



DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
(Autonomous)

College with Potential for Excellence, Linguistic Minority Institution
Affiliated to University of Madras
Arumbakkam, Chennai – 600 106

5.1.3 Following Capacity development and skills enhancement activities are organised for improving student's capability (4)

I Soft skills, II Language and communication skills, III Life skills (Yoga, physical fitness, health and hygiene), IV Awareness of trends in technology

I. SOFT SKILL DEVELOPMENT					
S. No.	Name of the capability enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)	Pg. No.
1	CAPABILITY ENHANCEMENT PROGRAMME	31-10-2020	69	Alumini of the Department.	8
2	"MASKTASTIC" – An Outreach Programme	07-11-2020	64	BA English Department.	13
3	GUEST LECTURE- Add value Through Post Sales Experience	24-12-2020	58	Mr. Gideon, Senior Product Specialist, BYJU'S.	20
4	National level Webinar series: Nurturing global competencies in STEM - Self Awareness for personal growth	06-01-2021	93	Ms. Priya Veeraraghavan, OD Consultant, Corporate Trainer, ICF Certified Coach, Psychotherapist & Co Founder at Punctuate Consulting, Bangalore Urban, Karnataka, India.	24
5	The face of HR in digital age	07-01-2021	40	Mr. Giridhar. D, CEO, CALIBRE KONNECTIONS.	29
6	Guest Lecture for I year MSW on " Social Work Practice in India"	09-01-2021	45	Dr. Rohini Krishnan, Former Senior Social Welfare Officer & M. Phil Clinical Social Coordinator, Government Stanley Medical College & Hospital, Chennai.	33
7	Guest Lecture for I year MSW on " The Practice of Social Case Work "	11-01-2021	45	Dr. V. Sayee Kumar, Former HOD-HRM& Ex faculty MSW,DG Vaishnav College, Chennai, Consultant Counselling, Psychotherapy & HRD, Chennai	37



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8	Guest Lecture for I year MSW on "The Role of Professional Social Work in Community Development"	22-01-2021	45	Mr. R. Mohamed Zafrullah, Chief Community Development Officer, Tamil Nadu Slum Clearance Board, Chennai	41
9	Student Training Programme On Personal Finance Management	30-01-2021	86	Dr. O. S. Saravanan, Head, Dept. of Commerce, Govt. Arts and Science College.	45
10	How to crack the interview	06-02-2021	40	Ms. Bhargavi, Business Development & Operations Head of South India, Career Tree HR Solutions.	49
11	National level Webinar series: Nurturing global competencies in STEM - Women in STEM Empowering Diversity in Science	09-02-2021	87	1. Dr. R. V. Bhavani, Consultant FAO, Bangladesh. 2. Dr. V. Madhurima, Professor, Central University of Tamilnadu, Thiruvavoor. 3. Dr. Anupma Harshal, Consultant, Science Communication & Public Engagement IISER Pune Indo-US Foldscope Grant Awardee, Kathak Nritya Visharad. 4. Dr Kamatchi Sankaranarayanan, Assistant Professor, Institute of Advanced Study in Science and Technology, Guwahati, Assam.	54
12	GUEST LECTURE The Art of Purposeful Networking	11-02-2021	58	Mr. Vignesh Raja, Product Head W influentials.	59
13	Talent Management	13-02-2021	40	Mr. Rufus Ravi Kiran, Manager Corporate Recruitments, TVS Credit Services.	63
14	Guest Lecture for I MSW on "The role of Social Worker in correctional setting"	16-02-2021	45	Ms. Persis Marjorie, Project Manager, Prism Trust, Chennai.	68
15	Guest Lecture for I MSW on " Personality Development"	16-02-2021	45	Dr. N. R. Nappinnai, Consultant Psychologist, Dept. Of. Psychology, Meenakshi Medical	72



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				College Hospital and Research Institute.	
16	How to constructively give a feedback	18-02-2021	40	Mr. Jeyakaran, HR Manager, CHARGE BEE.	76
17	Webinar on Leadership qualities of NCC cadets	26-02-2021	100	Capt. Udhyakumar, Associate NCC Officer, Bharath University, Chennai.	80
18	Beyond Barriers	06-03-2021	40	Mr. R. Ramachandran, Faculty, Anna Institute of Management.	84
19	Two Days Workshop on Skill Development & Entrepreneurship	12-03-2021 & 13-03-2021	46	Dr. L. Sowbagya Lakshmi Prabha, Dr. R. Mythily and Dr. A. R. Naresh Raj, Assistant Professor, Department of Chemistry, Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai 600 106. Dr. U. Amaleshwari, Head of the Department, School of Management	88
20	Research in Commerce and Social Sciences - Episode I - Series II - PROBLEMS IDENTIFICATION IN RESEARCH	20-03-2021	68	Dr. B. Vijayakumar, Assistant Professor, PG & Research Department of Commerce (shift I) Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai 600 106.	93
21	Virtual Guest Lecture on “ Total Quality Management” for II Year MSW	23-03-2021	40	Mr. S. Ganesh, DGM – Quality Assurance, TVS Rubber, Sundaram Industries Pvt. Ltd, Madurai.	99
22	Virtual Guest Lecture on “ Preparation to Separation: The HR Journey” for II MSW	26-03-2021	40	Mr. J. Srikanth, Team Leader – HR, Turbo Energy Pvt. Ltd.	103
23	Research in Commerce and Social Sciences - Episode I - Series III -RELEVANCE OF STATISTICAL	27-03-2021	74	Dr. Hari Dayal Sharma, Assistant Professor, PG & Research Department of Commerce (shift I) Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai 600 106.	107



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	ANALYSIS IN SOCIAL SCIENCE RESEARCH				
24	Virtual HRD Program on Skill Development Program - Leadership performance- Upskilling and Reskilling for digital workforce	01-04-2021	85	Mr. Valliappan. S, Head HR, Faurecia, Chennai and Mr. Chandru Chakrapani, Founder, Peogic Solutions, Chennai	112
25	Virtual HRD Program: Training Programme for II Year MSW on HR metrics and HR Analytics	03-04-2021	40	Mr. Ranjith Kumar, Lead Analyst, Freshworks, Chennai	123
26	Strategic HR management and planning	03-04-2021	40	Ms. Meghna Bhatt, Senior General Manager, Murugappa Group.	128
27	Employee Engagement driving business results	17-04-2021	40	Ms. Muthulakshmi Sathesraaj, Senior Manager - Plant HR, Mando Automotive India Limited.	133
28	The Impact of LinkedIn on Recruitment Metrics	28-04-2021	40	Mr. Raghunath Ramaswamy, CEO, Founder, Spectrum Consulting, FAILSAFE Hiring.	137
29	Evolution of HR (in me)	05-05-2021	40	Ms. Saran Raj, Junior Manager, TAFE MOTORS & Tractors Ltd, Bhopal, MP.	142
30	Transition from institution to organisation	11-05-2021	40	Mr S. Suresh, General Manager, REGEN Powertech.	146
31	Leadership in crisis	22-05-2021	40	Mr. Vir Bharat, Head HR Business Partner, Yamaha Motor Solutions India.	150
32	SWASTI - A webinar on capacity building for Social Work	16-06-2021	50	Ms. Sangeetha Chandrasekaran, Psychiatric Social Worker, SCARF, Chennai.	154

B. L. V.

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	Students in telecounselling				
33	Diversity, Equity and Inclusion	19-06-2021	40	Ms. Amrita Pattanaik, HR Manager, Atos Syntel.	158
34	Guest Lecture – Entrepreneurs Talk Topic: Disruptive Innovation in Business	22-06-2021	58	Mr. RG Nawin Krishna, Founder of Startup PAYANAM.	162
35	GUEST LECTURE- :“Key HR Strategies”	26-06-2021	58	Mr. Charles Godwin, HR leader & Public Speaker, Zoho Corporation, Chennai	166
36	Guest Lecture on Summer Internship Orientation	29-06-2021	45	Mr. A. Siva, Welfare Officer (HR), Harrison Malayalam PVT LTD, Kerala	170
37	Acing your first job	10-07-2021	40	Mr. Vaishnav, CEO, GET THAT CV, Mr. Aman Sherif – Marketing Head, Mr. Gokul Nambi – Co-Founder, Miss. Satyalekha – Content Architect, Miss. Madhuri – Chief Relationship Officer.	174
38	Cognitive Intervention: A needed HR skill	17-07-2021	40	Mr. Ramamurthy Krishna, CEO, Potential Gensis HR Services LLP.	178

II. LANGUAGE AND COMMUNICATION SKILLS

S. No.	Name of the capability enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)	Pg. No.
39	Theory and Practice of Learning	01-02-2021	40	Mr. Madhusudhanan, Head Learning and Development, Ashok Leyland	182
40	English to Excel: A Certificate course in Spoken English	11-02-2021, Feb to April 2021 (30 Hrs Course)	30	Ms. Geetha Padmanabhan, Freelance Trainer and Writer	187

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III. LIFE SKILLS (YOGA, PHYSICAL FITNESS, HEALTH AND HYGIENE)					
S. No.	Name of the capability enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)	Pg. No.
41	Guest Lecture- Topic Stress Management	04-12-2020	95	Dr. S. Shivkumar, Faculty of Art of Living Foundation.	190
42	Fit India Cyclothon	23-01-2021	4	LT. Dr. P. Arularasan, Dwaraka Doss Goverdhan Doss Vaishnav College.	195
43	Fitness tips for NCC cadets	30-01-2021	50	Lt. R. Shakthivel, Associate NCC officer.	197
44	The Girl Power- Self defence	10-02-2021	50	Sensi T.Gnanavadivel, Founder of Zen Martial Academy.	200
45	Guest Lecture-- Stress Management	18-03-2021	58	Mr Hadrine H Pereira, Assistant General Manager, Asia Pacific Institute of Management.	205

IV. AWARENESS OF TRENDS IN TECHNOLOGY					
S.No.	Name of the capability enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)	Pg. No.
46	Webinar series on Digital Marketing Day	11-10-2020 to 08-11-2020	135	Mr. Adityaraj Jaju (Ex-Amazon Digital Strategist)	209
47	Digital Marketing Day	16-12-2020	135	Mr. Joshua Brennon Rayer (Marketing Manager at Blind Chemistry), Ms. Neha Singhal (Asst. Mngr. At Bhumi), Ms. Syndia Balaji (Founder - Mantri Events), Ms. Kavitha Manoharan (Corporate trainer at Esearch Advisors), Ms. Lakshmi Mani	215

B. L. Mani

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				Priya (Founder/Designer of Luxme Fashion Studio)	
48	Workshop on understanding IPR & Patent Cooperation Treaty	08-01-2021, 27-01-2021, 18-02-2021	95	In Association with WIPO- "General Primer" on IPR &PCT.	221
49	ICT for Teaching and Learning	18-01-2021	100	Dr. C. Jayashankar Babu, HOD-Hindi, Pondicherry University.	226
50	Workshop on Adobe Photoshop	08-02-2021 to 10-02-2021	20	Mr. Yovan Gandhi. R. Assistant Professor, Department of Visual Communication, Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.	233
51	Apps for Career Guidance	10-03-2021	124	Ms. Lavanya Balakumar, Client Head, Teach sub technologies Myos in.	236
52	Workshop on Basics on Ms-Excel	17-03-2021 & 18-03-2021	25	Miss. A. Vijayalakshmi, Assistant Professor & Head, Department of Computer Science, Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.	243
53	Virtual HRD Program: Training Program For I Year MSW on "Talent Management in Digital Age"	03-04-2021	40	Mr. Ranjith Kumar, Lead Analyst, Freshworks, Chennai.	247
54	Power Talk - Workplace cohesiveness using NLP as a Mind Tool	10-06-2021	58	Dr. K Logasakthi, NLP master Practitioner- IPE Canada, Mind Matters.	252
55	Digital Transformation in the Financial World	12-06-2021	95	Mr. Anish Bhatt, Business Head and Ms. Urmi Mistry, Digital Marketing Manager, Miles Education, pvt.Ltd.,	256

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I. SOFT SKILL DEVELOPMENT

1. CAPABILITY ENHANCEMENT PROGRAM THROUGH THE VOICE OF SENIORS AND ALUMNI OF THE DEPARTMENTS, DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE REPORT OF THE EVENT

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (Autonomous) College with Potential for Excellence, Linguistic Minority Institution Affiliated to University of Madras, Arumbakkam, Chennai – 106

Capability Enhancement Program through the voice of Seniors and Alumni of the Departments, DGVC

Jointly organized by:
Department of Economics & Business Economics

Capability Enhancement

1. Guidance for Competitive Examinations
2. Career Counseling
3. Soft Skill Development
4. Remedial Coaching
5. Language Lab
6. Bridge Course
7. Yoga and Meditation
8. Personal Development

Dr. T.S. PREMA, M.A., M.Phil., Ph.D.,
Associate Professor & Head
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College with Potential for Excellence
Chennai, Tamil Nadu

*Post Graduate & Research Department of Economics
&
Departments of Economics & Business Economics*

Jointly organize

CAPABILITY ENHANCEMENT PROGRAM

Through the voice of Seniors & Alumni of the Departments, DGVCE.

Saturday, 31st October 2020 @ 10:00 am.

Click here to join us @ [You Tube LIVE!](#)



Dr T.S. Prema
Associate Professor & Head



Dr S. Santhosh Baboo
Principal



Shri Ashok Kumar Mundhra
Secretary

Name of the Event	: Capability Enhancement Programme
Date	: 31-10-2020 (Saturday)
Time	: 10:00 a.m.
Venue / Mode	: Online
Organizers	: Post Graduate & Research Department of Economics & Department of Economics & Business Economics
Resource Person	: Through the voice of seniors and alumni of the departments

Dr. T.S. PREMA, M.A., M.Phil., Ph.D.,
Associate Professor & Head
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No of Students Participant : 69

Detailed Report of the Programme:

The alumni and the seniors of the department addressed the freshers i.e. the first year under graduate and post graduate students of the department. It was aimed at enhancing the capability of the juniors through the experiences of the alumni and the seniors. The programme, the brain child of the Head of the department, Dr.T.S.Prema, assumes significance as it was held at the beginning of the academic year for the juniors giving them sufficient time to explore their hidden talents and unleash their potential.

List of Students Participated:

Sl. No.	Roll No./ MAIL ID:	Name
1	20E0202@dgvaishnavcollege.edu.in	PAVITHRA K
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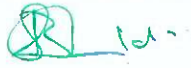
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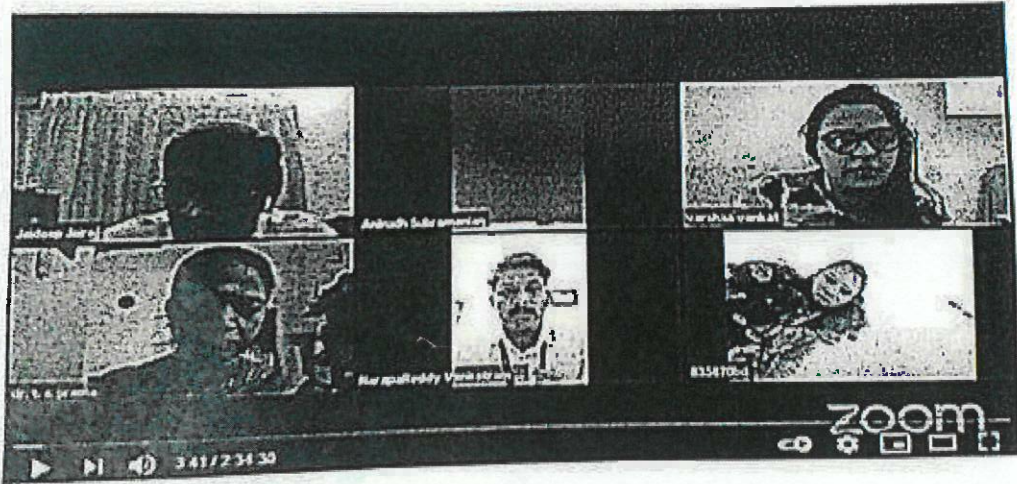
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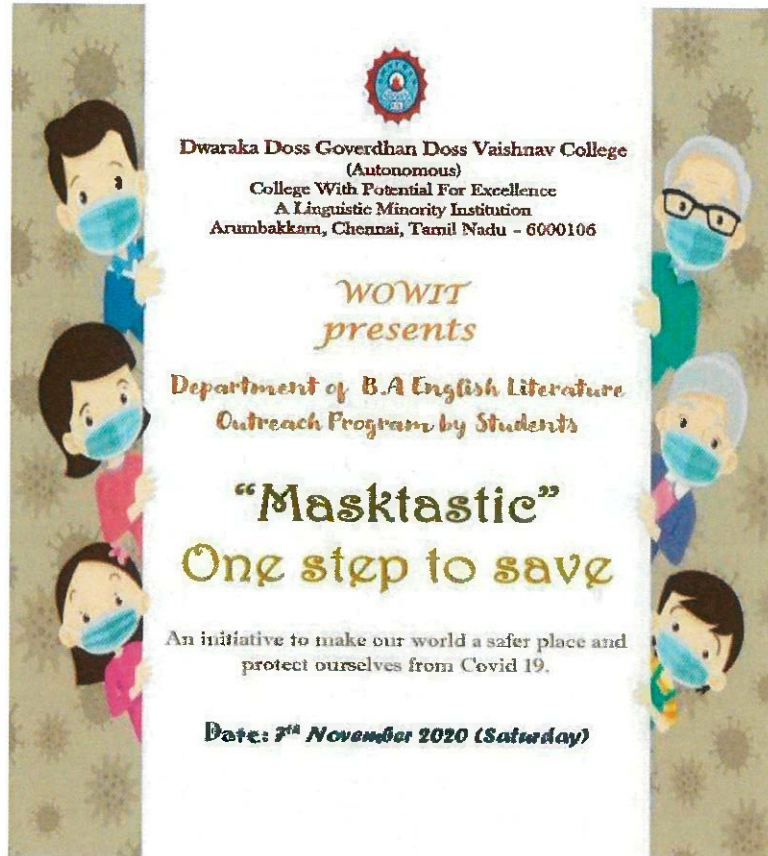
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2. “MASKTASTIC” – An Outreach Programme



Name of the event	: MASKTASTIC
Date	: 7 th November, 2020
Organizers	: Department of English literature
Faculty Coordinator	: Mr. J. Praveen Prabhu 9094195607
No. of staff participants	: 01
No. of student participants	: 64

Detailed Report of the Programme:

The Department of English Literature organized an outreach program, MASKTASTIC - One Step to save for the students on 7th November, 2020. The purpose of this program is to donate

M. Jayalakshmi
Head

Department of English Literature
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masks and other essential goods including food to the people who are in need during this pandemic.

The program mainly focussed on the distribution of masks and other essential goods to the needy people. The students actively indulged themselves in donating the masks to the needy people in their surroundings.

Outcomes of the program/event:

This program was organised for a social cause. So many people benefitted out of this.

List of Participants

S.NO	REGISTER NUMBER	NAME OF THE STUDENT
1.	18E3001	JUBILIN VN VINIFA
2.	18E3003	JAYASHREE
3.	18E3005	MAYUR. S
4.	18E3006	JAGAN. H
5.	18E3007	VIDYA SAGAR. R
6.	18E3008	RAVEEN BABU. J
7.	18E3009	VIGNESH. S.P
8.	18E30010	ARCHANA. P
9.	18E30012	NAVANEETHA KRISHNAN
10.	18E30013	AMUL PRIYA. P.R
11.	18E30014	POOJA. S
12.	18E30015	CATHERIN ANGEL
13.	18E30017	SUPRAJA. J
14.	18E30018	KRITHIKA. S
15.	18E30020	KEERTHANA. S
16.	18E30022	EBI. F
17.	18E30023	JARVIS RYAN
18.	18E30024	RANJITH KUMAR
19.	18E30025	SRINIVAS. B
20.	18E30026	ARAVIND JANAKI RAMAN
21.	18E30027	ANDREW PAUL
22.	18E30028	VAISHNAVI. P
23.	18E30029	PAPPITHA. P
24.	18E30030	VISHWANATHAN. R
25.	18E30032	ABISREEJA. R.B
26.	18E30033	CHAARULATHA. N
27.	18E30035	YAMINI. S
28.	18E30036	DAVID PRINCE
29.	18E30037	MADESH MELODIAN
30.	18E30038	REENU RACHEL THOMAS
31.	18E30040	ASHWIN KUMAR
32.	18E30041	HARI PRANAV. B
33.	18E30042	NISHA. P

[Handwritten signature]

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34.	18E30043	KARTHIKEYAN. S
35.	18E30044	THOLKAPIAVOLI. A
36.	18E30045	SUBASH CHANDRA BOSE. E.K
37.	18E30046	HARI DHARANI. M
38.	18E30047	DINESH KUMAR
39.	18E30048	NISHANT BALA
40.	18E30049	JERISHA. K
41.	18E30050	AISHWARYA. S
42.	18E30051	UBENDRA KUMAR
43.	18E30052	KARTHIKEYAN. M
44.	18E30053	BALAJI.V
45.	18E30054	NANDA KUMAR
46.	18E30055	SARMILA
47.	18E30056	VINISHA. R
48.	18E30057	SOORYAJITH. B
49.	18E30058	NAGARAJ. S
50.	18E30059	PAVITHRA. B
51.	18E30060	ABILESH ANAND
52.	18E30061	SWETHA. D
53.	18E30062	KRITHIKA. S
54.	18E30063	KISHORE KUMAR. K
55.	18E30064	SRUTHI.T
56.	18E30065	KRITHAN. P
57.	18E30066	RICHARD. C.V
58.	18E30067	MOHANA PRIYAN
59.	18E30068	THARIKA
60.	18E30071	ESATH. D
61.	18E30072	KADAMBARI. R
62.	18E30073	ANDREW ASHAP
63.	18E30074	SHARAN. V.K.S
64.	18E30076	DHARSHINI. P.G

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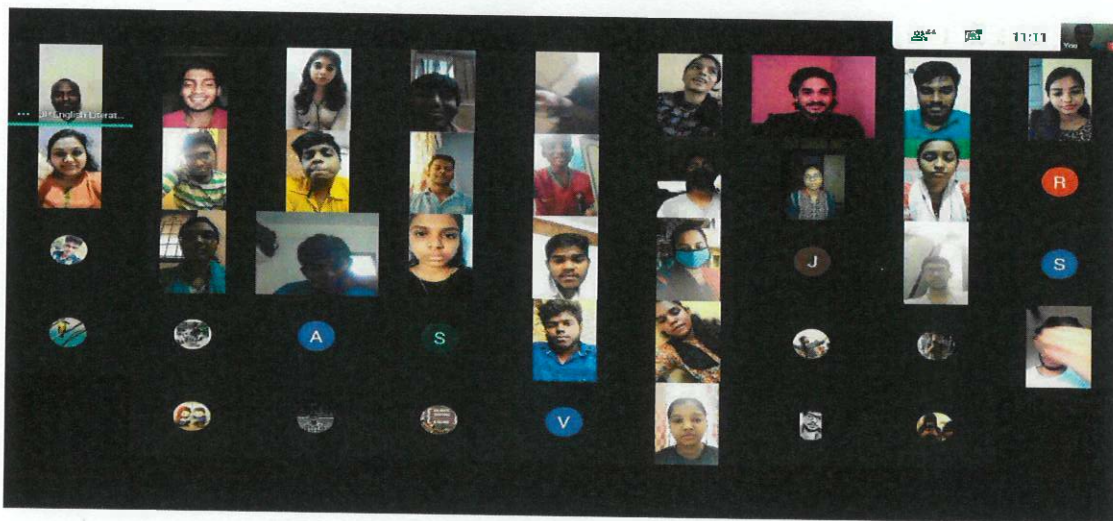
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3. GUEST LECTURE- Add value Through Post Sales Experience



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SCHOOL OF MANAGEMENT

SCHOOL OF MANAGEMENT

D G VAISHNAV COLLEGE (AUTONOMOUS)

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Guest Lecture

our guest speaker
GIDEON R
Senior Product Specialist In BYJU'S

TOPIC
ADD VALUE THROUGH POST SALES EXPERIENCE

DEC 24, 2020
3:30PM TO 4:30PM

USE THE THE LINK BELOW TO JOIN THE MEET
[HTTPS://MEET.GOOGLE.COM/ENS-GWRJ-UKE](https://meet.google.com/ENS-GWRJ-UKE)

Dr.U.Amaleshwari
Director

Capt.Dr.S.Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

Name of the Event : GUEST LECTURE- Add value Through Post Sales Experience

Date : 24-12-2020

Time : 3:30 p.m. to 4:30 p.m.

Mode / Link : Online / <https://meet.google.com/ens-gwrj-uke>

Head

School of Management
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Organizers : School of Management, Dwaraka Doss Goverdhan Doss
Vaishnav College

Resource Person : Mr. Gideon, Senior Product Specialist, BYJU'S.

No of Students Participant : 58

Detailed Report of the Programme:

The session started with a welcome address delivered by Unnamalai Swetha. Mr. Gideon took over and started with a story on “Lego toys”. “Adding value to post sale experience” was the topic. He mentioned that the sales doesn’t end after selling one product. He told about how the start-ups don’t survive due to bad customer experience. The importance of post sales was explained as well. Essentials like customer satisfaction, long term relationship and competitive advantage were the important points to be noted. He told that the negative feedback of the product spreads more than the positive ones. Gideon, then, put forth the challenges in sales, examples for them and also the ways to overcome it. He said that in the end only the second sale matters and how it leads to people referring the product/service to their circle.

Further, he mentioned about the connect with the customers and how important it is to resolve the problems they’re facing with the product. Salesman being the intermediate, following up seemed to be necessary. He also said that the post sales plays a major role in start-ups and gave an example of IKEA furniture stores. He also explained that this is the right time to concentrate on the post sales and strategize it. He concluded the session by saying that while selling it’s important we listen to understand and not to just respond. He, then, answered the questions asked by the students. In the end, Nivetha S delivered the vote of thanks and the session was completed successfully.

Outcomes of the Event/ Programme:

The post sales plays a major role in start-ups. Challenges in sales and also the ways to overcome it.

List of Students Participated:

S NO	ROLL NO	STUDENTS NAME
1	20E3701	UNNAMALAI SWETHA CT
2	20E3702	RAMYASHREE C
3	20E3703	NEERAJA PRAMILA CH
4	20E3704	ANIN THOMAS
5	20E3705	T.S.SARVESH
6	20E3706	N. SAKTHIVEL
7	20E3707	LEELAVATHI DHANRAJ
8	20E3708	JAGAN S
9	20E3709	SNEGA R
10	20E3710	SOWMYA A.S

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11	20E3711	HARINI THRISHA. A
12	20E3712	KAUSHIK.R
13	20E3713	ESHWA PACHAIVEL S
14	20E3714	AKASH SAKTHI P
15	20E3715	SOUNDARYA VJ
16	20E3716	SOUNDARYA R
17	20E3717	S. NIVETHA
18	20E3718	SRINIVASAN N
19	20E3719	YOVAN SHAN AUSTIN N
20	20E3720	STEFFI RAJENDRA PRASAD
21	20E3721	SANTHOSH BAHADUR PAUDEL
22	20E3722	M.PAVITHRAN
23	20E3723	R. RAKESH
24	20E3724	R. ARUNESH
25	20E3725	ARUN SHEKAR
26	20E3726	SAILESH R
27	20E3727	VIKRAM.R
28	20E3728	JAYANI.G
29	20E3729	BARATH M
30	20E3730	ANIKET V GAIKWAD
31	20E3731	S. SURESH BALAJI
32	20E3732	R. VISHVESH
33	20E3733	R.DHANUSH
34	20E3734	R.DHANESH
35	20E3735	DESELVAN A
36	20E3736	VIKRAM U.R.
37	20E3737	FAZIL J
38	20E3738	VAISHNAVI.K
39	20E3739	SRI HARI.B
40	20E3740	RAKHI NAYAK
41	20E3741	JANAK G DAVEY
42	20E3742	SUBIKSHA
43	20E3743	KIRTHIKA R
44	20E3744	HARINI G
45	20E3745	SANTHANAKRISHNAN R
46	20E3746	SARANAYA KP
47	20E3748	SUVETHA R
48	20E3749	ASWATH B
49	20E3750	KIRAN K
50	20E3751	B.KANAGAVALLI

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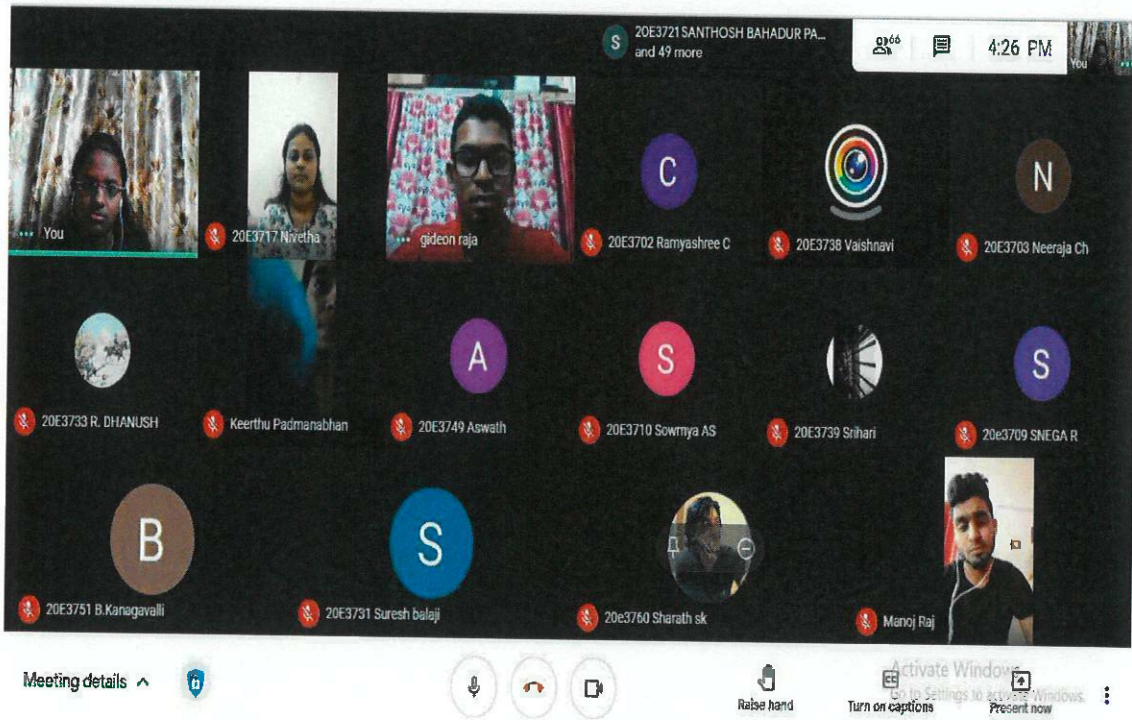
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51	20E3753	SANJANA NARAYANAN
52	20E3754	NIVEDHA US
53	20E3755	SURYA M K
54	20E3756	KESHAB SHARMA K
55	20E3757	VASUDHA G
56	20E3758	BALA GANESH S
57	20E3759	DIVYA VENKATESAN
58	20E3760	P.SHARATH KUMAR



A. Amal

Head
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4. National level Webinar series: Nurturing global competencies in STEM - Self Awareness for personal growth

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DEPARTMENT OF PHYSICS (Shift - I)
Triple Helix science club

Cordially Invites you to the
National Level Webinar series
Nurturing Global Competencies in STEM
On the topic
SELF AWARENESS FOR PERSONAL GROWTH

Webinar 7

Date:-06.01.2021(Wednesday) Time:-11.00 am

Resource person
Ms. Priya Veeraraghavan
Psychotherapist, Writer, Trainer,
Leadership/Life Coach,
Co-Founder Punctuate Consulting

Register here:- <https://forms.gle/Zw1nS8KAv3B1m11A>
Meeting Link:- <https://meet.google.com/dge-war-who>

E-Certificate will be provided for the participants

Dr. V. Sangeetha Organising Secretary
Dr. D. Uthra Head of the Department
Dr.S. Santhosh Baboo Principal
Shri. Ashok Kumar Mundra Secretary

Date of program	: 06/01/2021
Time	: 11:00 a.m
Title/ Theme of the programme	: National level webinar series Nurturing global competencies in STEM
Topic: Self Awareness for personal growth	- Webinar 7
Programme for the benefit of	: For undergraduate students
Total number of participants	: 100
No of Students Participant	: 93

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No. of faculty Participant : 7

Mode / Link : Webinar / <https://meet.google.com/dde-xcre-xhc>

Summary of the Programme

The Department of Physics Dwaraka Doss Goverdhan Doss Vaishnav College organized national level webinar series Nurturing global competencies in STEM under the banner of Triple Helix Science Club. Our Science Club is the registered Bronze Club under Vigyan Prasar, DST, Govt. of India. Collaboration and engagement at different levels, even globally, is essential to progress in the fields of science, technology, engineering and mathematics (STEM). The interconnectedness of our world demands that students be prepared to work in partnership with colleagues from diverse backgrounds and from a variety of locations. This requires self-awareness and the ability to engage with multiple perspectives in the pursuit of knowledge. Global competence suggests the ability to recognize one's responsibilities to both the local and global community and develop and apply knowledge in culturally- appropriate ways. The resource person of the program Ms. Priya Veerarahavan, ICF certified leadership/Life coach, Psychotherapist, Co-Founder Punctuate consulting, Bangalore, interacted with the students very effectively. She introduced strategies / techniques like JoHaris window to the students. She made the students interact and gave them insight on how to incorporate / improve self-awareness in themselves.


The talk was highly motivating for the students and the students were able to understand about their strengths and weakness in their personality, which was reflected well in their interaction with the resource person in their strive to understand themselves. All the three years of undergraduate Students of Physics Department of our College and students from other colleges in the country participated in the webinar enthusiastically. The session was highly interactive.


Outcome:

Self-awareness and the ability to engage with multiple perspectives in the pursuit of knowledge. Global competence suggests the ability to recognize one's responsibilities to both the local and global community and develop and apply knowledge in culturally- appropriate ways.

List of Participants:

S. No	FULL NAME	DESIGNATION	DEPARTMENT
1	VIGNESH.R	STUDENT	Physics
2	AKASH.P	STUDENT	Physics
3	RISHIKESAVAN R	STUDENT	Physics
4	S.KEERTHANA	STUDENT	Physics
5	YASHWANTH.D.M.	STUDENT	Physics
6	VALLI V	STUDENT	Physics
7	AKSHAYALAKSHMI V R	STUDENT	Physics
8	RAGHUL ADHITHYAA	STUDENT	Physics
9	Prabhakar JR	STUDENT	Physics
10	P. BHARATH KUMAR	STUDENT	Physics


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11	A M DARUN PRAKASH	STUDENT	Physics
12	DHUWARAKESH. M	STUDENT	Physics
13	PRAKASH G	STUDENT	Physics
14	SANTHOSH.R	STUDENT	Physics
15	kunal Thapar	STUDENT	Physics
16	HARINI B	STUDENT	Physics
17	Thiagarajan p	STUDENT	Physics
18	VASANTH S	STUDENT	Physics
19	S.GILLKUMAR	STUDENT	Physics
20	BHOOMKA.V.S	STUDENT	Physics
21	MUGILAN	STUDENT	Physics
22	PRANEETH N	STUDENT	Physics
23	QUEEN A	STUDENT	Physics
24	S.M.AYSHA BANU	STUDENT	Physics
25	PRAVIN M	STUDENT	Physics
26	KAVVYA H	STUDENT	Physics
27	MOHIT KUMAR S	STUDENT	Physics
28	SRI LAKSHMI	STUDENT	Physics
29	GAYATHRI S	STUDENT	Physics
30	H.Abinaya	STUDENT	Physics
31	A S DHEEPAK RAJ	STUDENT	Physics
32	ASHWIN KUMAR.S	STUDENT	Physics
33	E.S.BHARAD RAJ	STUDENT	Physics
34	CHARAN K	STUDENT	Physics
35	DEWANK RATHI	STUDENT	Physics
36	DAKSHAYANI. T	STUDENT	Physics
37	SHAKTHIVEL D	STUDENT	Physics
38	VANI SRI. D	STUDENT	Physics
39	S DHARANI	STUDENT	Physics
40	G.Gopal	STUDENT	Physics
41	R.GOPINATH	STUDENT	Physics
42	R.GOWTHAM	STUDENT	Physics
43	HARISHRIRAM H	STUDENT	Physics
44	HARIHARAN	STUDENT	Physics
45	HARINI B	STUDENT	Physics
46	HARISHRIRAM H	STUDENT	Physics
47	S BHARANI	STUDENT	Physics
48	JAYA SHREE K S	STUDENT	Physics
49	Akilan	STUDENT	Physics
50	VINOTH.D	STUDENT	Physics
51	Kavya NG	STUDENT	Physics
52	Krithi kumar G	STUDENT	Physics
53	E MANIKANDAN	STUDENT	Physics


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55	NAVEENKUMAR	STUDENT	Physics
56	Nivetha sri.R	STUDENT	Physics
57	M.PRABHAKARAN	STUDENT	Physics
58	PRADEEEP KUMAR.S	STUDENT	Physics
59	PRIYADHARSHINI.B	STUDENT	Physics
60	S. RENU PRIYA	STUDENT	Physics
61	R.SANDHIYA	STUDENT	Physics
62	SANJAY PAUL S	STUDENT	Physics
63	K.SHIVANI	STUDENT	Physics
64	SHIVA SUBRAMANIAN R	STUDENT	Physics
65	SHRIHARI	STUDENT	Physics
66	SHRINIVAS T.	STUDENT	Physics
67	NEERAJA S	STUDENT	Physics
68	S.PRAVEENA	STUDENT	Physics
69	SANTHOSH BABU S	STUDENT	Physics
70	S.SNEHA	STUDENT	Physics
71	SRI RANJAN. S	STUDENT	Physics
72	R. Srivathsan	STUDENT	Physics
73	STEVEWA K	STUDENT	Physics
74	SUKANNA MAJI	STUDENT	Physics
75	K.THEJA SREE	STUDENT	Physics
76	UDHAYARAJ.K	STUDENT	Physics
77	KIRTIVASAN V	STUDENT	Physics
78	VASANTH.R	STUDENT	Physics
79	T.Vasanthan	STUDENT	Physics
80	VASANTH N	STUDENT	Physics
81	V HARISH SURYA	STUDENT	Physics
82	Vigneswaran S	STUDENT	Physics
83	Vignesh.j	STUDENT	Physics
84	SHRI BALAJI V	STUDENT	Physics
85	Vinoth.R	STUDENT	Physics
86	B.PAVITHRA	STUDENT	Physics
87	R.ABHIJITH	STUDENT	Physics
88	S.RISHIKA	STUDENT	Physics
89	JAYAPRAKASH.S	STUDENT	Physics
90	PRASANNA A	STUDENT	Physics
91	ABINAYA.R	STUDENT	Physics
92	ATHARVA GULKOTWAR	STUDENT	Physics
93	Kavitha.R	STUDENT	Physics
94	A.CHINNAMMAL JANAKI	ASSISTANT PROFESSOR	Physics
95	Pourkodee D	ASSISTANT PROFESSOR	Physics
96	V RENGANAYAKI	ASSISTANT PROFESSOR	Physics

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97	V. SANGEETHA	ASSISTANT PROFESSOR	Physics
98	D . Sridevi	ASSISTANT PROFESSOR	Physics
99	K.SELVA KOTHAI NACHIYAR	ASSISTANT PROFESSOR	Physics
100	T. RAMYA	ASSISTANT PROFESSOR	Physics

The Johari Window: A Model for Self-awareness

JOHARI WINDOW

	Known to self	unknown to self
known to Others	OPEN SELF Information about you that both you & others know.	BLIND SELF Information about you that you don't know but others do know.
Unknown to Others	HIDDEN SELF Information about you that you know but others don't know.	UNDISCOVERED SELF Information about you that you know but others know.


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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT PRESENTS

WEBINAR SERIES 41

NATIONAL WEBINAR ON

"HOW TO CRACK THE INTERVIEW"

BHARGAVI
Business Development and Operations
Head of South India

CAREER TREE HR SOLUTIONS
6th FEBRUARY 2021
SATURDAY
3.00 pm - 5.00 pm

Dr. Anshu Kumar Mundra
Secretary

Capt. Dr. S. Sathish Baban
Principal

Dr. N. C. Martin
1070-454 1963

Prof. Subramini
Faculty Co-ordinator MA-HRM

FOR REGISTRATION CONTACT:
9400375562 / 8189994905

HR SAGACIOUS
f i y t in

Programme Name	: The face of HR in digital age.
Date	: 07-01-2021
Time	: 3:00 p.m to 5:00 p.m
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal.
Resource Person	: Mr. Giridhar D – CEO, CALIBREKONNECTIONS.

No. of staff participants : 6

No. of students : 40

Detailed report of the Programme

Definition: The Face of HR in Digital Age:

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Mr. Giridhar started with explaining the importance of having passion and how infusing passion with technology provides great results.


- Digital Age: Digital age where the economy is based on information technology. Where digital technology runs deep in fuelling the social, economic, and political activities globally.
- Traditional VS digital HR: Traditional HR was job was to investigate administrative functions like payroll, industrial relations, employee background verification, statutory and attendance, and now in the digital world everything is getting automated. Due to the automation of all these daily activities of HR now the HR is left with a lot of time and they are moving their focus to qualitative needs of the company, now they focus more on performance appraisal, employee engagement initiatives and learning & development. HR is adding more value to the company.
- Macro factors: Due to digitalization, a lot of macro factors have also come into force which has impacted HR like globalization of the market where the local product is in a global market now the HR has a job to find the right talent who could manage companies business, other macro factor is rapid advancement in technology now HR has to walk with technology, other factor is the industrial revolution and pandemic & the normal.
- Industry 4.0: Industry 4.0 is all about automation of traditional Manufacturing & industrial process using smart technologies like IOT, AI and ML, 3D printing, cybersecurity, data science and AR.
- Integrating Industry 4.0 and HR: 4ways:
 1. Hiring right raw talent from institutions, who can be trained in these new technologies?
 2. Upskilling internal work force to adapt to the new technologies.
 3. Facilitating the establishment of COE to mould future ready workforce.
 4. Employer – branding to attract the right talent.
- HR in the new normal:
 1. Flexibility, adaptability, and technology is the buzz word at workplace.
 2. Strategizing and implementing virtual office setup for seamless collaboration between departments, business units and clients.
 3. Worklifebalanceofemployeesbyaddressingtheirphysicalandmentalwellbeing.
 4. Digitally run the nine yards of HR from hiring to retiring.
- Rollout of digital workshops training programs for reskilling workforce. Formulating and roll out new organizational policies to address the needs of distributed work force globally.
- Face of the HR:

The face of HR is turning less human and more digital. There are 4 attributes a future HR must have:

 1. Agility
 2. Tech savvy
 3. Business savvy
 4. Social savvy.

Outcome of the programme/event :

Industry 4.0 is all about automation of traditional manufacturing and industrial process using smart technologies. Technology is blended with the culture of an organization. Technology


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P.G. Department of
Human Resources Management
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brings the prospect in HR such as job opportunities and employee engagement. The main attributes of digitalization's are agile tech Savvy, business savvy, and social savvy.

Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A
16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A

Head

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Human Resources Management
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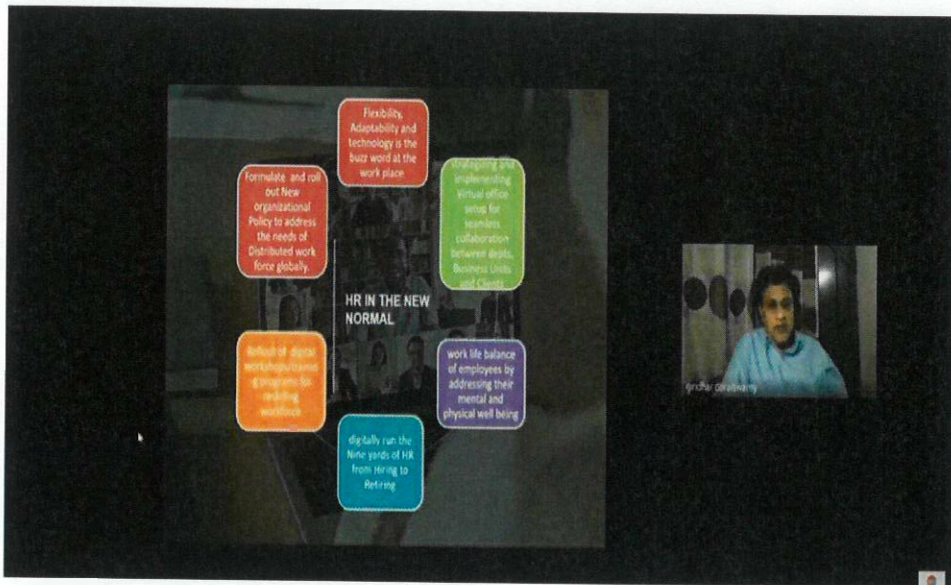


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35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41	Faculty	Dr. N. C. Martin
42	Faculty	Pushpanathan A
43	Faculty	Thilaga C
44	Faculty	Vinu v
45	Faculty	SubatiniSanthiya A
46	Faculty	Narendran S

Photographs:



[Signature]
Head

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6. Guest Lecture for I year MSW on "Social Work Practice in India"

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DEPARTMENT OF SOCIAL WORK
GUEST LECTURE - 1
SOCIAL WORK PRACTICE IN INDIA

Resource Person
Dr. Rohini Krishnan
Former Senior Social Welfare Officer &
M.Phil Clinical Social Work Coordinator
Government Stanley Medical College and
Hospital, Chennai

09-1-2021
SATURDAY

4.00 PM - 5.30 PM

JOIN US ON ZOOM
MEETING ID: 259 450 2392
PASSCODE: 12345

Name of the Event : First year MSW Guest Lecture Series (Lecture-1)

Topic : Social Work Practice in India

Date : 9th January 2021

Time : 4:00 p.m to 5: 30 p.m

Venue : Zoom meeting / Meeting Id: 2594502392 / Passcode: 12345

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Mode : Online
Organisers : Dwaraka Doss Goverdhan Doss Vaishnav College, MSW Department

Faculty Coordinator : Dr. Akileswari S

Resource Person : Dr. Rohini Krishnan (Former Senior Social Welfare Officer & M. Phil Clinical Social Coordinator, Government Stanley Medical College & Hospital, Chennai)

No. of Staff Participants: 1

No of Student Participants: 45

Detailed report of the Programme

Dr. Rohini Krishnan, our guest speaker for the first Guest Lecture Series, completed her PHD from madras Christian college, did her M. Phil from Loyola college and her post-graduation from Stella Maris college. She is a Former Senior Social Welfare Officer & M. Phil Clinical Social Coordinator, Government Stanley Medical College & Hospital, and Chennai. Dr. Rohini Krishnan has 40 plus years of work experience .she has been a research assistant for nearly a year. she was a Lecturer, Coordinator of medical social work project, child welfare officer, psychiatric social worker, medical Social Worker and course Coordinator, honorary research consultant for nearly 31 years as a Medical Social Welfare officer and 34 years in the field of social Work and retired in the year2013.After her retirement, she has been a part time Counsellor in a private school.

She briefed us that the Social work as a profession promotes social change, problem solving in human relationships, empowerment and liberation of people to enhance well-being. She explained the principles, values, goals, methods and fields of Social Work. Furthermore, she also spoke to us about her practice as a Professional and also shared the glimpses of the activities conducted, how one's emotional factors, psychological factors and social factors are connected with each other.


Dr. Rohini Krishnan ended the lecture with a quote given by Mother Teresa, "we can do no great things, but only small things with great love".

OUTCOMES:

This session was highly informative and engaging. It gave the students an opportunity to learn about Social Work Profession. This session was very thought-provoking and provided the students with information that would be very useful for academic purposes.

List of Students Participated

SI.NO	NAME of the students	ROLL NO
1	JAYASHREE.R	20D1951
2	SHIVANGI SRIKANTH	20D1952
3	HARISH.M	20D1953
4	JAGAASHREE.V.S	20D1954
5	SREE VIDHYA M.P	20D1955


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7	MADHYANTHI.S	20D1957
8	SAINILESH	20D1958
9	SUSHMA.R	20D1960
10	SHIVANI.P	20D1961
11	SUGANYA.V	20D1962
12	RIA AARHIA	20D1963
13	BHARATHI SAKTHI.S	20D1964
14	SIVA NANDHINI.M	20D1965
15	RAMYA.G	20D1966
16	RASMITA MOHANTY.P	20D1967
17	SIVA SHANKAR.M	20D1968
18	KARTHICK KRISHNA.B	20D1969
19	JEEVARATHNAM.S	20D1970
20	SAKTHIVEL.M	20D1971
21	MAKITHVA.S	20D1972
22	VAISALI.G	20D1973
23	VINOTH.K	20D1974
24	PRASANA KUMAR.S.K	20D1975
25	VISHAL	20D1976
26	MONISHA.V	20D1977
27	RENUKA DEVI.T	20D1978
28	ANGEL MARY.X	20D1979
29	GURUCHANDER PRASAD K.G	20D1980
30	ANUSHA.J	20D1981
31	SHRUTHI.M	20D1982
32	RAMANA KIRAN.V	20D1983
33	AJAY KUMAR.R	20D1984
34	AISHWARIYA.K	20D1985
35	MONASH CHANDRA BABU K.N	20D1986
36	YOGESH KUMAR.S	20D1987
37	VIGNESH. R	20D1988
38	VIGNESH. K	20D1989
39	BHARATH KUMAR.S	20D1990
40	VARSHA.M	20D1991

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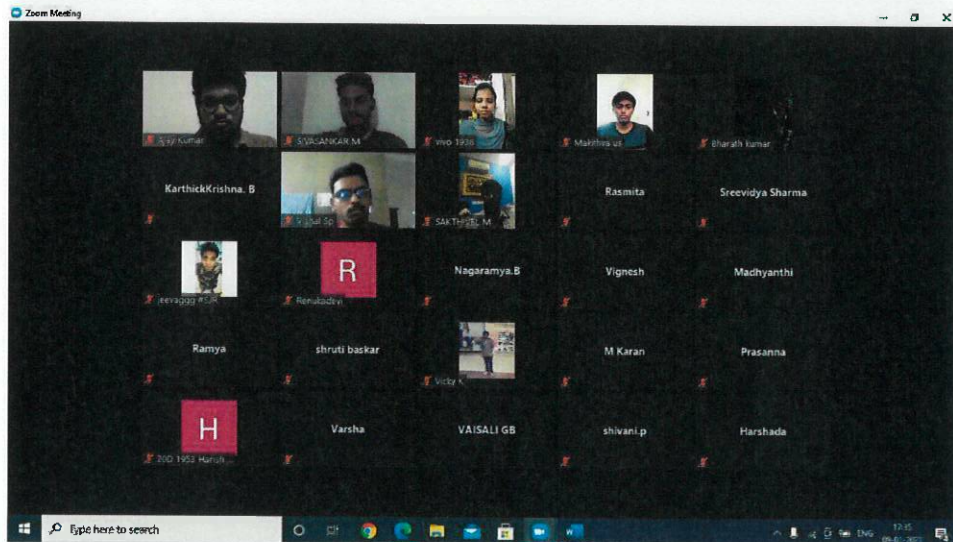
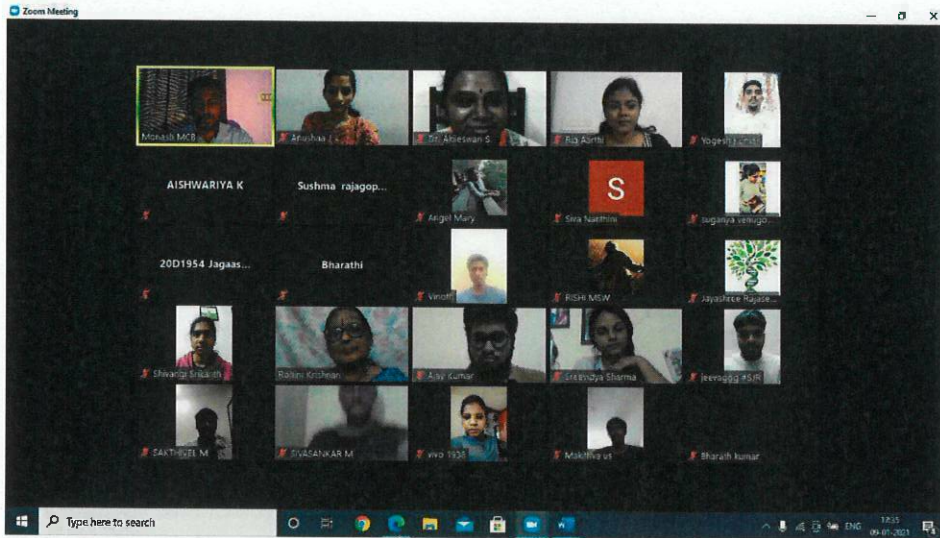
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41	HARSHADA.S	20D1992
42	HAREENI.P.G	20D1993
43	ANURAJ.A	20D1994
44	KARAN	20D1995
45	NAGARAMYA.B	20D1996

PHOTOS:




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7. Guest Lecture for I year MSW on "The Practice of Social Case Work"

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DEPARTMENT OF SOCIAL WORK
GUEST LECTURE - 2
THE PRACTICE OF SOCIAL CASE WORK


Resource Person
Dr. V. Sayee Kumar
Former HOD - HRM & Ex. Faculty - MSW
DG Vaishnav College, Chennai
Consultant - Counselling,
Psychotherapy & HRD, Chennai

Date : 11-01-2021
Day: Monday  **3.30 pm - 5.00 pm**

 <https://meet.google.com/ywn-kwbn-cke>

Name of the Event : First year MSW Guest Lecture Series (Lecture-2)
Topic : The Practice of Social Case Work
Date : 11th January 2021

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Venue / Mode	: Google Meet / Online
Meeting link	: https://meet.google.com/ywn-kwbn-cke
Organisers	: Dwaraka Doss Goverdhan Doss Vaishnav College, MSW Department
Faculty Coordinator	: Dr. Akileswari S
Resource Person	: Dr.V.Sayee Kumar (Former HOD-HRM & Ex faculty MSW, Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai, Consultant Counselling, Psychotherapy & HRD, Chennai)
No. of Staff Participants	: 1
No of Student Participants	: 45

Detailed report of the Programme :

Dr. V. Sayee Kumar, our guest speaker for the second Guest Lecture series. He is a Former HOD of HRM department & Ex faculty of MSW, Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai, Consultant Counselling, Psychotherapy & HRD, Chennai. Dr. V. Sayee Kumar has 33 plus years of experience which includes PG teaching apart from expertise in psychotherapy, training and research. He started his career in Sowmanasya Institution of psychiatry. He has attended hundreds of conferences, organized dozens of them and has been a resource person for many programs in Industries and institution. He was an advisor of HRD students' forum for years and works closely with mental health of HR bodies. He briefed us on Social Case Work, Principles of Social Case Work, tools and techniques of Social Case Work, applying Case Work in field and few examples on models of Social Case Work.

OUTCOMES:

This session was very interactive and informative. It gave the students an opportunity to learn about the Practice of Social Case Work. This session was very thoughtful and provided the students with information that would be useful for their present as well as for their future.

PHOTOS:

List of Students Participated

SI.NO	NAME of the students	ROLL NO
1	JAYASHREE.R	20D1951
2	SHIVANGI SRIKANTH	20D1952
3	HARISH.M	20D1953
4	JAGAASHREE.V.S	20D1954
5	SREE VIDHYA M.P	20D1955
6	RAMANA RISHI.N	20D1956
7	MADHYANTHI.S	20D1957



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9	SUSHMA.R	20D1960
10	SHIVANI.P	20D1961
11	SUGANYA.V	20D1962
12	RIA AARHIA	20D1963
13	BHARATHI SAKTHI.S	20D1964
14	SIVA NANDHINI.M	20D1965
15	RAMYA.G	20D1966
16	RASMITA MOHANTY.P	20D1967
17	SIVA SHANKAR.M	20D1968
18	KARTHICK KRISHNA.B	20D1969
19	JEEVARATHNAM.S	20D1970
20	SAKTHIVEL.M	20D1971
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31	SHRUTHI.M	20D1982
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33	AJAY KUMAR.R	20D1984
34	AISHWARIYA.K	20D1985
35	MONASH CHANDRA BABU K.N	20D1986
36	YOGESH KUMAR.S	20D1987
37	VIGNESH. R	20D1988
38	VIGNESH. K	20D1989
39	BHARATH KUMAR.S	20D1990
40	VARSHA.M	20D1991
41	HARSHADA.S	20D1992
42	HAREENI.P.G	20D1993

PRINCIPAL

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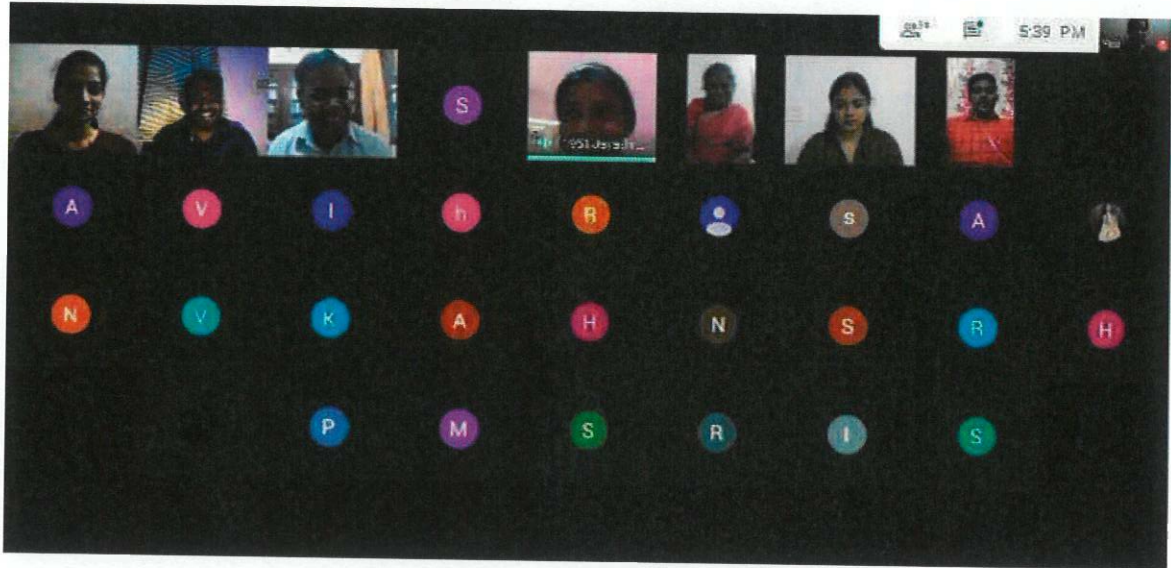
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45	NAGARAMYA.B	20D1996



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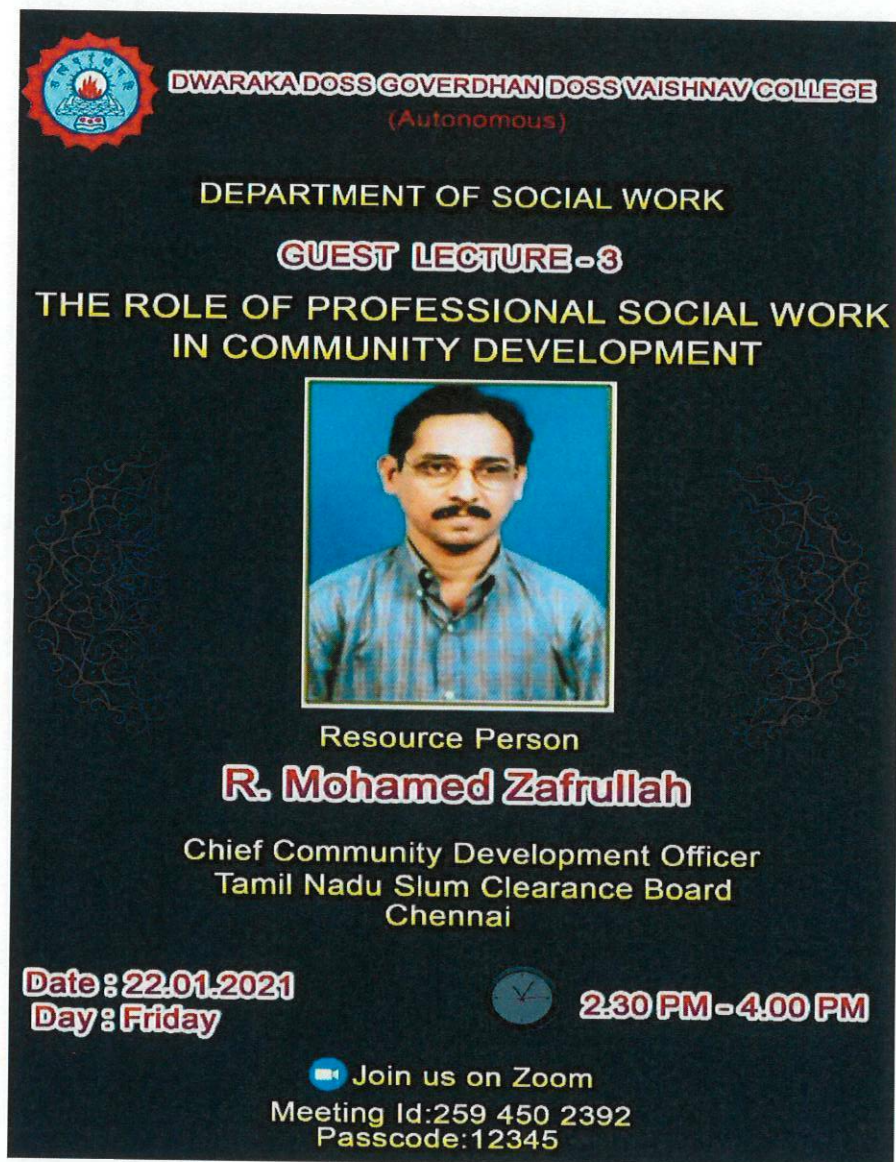
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8. Guest Lecture for I year MSW on “The Role of Professional Social Work in
Community Development”




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DEPARTMENT OF SOCIAL WORK

GUEST LECTURE-3

**THE ROLE OF PROFESSIONAL SOCIAL WORK
IN COMMUNITY DEVELOPMENT**




Resource Person
R. Mohamed Zafrullah
Chief Community Development Officer
Tamil Nadu Slum Clearance Board
Chennai

Date : 22.01.2021
Day : Friday

2:30 PM - 4:00 PM

Join us on Zoom
Meeting Id: 259 450 2392
Passcode: 12345

Name of the Event : First year MSW Guest Lecture series (Lecture-3)
Topic : The Role of Professional Social Work in Community Development
Date : 22nd January 2021
Time : 2:30 p. m to 4:00 p. m


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Venue : Zoom meeting / Meeting Id: 2594502392 / Passcode: 12345
Mode : Online
Organisers : Dwaraka Doss Goverdhan Doss Vaishnav College, MSW
Department
Faculty Coordinator : Dr. Akileswari S
Resource Person : Mr. R. Mohamed Zafrullah (Chief Community Development Officer,
Tamil Nadu Slum Clearance Board, Chennai)
No. of Staff Participants: 1
No of Student Participants: 45

Detailed report of the Programme

Mr. Mohamed Zafrullah, our guest speaker for the Third Guest Lecture series, completed his B.A English Literature from Madras Christian College, did his M.A Social Work from Madras School of Social Work and his PG Diploma in Labour Administration from Tamil Nadu Institute of Labour Studies. He passed the Indian Classical Music Lower Grade Examination (Vocal) conducted by the Directorate of Technical Education, Chennai in November 1982. He finished the Short-Term Course in Computer Operations (MS Word) with JAWS at the National Institute for Visually Handicapped, Chennai. Served as a Research Assistant in the MSSS, Chennai in a Central Government Project, "Evaluation of Institutions in the Handicapped in Tamil Nadu running with the aid of Central Government" during 1987-1988. Worked as an Assistant Project Officer in ST. Andrews Church, Chennai in a project, and "ASHA for Handicapped" in 1988.

He briefed us that the Professional competencies needed for a professional social worker and the challenges. He explained about the community development activities. Furthermore, her also spoke to us about her practice as a Professional and also shared the glimpses of the activities conducted, how one's emotional factors, psychological factors and social factors are connected with each other.


Mr. Mohamed Zafrullah ended the lecture with words, "Impossible is just an opinion; if the opinion is changed, everything is POSSIBLE."


OUTCOMES:

This session was highly informative and engaging. It gave the students an opportunity to learn about the Role of Professional Social Worker in Community Development. This session was very thought-provoking and provided the students with information that would be very useful for academic purposes.

List of Students Participated

SI.NO	NAME of the students	ROLL NO
1	JAYASHREE.R	20D1951
2	SHIVANGI SRIKANTH	20D1952


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3	HARISH.M	20D1953
4	JAGAASHREE.V.S	20D1954
5	SREE VIDHYA M.P	20D1955
6	RAMANA RISHI.N	20D1956
7	MADHYANTHIS	20D1957
8	SAINILESH	20D1958
9	SUSHMA.R	20D1960
10	SHIVANI.P	20D1961
11	SUGANYA.V	20D1962
12	RIA AARHIA	20D1963
13	BHARATHI SAKTHI.S	20D1964
14	SIVA NANDHINI.M	20D1965
15	RAMYA.G	20D1966
16	RASMITA MOHANTY.P	20D1967
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22	VAISALI.G	20D1973
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25	VISHAL	20D1976
26	MONISHA.V	20D1977
27	RENUKA DEVI.T	20D1978
28	ANGEL MARY.X	20D1979
29	GURUCHANDER PRASAD K.G	20D1980
30	ANUSHA.J	20D1981
31	SHRUTHI.M	20D1982
32	RAMANA KIRAN.V	20D1983
33	AJAY KUMAR.R	20D1984
34	AISHWARIYA.K	20D1985
35	MONASH CHANDRA BABU K.N	20D1986
36	YOGESH KUMAR.S	20D1987
37	VIGNESH. R	20D1988

PRINCIPAL

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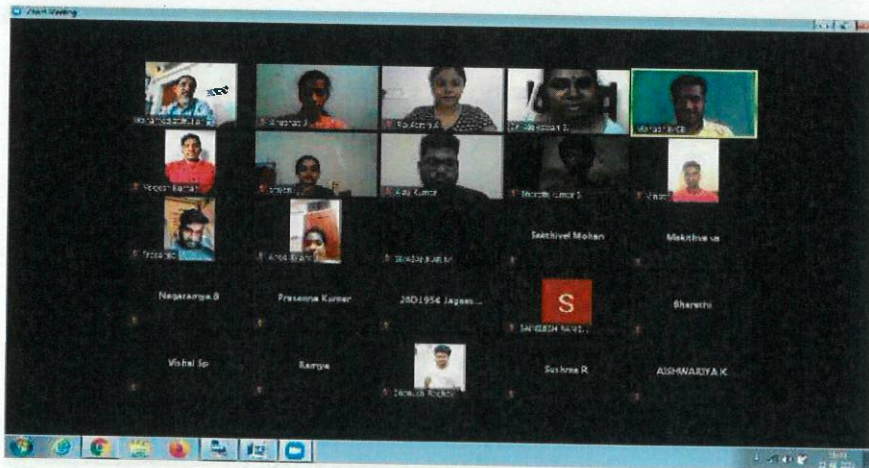
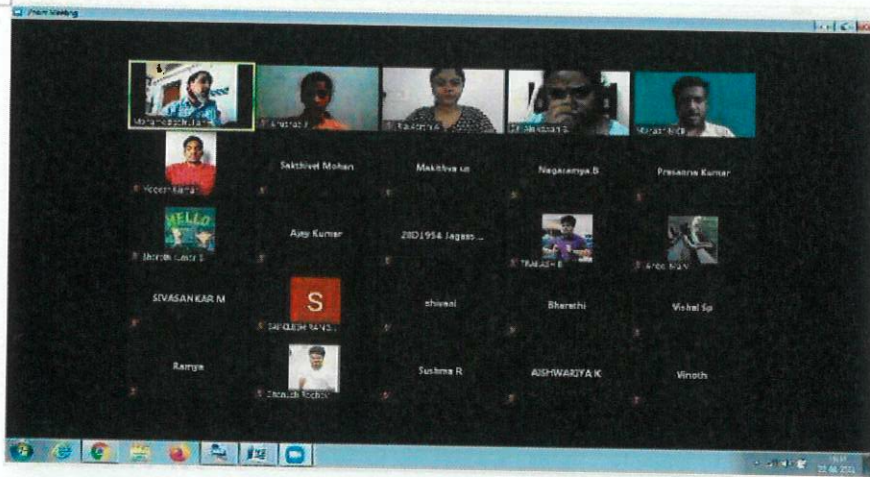
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Arumbakkam, Chennai – 600 106

38	VIGNESH. K	20D1989
39	BHARATH KUMAR.S	20D1990
40	VARSHA.M	20D1991
41	HARSHADA.S	20D1992
42	HAREENI.P.G	20D1993
43	ANURAJ.A	20D1994
44	KARAN	20D1995
45	NAGARAMYA.B	20D1996

PHOTOS:



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Head
P.G. Department of Social Work
Dwaraka Doss Goverdhan Doss
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9. Student Training Programme on Personal Finance Management

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
(Autonomous)
ARUMBAKKAM, CHENNAI - 600106

The Department of Business Administration (BBA)

Presented by

STUDENT TRAINING PROGRAMME ON
PERSONAL FINANCE MANAGEMENT

Dr. O. S. SARAVANAN
HEAD, DEPT. OF COMMERCE
GOVT. ARTS & SCIENCE COLLEGE

Chief Guest

Date : 30th January, 2021
Time : 10:00 Am - 11:30 Am
Venue : Google Meet

FACULTY COORDINATORS
Mr. V. SENTHIL VELAN & Mr. S. BALAMURALI

Prof. J. P. JAIDEEP
HEAD OF DEPT

Dr. S. SANTOSH BABOO
PRINCIPAL

SHRI ASHOK KUMAR MUNDHRA
SECRETARY

V. VISHAL PAREKH
PRESIDENT

A. RENUKA
VICE PRESIDENT

S. DINESH KUMAR
SECRETARY

Name of the Event : Student Training Programme on Personal Finance Management

Date : 30.01.2021

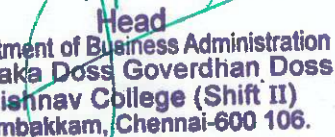
Time : 10:00 a.m to 11:30 a.m

Venue : Google Meet

Organisers : Dept. Of BBA, Dwaraka Doss Goverdhan Doss Vaishnav College.

Faculty Coordinator : Mr. S. Balamurali & Mr. V. Senthil Velan

Student Coordinator : V. Vishal Parekh (President)


Head
Department of Business Administration
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No Of Staff Participated : 15

No Of Students Participated : 86

DEPARTMENT OF BUSINESS ADMINISTRATION (BBA) DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE Arumbakkam, Chennai - 600106. (AUTONOMOUS)	
STUDENT FORUM	MRS. BALAMURALI MR. FELIX AARON Dr. K. RAD. PRASADH Prof. J. P. JAIDEEP ASST. Prof. ASST. Prof. ASST. Prof. HEAD
PRESIDENT V. VISHAL PAREKH	
VICE PRESIDENT A. RENUKA	From : 30.01.2021
SECRETARY DINESH KUMAR S	Prof. J.P. Jaideep Head of Department Dept. Of Business Administration D. G. Vaishnav College Arumbakkam Chennai.
JOINT SECRETARY A.S SRINIVASAN	
ORGANISING SECRETARY K. ANSHUWARA R. PRADYUMN DASS	To : Mr. O. S. Saravanan Head of Department Dept. Of Commerce Govt. Arts and Science College Dr. R.K. Nagar, Chennai.
TREASURER KRUTHIKA K	Dear Sir, The Department of Business Administration would like to thank you for taking part in the students training programme on personal finance management. Your talk on personal finance management was one of the most interesting topic.
JOINT TREASURER AMALITHA BHAKSATHI	We believe the knowledge you've shared with us will immensely help our students. We know your time is precious and we are grateful you shared some of it with us. We look forward to your participation in future events. Again, thank you, hope to see you soon.
CULTURAL SECRETARY COMLAKRATHANAM JITHESH ANANDAN MITHUN RAJASEKAR	Very truly yours, Prof. J. P. Jaideep Head, BBA
MEDIA & PRO POORNIMA KARAN KUMAR JAIN SIDDHARTH M	"Total High" 835, U.V.R. Salai, Arumbakkam, Chennai 600106. Ph: 4736633 / 4736319 [Ext. 255] Website: http://bba.dgvc.com Mail us at: studentforum@bba.dgvc.com
WELLWISER CO-ORDINATOR DARSHIT ABHIRAM	
DISCUSSION CO-ORDINATOR HITHIN CHITRAM	

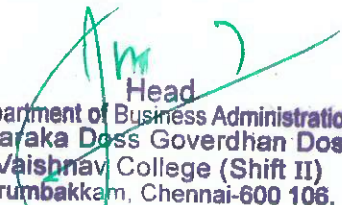
Detailed Report Of The Program:


The Department of BBA Organised a Student Training Programme on Personal Finance Management on a virtual platform. Prof. J.P. Jaideep, Head, BBA Welcomed the Chief Guest Dr. O. S. Saravanan, Head, Department of Commerce, Government Arts and Sciences College, Dr. R.K. Nagar. The chief guest addressed the gathering on the importance of finance management which helped the students of BBA to understand in depth about Personal Finance Management. The Chief Guest was sent a Letter of Appreciation as a token of appreciation.

The keys taken away from the program was:

- Effective Financial Management
- Difference between Assets & Liabilities
- Risks & Return Analysis

List of Participants:


Head
Department of Business Administration
Dwaraka Doss Goverdhan Doss
Vaishnav College (Shift II)
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S. No	Name	Class	S. No	Name	Class
1	R Naveen	BBA II B	48	Dhanush.k	BBA I C
2	Jash H	BBA II A	49	Sahil. M. Chopra	BBA II B
3	SHIYAM SUNDAR.L	BBA I A	50	Siddharth	BBA II A
4	Yash Babani	BBA II B	51	S D SURRYAA	BBA I C
5	AKSHAY	BBA I B	52	H.A.C.ahamed siddique	BBA I C
6	Veeral Ranawat	BBA II A	53	V. Vishal Parekh	BBA III A
7	Piyush S Jain	BBA I C	54	P.Priyadarshini	BBA I C
8	Reneesh	BBA I B	55	Harshit d kothari	BBA I A
9	Priyadarshini.V	BBA I A	56	K.MANISH	BBA I A
10	Bhavya p	BBA II A	57	Tanishq kotari A	BBA I C
11	Bharath. A	BBA I B	58	LAKSHMPATHY.T	BBA I B
12	P.Haritha	BBA I C	59	Darpan	BBA I A
13	Elangeethan	BBA I C	60	Sathya prakash	BBA I B
14	ADITYA SREENIVAS S	BBA I A	61	Thilak Sharma	BBA I B
15	Naresh M	BBA I C	62	NIRAJ KARNAWAT	BBA I A
16	PRAFOOLKUMAR.R	BBA I A	63	Vel raao.T.P	BBA I B
17	Yash Rathi	BBA II B	64	S.MAANAV KUMAR	BBA I A
18	Pranesh s	BBA I B	65	KUNAL BOHRA	BBA I A
19	Rishab.A	BBA II A	66	AJAY K	BBA I A
20	Sunil A	BBA I A	67	Lakshya R	BBA I A
21	Sandhya JV	BBA I C	68	Pratham	BBA I C
22	Siddharth Nahar	BBA II A	69	Kanak Bafna	BBA I C
23	D.DHANUSH	BBA I C	70	Amith Jain	BBA I A
24	Santhosh Karthik.M	BBA I A	71	DOUGHLAS MARTIN P	BBA I C
25	Gokulalakshmi	BBA II A	72	Chirag baid	BBA I A
26	Roshan Kumar s	BBA I C	73	Tanmay	BBA I A
27	Yuvakishan.m	BBA III B	74	A Harsh kumar nahar	BBA II A
28	AKASH M	BBA I C	75	Chayan B Jain	BBA I C
29	Ankit patel	BBA I B	76	Vinit	BBA I A
30	Shreeya Santosh	BBA III C	77	Jayesh K Jain	BBA II A
31	KIRAN.S.M	BBA I B	78	Aman Agarwal	BBA I B
32	Mahesh Kumar P	BBA II A	79	Aryan mehta	BBA I B
33	S. SATHYA BAMA	BBA I C	80	N D AMUTHABHARATHI	BBA II B
34	S.R.ANANYA	BBA I A	81	Shankesh	BBA II A
35	Meghav k jain	BBA I B	82	Dhana chezhian.R	BBA I C
36	M.ROHAN	BBA I B	83	Arjun vr	BBA II A
37	Sunny Goel	BBA II B	84	VISHESH RANAWAT	BBA I A


Head
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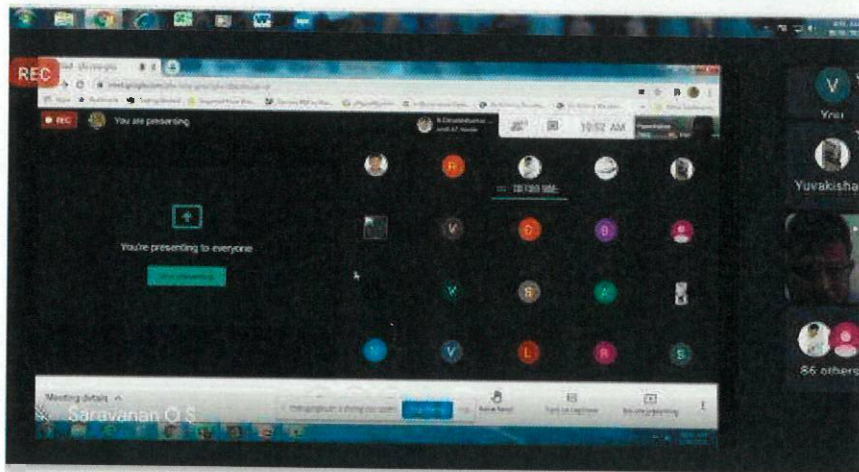
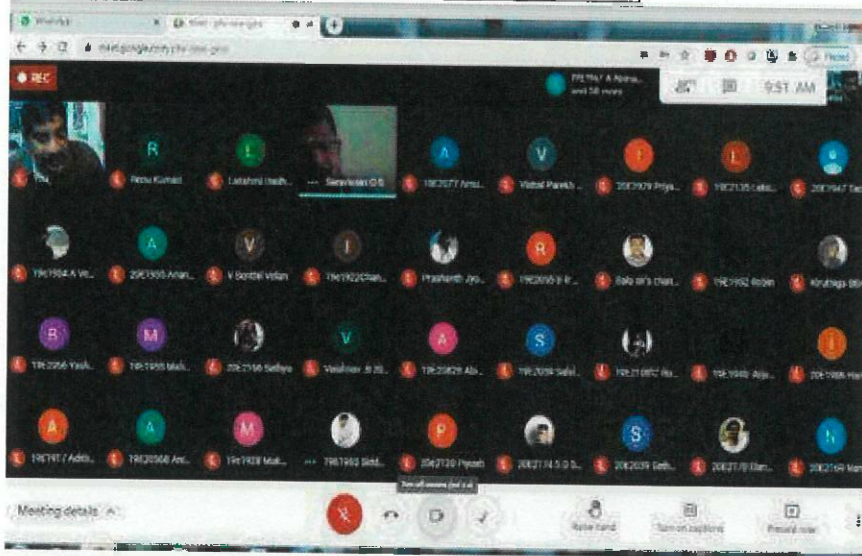
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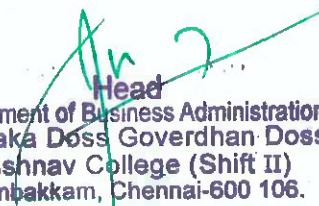
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38	Sriram.M	BBA I C	85	M Harish	BBA I A
39	Prasanna	BBA I A	86	Abinaya Kothandaraman	BBA I A
40	Roshitha JR	BBA II C			
41	AMBHAREESH.K	BBA III C			
42	Mukesh.N	BBA I A			
43	M Rajath Sancheti	BBA II A			
44	S.mohan	BBA I B			
45	varun patel	BBA I C			
46	S. Vinay Krishna	BBA II A			
47	Arihant.M	BBA I A			




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10. How to crack the interview

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS)

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT PRESENTS

WEBINAR SERIES 41

NATIONAL WEBINAR ON "HOW TO CRACK THE INTERVIEW"

BHARGAVI
Business Development and Operations
Head of South India
CAREER TREE HR SOLUTIONS
6th FEBRUARY 2021
SATURDAY
3.00 pm - 5.00 pm

Shri. Ashok Kumar Mundhra
Secretary

Capt. Dr. S. Santhosh Baboo
Principal

Dr. N.C. Martin
HOD-MA HRM

Prof. Subatini
Faculty Co-ordinator MA HRM

FOR REGISTRATION CONTACT:
9400375562 / 8189996905

HR SAGACIOUS
f i y t in

Programme Name : How to crack the interview
Date : 06-02-2021
Time : 3:00 p. m to 5:00 p.m
Venue : Department of M.A Human Resource Management.
Mode : Online.

PRINCIPAL

**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**

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Head
P.G. Department of
Human Resources Management
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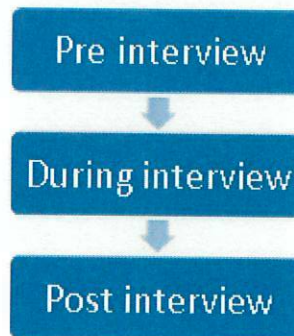
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Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal, Nerikshaana.
Resource Person	: Ms. Bhargavi–Business development and operations Head of South India, Career Tree HR solutions.
No. of staff participants	: 6
No. of students	: 40
Detailed report of the Programme	:

Ms. Bhargavi Mallela started the session with the question, ‘how many of you have prior interview experience?’ She told the students to decide on their passion. Based on that, she told them to make a list of 10 companies of their choice and asked them to apply for those companies to chase their passion. Then she got into the topic by stating three categories of interview. 3 CATEGORIES OF INTERVIEW:



PREINTERVIEW:

There should be some preparations done before the interview. They are;

1. Prepare yourself – Prepare your outfit, do rehearsal for the body language and gesture and prepare the way you going to carry yourself.
2. Get to know the company–know about the company’s mission, vision, value system and Products.
3. Tell me about yourself – based on the value system of the company frame the answer for tell me about yourself.
4. Practice more than 5 to 0 times. Prepare for all possible questions. Be genuine while preparing
5. Restrict yourself on what to tell and what not to tell during the interview.

DURING INTERVIEW:

- Be punctual and reach the venue 30 minutes prior itself.

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- Don't brush up on anything in the last minute.
- Present yourself well.
- Be very attentive and speak clearly.
- Don't be stiff while sitting. Use hand gestures.
- Have a good eye contact.
- Impress the interviewer with in first 5 minutes.
- Answer creatively for the question, 'tell me something that is not in the CV?' and 'why should we hire you?'
- If you don't know the answer don't try to fake it. Instead, accept that you don't know and say that you will browse the answer right the interview.
- Answers shouldn't exceed 1 minute. The answers should be both qualitative and short.
- Lastly, if interviewer ask for queries, don't ask 'whether I am selected or not?' instead ask about the future goals and something regarding the company. This shows your interest towards the company.

POST INTERVIEW:

- After the interview thank the interviewer, greet them and arrange your chair before you leave.

Outcome of the programme/event :

The 3P's of interview are Prepare, Practice and Present. The interviewees should be creative when answering. Clear concept explanation is the key aspect to crack any interview. Incorporate the company's values in your answers.

Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A

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16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuvaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A
35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		SubatiniSanthiya A
46		Narendran S

Head
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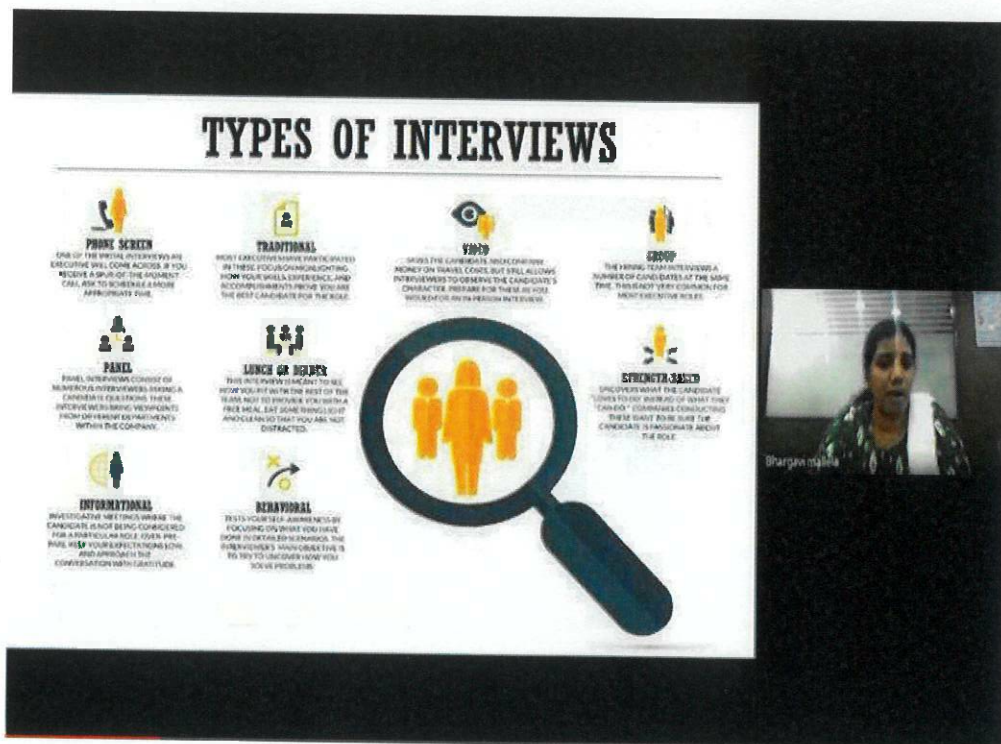
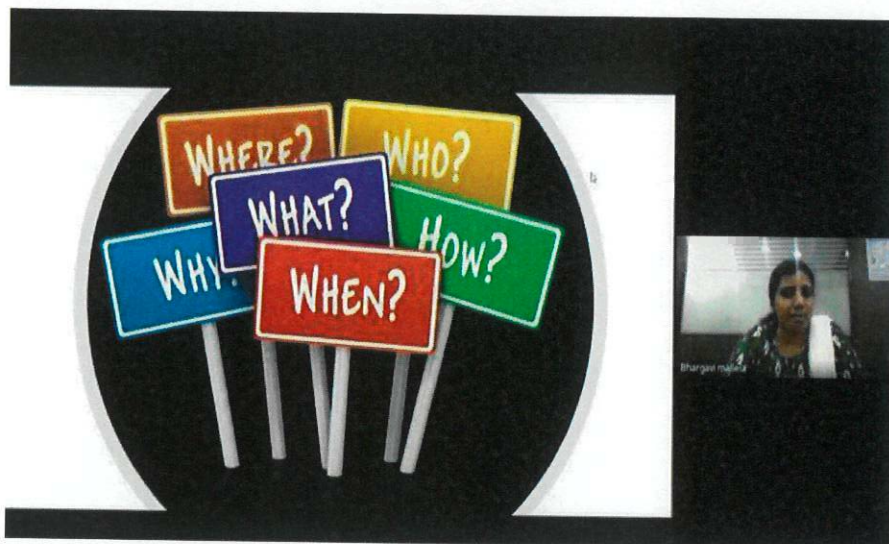
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Photographs:



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Head
P.G. Department of
Human Resources Management
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11. National level Webinar series: Nurturing global competencies in STEM - Women in STEM Empowering Diversity in Science

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(AUTONOMOUS), Arumbakkam, Chennai - 600106
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DEPARTMENT OF PHYSICS (Shift-I)
Triple Helix Science Club
Cordially invites you to the
National Level Webinar series
celebrating
Global Women's Breakfast IUPAC
Women in STEM - Empowering Diversity in Science

Date: 9/2/2021
(Tuesday) **Webinar 8** **Time: 11.00 am**

Panel Members

Dr. R.V. Bhavani
Consultant, FAO, Bangladesh.

Dr. Anupma Harshal
CONSULTANT (Science Communication and Public Engagement) Manav- Human Atlas Initiative, IISER, Pune

Dr. Kamatchi Sankaranarayanan
Asst. Professor, DST-IASST, Guwahati

Dr. V. Madhurima
Professor, Department of Physics,
CUTN, Thiruvavur

Moderator: Dr. V. Renganayagi

Meeting Link :- meet.google.com/esm-itg-qfd
Registration Link: <https://forms.gle/Ymvdshpf1aH14ci82>

Dr. D. Sridevi Organising Secretary
Dr. D. Uthra Head of the Department
Dr. S. Santhosh Baboo Principal
Shri. Ashok Kumar Munda Secretary

Date of program : 9/2/2021

Title/ Theme of the programme : National level webinar series
Celebrating Global Women's Breakfast IUPAC

Associate Professor & Head
Department of Physics
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai-600 106.

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Topic: Women in STEM-Empowering Diversity in Science-Webinar 8

Programme for the benefit of : For undergraduate students
Total number of participants : 87 students and 7 staff
Venue of the Programme : Online programme in google meet

Summary of the Programme

The Global Women's Breakfast - IUPAC was designed to assist women chemists to expand their network of contacts, both locally and internationally. The Department of Physics Dwaraka Doss Goverdhan Doss Vaishnav College was a part of this global event reinforcing gender equity under SDG5. The department has organized national level webinar series Nurturing global competencies in STEM under the banner of Triple Helix Science Club. Our Science Club is the registered Bronze Club under Vigyan Prasar, DST, Govt. of India. The department organised a panel discussion **Women in STEM-Empowering Diversity in Science,**

The members of the panel discussion are

- Dr. R. V. Bhavani, Consultant FAO, Bangladesh.
- Dr. V. Madhurima, Professor, Department of Physics, Central University of Tamilnadu, Thiruvavoor.
- Dr. Anupma Harshal, Consultant, Science Communication and Public Engagement, Manav Human Atlas Initiative IISER, Pune.
- Dr. Kamatchi Sankaranarayan, Assistant Professor, Institute of Advance study in Science and Technology, Guwahati, Assam

They shared their knowledge highlighting Women in STEM, leadership positions across research, academia and administration. The panellists threw light upon bystander training, circle of care and cooperative learning. The speakers discussed about leaky pipeline for women in STEM and lack of opportunities for women. They also motivated the students to excel in their career and take care of their circle of partners. Women at different stages of their individual careers were encouraged to inform each other about their career progress, and together explore opportunities, in professional development and in research or teaching horizons.

The students were able to connect STEM ideas with life. All the three years of undergraduate Students of Physics Department of our College and students from other colleges in the country participated in the webinar enthusiastically. The session was highly interactive.

List of Participants:

S. No	FULL NAME	DESIGNATION	DEPARTMENT
1	PRASANNA A	STUDENT	Physics
2	PRANEETH N	STUDENT	Physics



Associate Professor & Head
Department of Physics
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3	VALLI V	STUDENT	Physics
4	HARISHRIRAM H	STUDENT	Physics
5	S BHARANI	STUDENT	Physics
6	KIRTIVASAN V	STUDENT	Physics
7	BHOOMIKA.V.S	STUDENT	Physics
8	KAVYA N.G	STUDENT	Physics
9	KUNAL THAPAR	STUDENT	Physics
10	Dewank Rathi	STUDENT	Physics
11	VINOTH.D	STUDENT	Physics
12	SHRI BALAJI V	STUDENT	Physics
13	AKSHAYALAKSHMI V R	STUDENT	Physics
14	HARINI B	STUDENT	Physics
15	DHUWARAKESH M	STUDENT	Physics
16	HARIHARAN S	STUDENT	Physics
17	SHIVA SUBRAMANIAN R	STUDENT	Physics
18	VASANTH.R	STUDENT	Physics
19	SRI RANJAN S	STUDENT	Physics
20	MUGILAN. R	STUDENT	Physics
21	R.VINOTH	STUDENT	Physics
22	GAYATHRI S	STUDENT	Physics
23	STEVEWA K	STUDENT	Physics
24	VIGNESH.R	STUDENT	Physics
25	RAGHUL ADHITHYAA	STUDENT	Physics
26	PRIYADHARSHINI B	STUDENT	Physics
27	PRAVIN M	STUDENT	Physics
28	SUKANNA MAJI	STUDENT	Physics
29	DHARANI S	STUDENT	Physics
30	S.KEERTHANA	STUDENT	Physics
31	P. BHARATH KUMAR	STUDENT	Physics
32	KAVVYA H	STUDENT	Physics
33	NEERAJA S	STUDENT	Physics
34	UDHAYARAJ.K	STUDENT	Physics
35	KAVITHA.R	STUDENT	Physics
36	DAKSHAYANI.T	STUDENT	Physics
37	BHUVAN	STUDENT	Physics
38	S RENU PRIYA	STUDENT	Physics
39	Johnmilton J	STUDENT	Physics
40	VIBRAMITHRAN.S	STUDENT	Physics
41	ROHITH. A.K.	STUDENT	Physics
42	SANJAY PAUL S	STUDENT	Physics
43	R. Gowtham	STUDENT	Physics
44	P SWETHA	STUDENT	Physics
45	T. DEEPIKA	STUDENT	Physics

Associate Professor & Head
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46	REJINIKANTH.K.M	STUDENT	Physics
47	S.Praveena	STUDENT	Physics
48	R.SANDHIYA	STUDENT	Physics
49	K.THEJA SREE	STUDENT	Physics
50	SHRINIVAS T.	STUDENT	Physics
51	R.GOPINATH	STUDENT	Physics
52	NANDHINI	STUDENT	Physics
53	PRAKASH G	STUDENT	Physics
54	B.PAVITHRA	STUDENT	Physics
55	R.ABHIJITH	STUDENT	Physics
56	S.SNEHA	STUDENT	Physics
57	PRABHAKARAN M	STUDENT	Physics
58	GOPAL G	STUDENT	Physics
59	DEEPAK	STUDENT	Physics
60	Thiagarajan P	STUDENT	Physics
61	VETHAPRIYAN.S	STUDENT	Physics
62	H.ABINAYA	STUDENT	Physics
63	RISHIKESAVAN R	STUDENT	Physics
64	R. Srivathsan	STUDENT	Physics
65	JAYA SHREE K S	STUDENT	Physics
66	S.GILLKUMAR	STUDENT	Physics
67	CHARAN K	STUDENT	Physics
68	QUEEN A	STUDENT	Physics
69	K.SHIVANI	STUDENT	Physics
70	S. PRADEEP KUMAR	STUDENT	Physics
71	S.M.AYSHA BANU	STUDENT	Physics
72	V. HARISH SURYA	STUDENT	Physics
73	AKASH .P	STUDENT	Physics
74	BHARAD RAJ .E.S	STUDENT	Physics
75	VANI SRI. D	STUDENT	Physics
76	SURESH M	STUDENT	Physics
77	NISHA S	STUDENT	Physics
78	SHAKTHIVEL D	STUDENT	Physics
79	ABINAYA. R	STUDENT	Physics
80	KEERTHANA AK	STUDENT	Physics
81	JAYAPRAKASH S	STUDENT	Physics
82	KRITHI KUMAR G	STUDENT	Physics
83	ATHARVA GULKOTWAR	STUDENT	Physics
84	RAHUL KUMAR KHATRLM	STUDENT	Physics
85	E MANIKANDAN	STUDENT	Physics
86	Vignesh.J	STUDENT	Physics
87	S.RAJ KUMAR	STUDENT	Physics
88	LANUKUMLA	TEACHER	Physics


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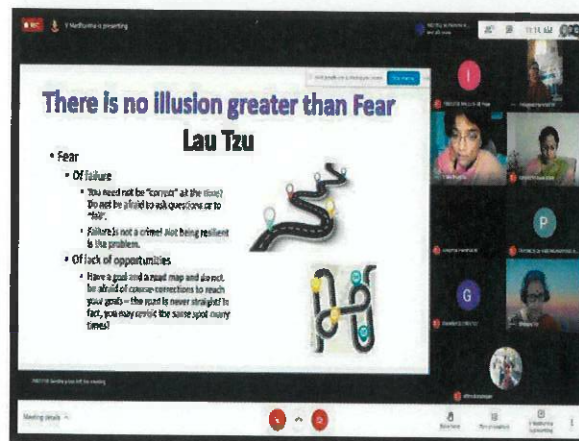
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89	POURKODEE D	ASSISTANT PROFESSOR	Physics
90	V RENGANAYAKI	ASSISTANT PROFESSOR	Physics
91	D.SRIDEVI	ASSISTANT PROFESSOR	Physics
92	V.SANGEETHA	ASSISTANT PROFESSOR	Physics
93	K.SELVA KOTHAI NACHIYAR	ASSISTANT PROFESSOR	Physics
94	Dr. N. MEENAKSHI SUNDARAM	ASSISTANT PROFESSOR	Physics



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12. GUEST LECTURE The Art of Purposeful Networking



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[Approved by AICTE]

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Guest Lecture

our guest speaker
VIGNESH RAJA
Product Head at WINFLUENTIALS

TOPIC
"The art of Purposeful Networking!"

FEB 11, 2021
6:00PM TO 7:00PM

USE THE LINK BELOW TO JOIN THE MEET
[HTTPS://MEET.GOOGLE.COM/AUS-JTEU-SVU](https://meet.google.com/AUS-JTEU-SVU)

Dr.U.Amaleshwari
Director

Capt.Dr.S.Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

Name of the event : GUEST LECTURE - The Art of Purposeful Networking
Date : 11/02/2021
Mode : Online
Organizers : DG School of management
Faculty coordinator : Ms. Ancy, Asst. Professor
Resource Person : Mr. Vignesh Raja, Product Head t Winfluentials,
Participants : HOD & 7 Faculty Members.
No. of student participants : 58 I Year MBA students

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Programme detail:

The session started with a warm welcome address by Miss Vaishnavi of 1st MBA, then Mr. VIGNESH RAJA, took over the session & started by saying that Professional Networking is important. He explain about JAPANESE CONCEPT (IKGAI) and made us to understand about the difference between JOB& CAREER He said about fundamentals and effectiveness of networking. He explained Affiliations its importance, He shared his views on Toastmaster. He made us to understand the importance of networking, community network, social network etc. He explained the power of LINKEDIN and asked us to customize. On whole he made us to understand the importance of Networking. He concluded by saying

REACH OUT PEOPLE EITHER ELEDER OR YOUNGER. The vote of thanks was proposed by Miss Neeraja of 1st MBA.

Out Come:

Learned more about: teamwork, personal discipline, improved morale, quality circles, and suggestions for improvement.

List of Participants:

S NO	ROLL NO	STUDENTS NAME
1	20E3701	UNNAMALAI SWETHA CT
2	20E3702	RAMYASHREE C
3	20E3703	NEERAJA PRAMILA CH
4	20E3704	ANIN THOMAS
5	20E3705	T.S.SARVESH
6	20E3706	N. SAKTHIVEL
7	20E3707	LEELAVATHI DHANRAJ
8	20E3708	JAGAN S
9	20E3709	SNEGA R
10	20E3710	SOWMYA A.S
11	20E3711	HARINI THRISHA. A
12	20E3712	KAUSHIK.R
13	20E3713	ESHWA PACHAIVEL S
14	20E3714	AKASH SAKTHI P
15	20E3715	SOUNDARYA VJ
16	20E3716	SOUNDARYA R
17	20E3717	S. NIVETHA
18	20E3718	SRINIVASAN N
19	20E3719	YOVAN SHAN AUSTIN N
20	20E3720	STEFFI RAJENDRA PRASAD
21	20E3721	SANTHOSH BAHADUR PAUDEL
22	20E3722	M.PAVITHRAN
23	20E3723	R. RAKESH

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24	20E3724	R. ARUNESH
25	20E3725	ARUN SHEKAR
26	20E3726	SAILESH R
27	20E3727	VIKRAM.R
28	20E3728	JAYANI.G
29	20E3729	BARATH M
30	20E3730	ANIKET V GAIKWAD
31	20E3731	S. SURESH BALAJI
32	20E3732	R.VISHVESH
33	20E3733	R.DHANUSH
34	20E3734	R.DHANESH
35	20E3735	DESELVAN A
36	20E3736	VIKRAM U.R.
37	20E3737	FAZIL J
38	20E3738	VAISHNAVI.K
39	20E3739	SRI HARI.B
40	20E3740	RAKHI NAYAK
41	20E3741	JANAK G DAVEY
42	20E3742	SUBIKSHA
43	20E3743	KIRTHIKA R
44	20E3744	HARINI G
45	20E3745	SANTHANAKRISHNAN R
46	20E3746	SARANAYA KP
47	20E3748	SUVETHA R
48	20E3749	ASWATH B
49	20E3750	KIRAN K
50	20E3751	B.KANAGAVALLI
51	20E3753	SANJANA NARAYANAN
52	20E3754	NIVEDHA US
53	20E3755	SURYA M K
54	20E3756	KESHAB SHARMA K
55	20E3757	VASUDHA G
56	20E3758	BALA GANESH S
57	20E3759	DIVYA VENKATESAN
58	20E3760	P.SHARATH KUMAR

D. V.

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A. Amal M.
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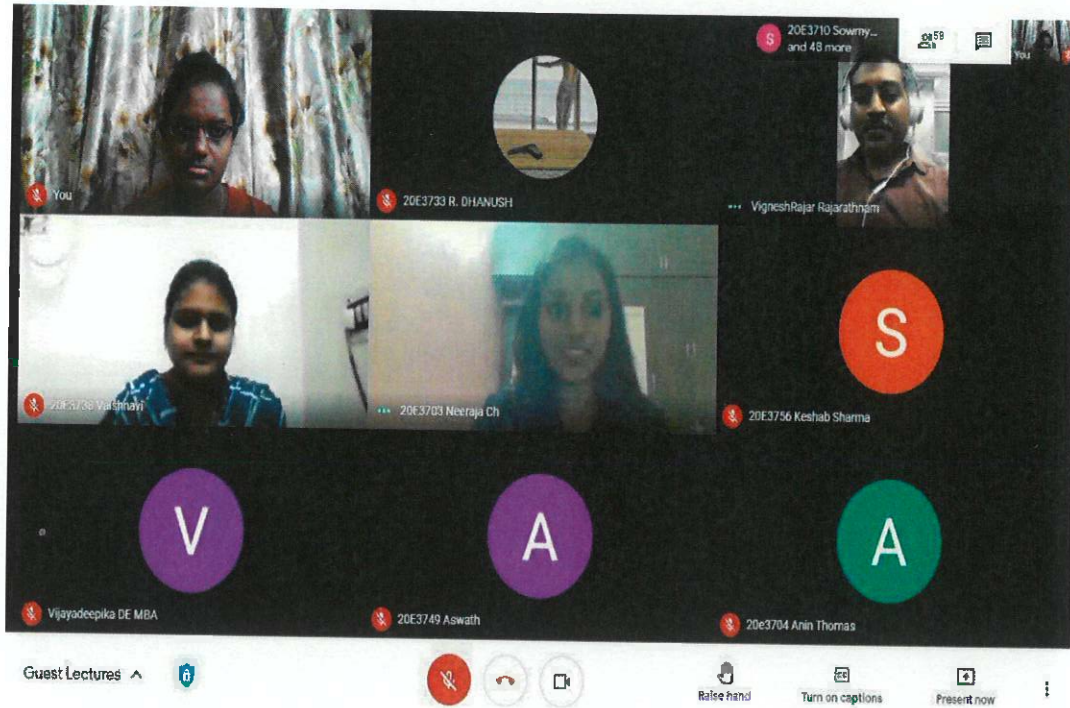
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J. Ananta
Head

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13. Talent Management

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PG DEPARTMENT OF
HUMAN RESOURCE MANAGEMENT
PRESENTS

WEBINAR SERIES 42
A NATIONAL WEBINAR ON

**TALENT
MANAGEMENT**


Mr. Rufus Ravi Kiran
Manager - Corporate Recruitments
(Leadership & Niche Skills)
TVS Credit services

13 FEBRUARY, 2021 (SATURDAY)
4 PM - 5 PM

For Registration Contact
Jwalanthi- 80560 91459,
Prasanth- 9677002225

SHRI. ASHOK KUMAR MENON
SECRETARY

DR. S. SANTHOSH BABOO
PRINCIPAL

DR. N.C. MARTIN
HEAD OF DEPARTMENT
MAHRM

PROF. SUBATINI SANTHANA,
FACULTY COORDINATOR


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ON SOCIAL MEDIA

Programme Name	: Talent Management
Date	: 13-02-2021
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal, Nerikshaana.
Resource Person	: Mr. Rufus Ravi Kiran– Manager- Corporate Recruitments (Leadership & Nicheskills), TVS Credit Services.
No. of staff participants	: 6


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No. of students : 40

Detailed report of the Programme:

Mr. Rufus started the session by telling the meaning and by defining talent management as “Talent Management is the strategic process of getting the right talent on board and helping them to grow their optimal capabilities aligning with the organizational objectives”.

He also further explained on the difference between talent management and talent engagement

- Talent management acquires and supports higher levels of skills and knowledge whereas employee engagement increases the value application of skills and knowledge.
- Talent management generates revenues and reduces expenses whereas talent engagement helps employees to do more and perform better by training and development.


Strategic components of talent management:

- Job description: It is the part of the upper level. Job description for any post or job should be framed. Candidate should be hired based on the suitability for the given job description.
- Person-Organization fit: Psychometric tools like questionnaire should be prepared for this level to assess the candidate. Apart from this, tests like psycho analytic tests, behavioural tests, personality and skill set tests should be performed and arrived to a conclusion if the person is suitable for the organization or is the candidate, the best fit. It happens during the hiring process or transfer within the organization.
- Reward and Recognition: It involves more of encouraging employee's by taking up new roles and responsibilities which will help them move towards organizational self-growth.
- Continuous improvement: Learning and Development plays major role here. Learning and development should design, develop and run a program for employee's career growth. It can also give way to succession planning firm other posts.
- Talent Identification: Most companies expect a multi or diverse talented individuals. It is necessary to identify the right talent for the right post based on Job description.
- Succession Planning: On choosing the right talent, it will be feasible to promote the candidate to higher level. By providing training for superior level and assess who meets the job description for that level the successor can be chosen.
- Talent development: The chosen candidates can be trained to meet the requisites of the new role with the help of training and development, right training can be given for self and organizational improvements.
- Talented Retention: By following all these phases, the right Employees with multi-talent can be retained within the organization by providing incentive and promotions. By retaining the right talent it can promote organizational well-being.
- Talent management works to train and retain current employee and advanced them to hire positioned within the organization.


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- Talent management helps employee feel engaged, skilled, motivated allowing them to work in the direction of company's business goals which in turn increases employee satisfaction and business performance.
- Employee engagement is key tool of talent management.
- It cannot function in the individually, it should be functioning collaboratively along with other gamut of human resource.

Importance of talent management –HR aspect:

- Human resource is looked upon as a solution provider for anything in the organization.
- Talent management is the future of employee experience.
- It is useful in new normal of working by engaging in work from home scenario.
- It improvisers the hiring strategy.
- Re-skilling and up-skilling a response to changing skill demand in the market.

Niche Skills in IT industry:

- Cybersecurity
- Cloud computing
- Data Analytics and data science
- Networking and wireless
- Software development
- AI and machine learning
- Project management
- Programming

Niche skills pertaining to HR:

- Data Analytics and data science
- AI and machine learning (voice bots and mail bots)
- Project management –planning
- Social media hiring
- Gamification techniques
- HRIS and TM software

Outcome of the programme/event :

Re-skilling and upskilling help in making strategic responses to the skill demands in market. The role of talent management is to train and retain current employees which paves way for career advancement. Employee development, rewards, recognition are the motivating factors for retaining the best talents in the workforce. The process of talent management is Planning, Attracting, Selecting, Developing, Retaining, and Transitioning.

Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N

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5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A
16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuvaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A
35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v

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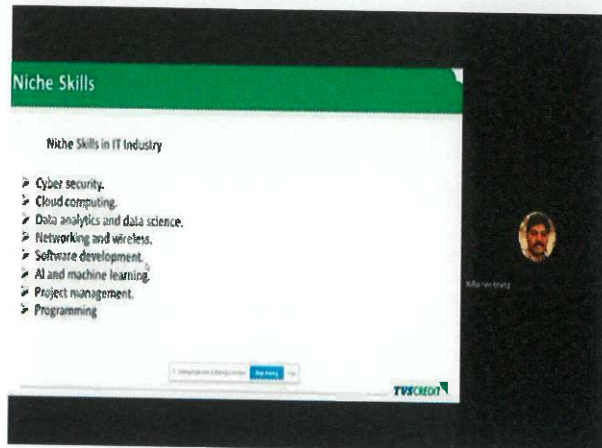
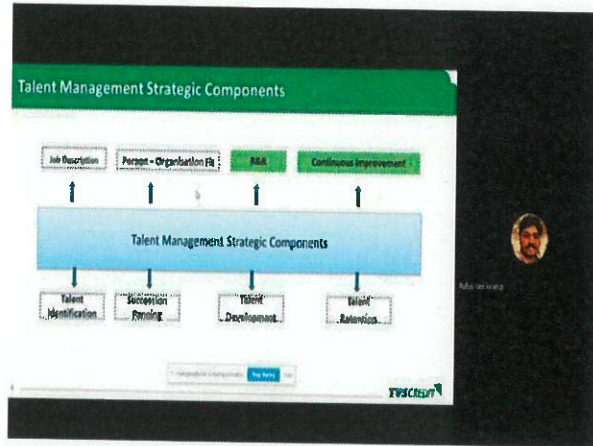
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45	SubatiniSanthiya A
46	Narendran S

Photographs:



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Principal

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14. Guest Lecture for I MSW on "The role of Social Worker in correctional setting"

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DEPARTMENT OF SOCIAL WORK
GUEST LECTURE-2
The Role of Social Worker in Correctional Setting

Resource Person
Ms. Persis Marjorie
Project Manager in Prism Trust,
Chennai

16-2-2021
Tuesday

11.00 am-12.30 pm

Shri. Ashok Kumar Mundhra
Secretary

Dr. S. Santhosh Baboo
Principal
Faculty Organizer

Dr. B. Sulu Priya
Head of the Dept.

Ms. Sindhu. M.K
Faculty Organizer

Students Organizing Team

Anushaa. J **Monash** **Ria Aarthi. A** **Yogesh**

Topic : The role of Social Worker in Correctional setting
Date and Day : 16.02.2021, Tuesday
Venue : Vidyadarshan Auditorium (Offline)
Faculty Organizer : Ms. Sindhu M K
Resource Person : Ms. Persis Marjorie, Project Manager at Prism Trust, Chennai.
Staff participant(s) : 1
Student Participants : 45

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Detailed report of the Programme:

Ms. Persis Marjorie, our guest lecturer for the day is the project manager at the Prism Trust in Chennai, an esteemed organisation working with prisoners and providing pro bono legal aid to those in need.

Miss Marjorie set about her session with us students by asking a few questions regarding what we thought when we hear the terms 'correction', 'policy' and 'advocacy'. A few of us duly volunteered to answer these questions. She further abbreviated her organisation 'PRISM' as 'Prisoners Reform Intervention Support Mission'. She has been working here for the past 3 years, with earlier professional experience at Juvenile homes for boys and girls, as well as prison centers.

Prism was founded by a civil lawyer, Mr. Ravi Kumar Paul on the 12th of July 2014. He is a senior advocate at the Madras High court. Their primary mission is to provide Justice, Fairness and support for the prisoners in need. What is interesting was the Guest revealing that 60% of prisoners are held and arrested for conviction, most times found not guilty. But the sad part is that these people rather wish to remain behind bars than step back into society, for they feel deep bouts of depression, anxiety and shame. They are often found stating that those around them will berate them for "having been in jail".

There are also many cases of first time petty offenders i.e. those offences requiring them to serve less than 7 years, who are given equal attention, opportunity and empowerment to introspect and imbibe the choices they can make for their betterment and normal social functioning.

Miss Marjorie shared a scheme of theirs for re-integration, PATTAM: **Personality Attitude Transformation Therapeutic Assistance Management**, launched in 2019 for the first time offender inmates (between 18-35 years of age) at the Central Prison 2, Puzhal. It is a 2 week rigorous psychological intervention programme, with experts and instructors in Yoga, Meditation, sport, problem solving and goal setting are provided through the day.

On our enquiry, our Guest firmly believes that all the first time petty offenders deserve a second chance at life. She cited many examples of inmates who later became well established in their lives after doing time and seeking professional help. She stated three ideals of us social workers in the correctional setting:

In every step we have to be **empathizing, Enabling and Non-judgmental** towards our client.

OUTCOME:

It was an engaging and informative session, with the speaker effectively building a rapport with us participants. She was realistic, honest and transparent in sharing what she goes through on most days of her professional life.

List of Students Participated

SI.NO	NAME of the students	ROLL NO
1	JAYASHREE.R	20D1951
2	SHIVANGI SRIKANTH	20D1952
3	HARISH.M	20D1953
4	JAGAASHREE.V.S	20D1954


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5	SREE VIDHYA M.P	20D1955
6	RAMANA RISHI.N	20D1956
7	MADHYANTHI.S	20D1957
8	SAINILESH	20D1958
9	SUSHMA.R	20D1960
10	SHIVANI.P	20D1961
11	SUGANYA.V	20D1962
12	RIA AARHLA	20D1963
13	BHARATHI SAKTHI.S	20D1964
14	SIVA NANDHINI.M	20D1965
15	RAMYA.G	20D1966
16	RASMITA MOHANTY.P	20D1967
17	SIVA SHANKAR.M	20D1968
18	KARTHICK KRISHNA.B	20D1969
19	JEEVARATHNAM.S	20D1970
20	SAKTHIVEL.M	20D1971
21	MAKITHVA.S	20D1972
22	VAISALI.G	20D1973
23	VINOTH.K	20D1974
24	PRASANA KUMAR.S.K	20D1975
25	VISHAL	20D1976
26	MONISHA.V	20D1977
27	RENUKA DEVI.T	20D1978
28	ANGEL MARY.X	20D1979
29	GURUCHANDER PRASAD K.G	20D1980
30	ANUSHA.J	20D1981
31	SHRUTHI.M	20D1982
32	RAMANA KIRAN.V	20D1983
33	AJAY KUMAR.R	20D1984
34	AISHWARIYA.K	20D1985
35	MONASH CHANDRA BABU K.N	20D1986
36	YOGESH KUMAR.S	20D1987
37	VIGNESH. R	20D1988
38	VIGNESH. K	20D1989
39	BHARATH KUMAR.S	20D1990

[Signature]
Head,
P.O. Department of Social Work
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[Signature]
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40	VARSHA.M	20D1991
41	HARSHADA.S	20D1992
42	HAREENI.P.G	20D1993
43	ANURAJA.A	20D1994
44	KARAN .	20D1995
45	NAGARAMYA.B	20D1996

Photo:




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15. Guest Lecture for I MSW on "Personality Development"

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DEPARTMENT OF SOCIAL WORK
GUEST LECTURE -1
PERSONALITY DEVELOPMENT

Resource Person
Dr. N.R. Nappinnai
Consultant Psychologist
Department of Psychology
Meenakshi Medical College
Hospital and Research Institute

16-2-2021
Tuesday

9.00 AM-10.30 AM

Shri. Ashok kumar Mundhra
Secretary

Dr. S Santhosh Baboo
Principal

Dr. B. Sulu Priya
Head of the Dept.

Faculty Organizer
Ms. Sindhu.M.K
Assistant professor

Students Organizing Team
Anushaa.J Monash Ria Aarthi. A Yogesh

Name of the Event : First year MSW Guest Lecture series (Lecture-2)
Topic : The Role of Social Worker in Correctional Setting.
Date : 16th February 2021
Venue : Google meet
Mode : Online
Organisers : Dwaraka Doss Goverdhan Doss Vaishnav College, MSW Department
Faculty Coordinator : Ms. M.K. Sindhu
Resource Person : Dr. N. R. Nappinnai

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(Consultant psychologist department of psychology Meenakshi college hospital and research institute, Chennai)

No. of Staff Participants : 1

No of Student Participants : 45

Detailed report of the Programme:

Dr. N.R. Nappinnai Completed M. Phil and Ph. d in Psychology and she had Certificate courses in hypnotherapy and transactional analysis. She is specialised in marital counselling and started her career as a teacher in Indonesia Practising for the past 15 years working in Meenakshi medical college since 2004. She used to Visit psychologist SRM Faculty of Arts and Science. She was the honorary special counsellor for the family court for the past 15 yrs. She is also a founder of Psy Hub brain and behaviour clinic a day care for psychiatric patients where cognitive retraining is done to make them functional and productive.

She had the privilege of being the member of the board of insurance wherein Autism was included in the CM scheme. She served 2 terms as a member in the social welfare board and executive committee member of ARPP representing Tamilnadu. She was a special counsellor for the prisoner's of puzhal prison, Ethical committee member of ESIC medical college and VIT Chennai, Guest lecture for SCARF Mental health diploma course Interview panellist in IOCL and faculty of Sugam psychological centre.

She have been invited by various colleges, schools and government organisations like Central excise and narcotics and southern Railways to deliver lecture in the field of Psychology, and received an award from Anugraha foundation

She briefed us about the personality development. And she also explained about the life skills and the basic life skills which we use in our day to day life:

- Self -awareness
- Empathy
- Creative thinking
- Decision making
- Effective communication
- Interpersonal relationships

She also explained about the spot analysis. In this analysis she explained about strength, weakness and opportunities and threat that everyone should know.

Dr. N.R. Nappinnai ended the lecture with an attainment of self-actualization and also she explained about Maslow's hierarchy theory.


OUTCOMES:

This session was highly informative and engaging. It gave the students an opportunity to learn about personality development. This session was very thought-provoking and provided the students with information that would be very useful for academic purposes.

List Of Students Participated:

SI.NO	NAME of the students	ROLL NO
1	JAYASHREE.R	20D1951


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2	SHIVANGI SRIKANTH	20D1952
3	HARISH.M	20D1953
4	JAGAASHREE.V.S	20D1954
5	SREE VIDHYA M.P	20D1955
6	RAMANA RISHI.N	20D1956
7	MADHYANTHIS	20D1957
8	SAINILESH	20D1958
9	SUSHMA.R	20D1960
10	SHIVANLP	20D1961
11	SUGANYA.V	20D1962
12	RIA AARHIA	20D1963
13	BHARATHI SAKTHI.S	20D1964
14	SIVA NANDHINI.M	20D1965
15	RAMYA.G	20D1966
16	RASMITA MOHANTY.P	20D1967
17	SIVA SHANKAR.M	20D1968
18	KARTHICK KRISHNA.B	20D1969
19	JEEVARATHNAM.S	20D1970
20	SAKTHIVEL.M	20D1971
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23	VINOTH.K	20D1974
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25	VISHAL	20D1976
26	MONISHA.V	20D1977
27	RENUKA DEVI.T	20D1978
28	ANGEL MARY.X	20D1979
29	GURUCHANDER PRASAD K.G	20D1980
30	ANUSHA.J	20D1981
31	SHRUTHI.M	20D1982
32	RAMANA KIRAN.V	20D1983
33	AJAY KUMAR.R	20D1984
34	AISHWARIYA.K	20D1985
35	MONASH CHANDRA BABU K.N	20D1986
36	YOGESH KUMAR.S	20D1987


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37	VIGNESH. R	20D1988
38	VIGNESH. K	20D1989
39	BHARATH KUMAR.S	20D1990
40	VARSHA.M	20D1991
41	HARSHADA.S	20D1992
42	HAREENLP.G	20D1993
43	ANURAJ.A	20D1994
44	KARAN	20D1995
45	NAGARAMYA.B	20D1996

PHOTOS:



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R. L.
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16. How to constructively give a feedback

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COLLEGE WITH POTENTIAL FOR EXCELLENCE

P.G. DEPARTMENT OF
HUMAN RESOURCE MANAGEMENT

Presents

WEBINAR SERIES 43

A NATIONAL WEBINAR ON
HOW TO CONSTRUCTIVELY
GIVE A FEED BACK

Mr. Jeyakaran
Manager - Human Resource (Operations)
(Chargebee)

18 February 2021 (THURSDAY)
6 PM - 7 PM

SHRI. ASHOK KUMAR MUNDHRA **Capt. Dr. S. SANTHOSH BABOO** **DR. N. C. MARTIN**
SECRETARY PRINCIPAL HEAD OF DEPARTMENT
MAHRM

PROF. SUBATINI SANTHIVIA
FACULTY COORDINATOR

For Registration Contact
Prasanna - 9003098025
Karthick - 9551522883

FOLLOW US
HR SAGACIOUS

Programme Name	: How to constructively give a feedback
Date	: 18-02-2021
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal, Nerikshaana.
Resource Person	: Mr. Jeyakaran-HR Manager, Charge bee
No. of staff participants	: 6

PRINCIPAL

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No. of students : 40

Detailed report of the Programme :

Mr. JeyaKaran started the session by telling how feedback is important in professional as well as in personal life and why is feedback given? is just for better improvement Gallup survey is the tool used in for effective feedback in most of the organization around the globe. How feedback should be constructed according to the organization culture and how to structure the feedback.

Constructive feedback:

- While giving feedback ensure the impact it will have on the person to whom you are giving it.
- The three broad aspects our feedback system should consist are impact, action and desired outcome.
- Makes it clear how the knowledge will transfer to the learner's day-to-day life and role.
- Encourages social sharing and collaborative learning.
- Be a feedback receiver.
- Learning starts when we seek feedback rather than giving one.
- Should always be subtle while giving the negative feedback is considered to be a good quality in individuals.
- Feedback helps to promote employees and facilitates 360 degree appraisal.
- A good team leader should communicate clearly and precisely.

Feedback should be?

- Timely
- Start and end with question
- Specific
- Balance positive and negative
- Unbiased
- Futuristic
- Which should meet its culture

Feedback construction:

- Impact
- Action
- outcome

Outcome of the programme/event :

Learning starts when we seek feedback rather giving feedback. Being subtle while giving negative feedback is a good quality for individuals. Feedback helps to promote employees and


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facilitates 360-degree appraisal. A good team leader should communicate clearly and precisely.

Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A
16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuvaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A
35	20E3885	Pooja Naarayan

PRINCIPAL

**Dwaraka Doss Goverdhan Doss
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Arumbakkam, Chennai - 600106.**

Head

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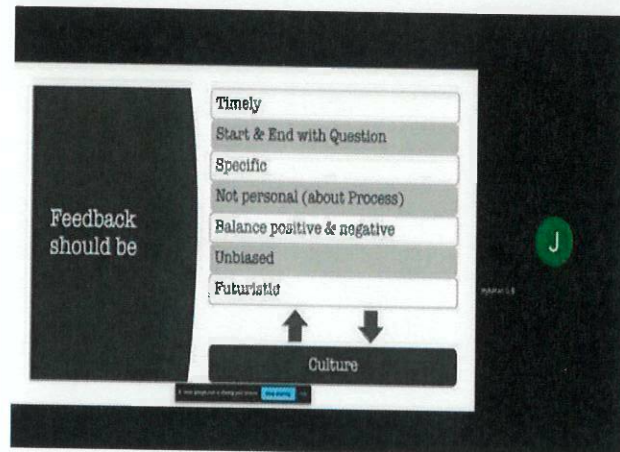
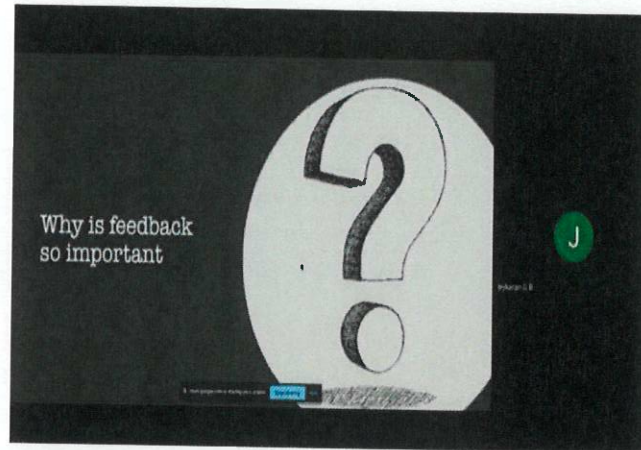
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36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		SubatiniSanthiya A
46		Narendran S

Photographs:



[Handwritten Signature]
Head

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17. Webinar on Leadership qualities of NCC Cadets

The poster features the college logo on the top left and the University of Madras logo on the top right. The text in the center reads: 'Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous) College with Potential for Excellence Linguistic Minority Institution, Affiliated to University of Madras Arumbakkam, Chennai - 600106, Tamil Nadu'. Below this, it says '1 (TN) ARMD SQN NCC Invites you to the webinar on Leadership Qualities In NCC Cadets'. A central photograph of Capt. Dr. R. Udayakumar is shown with two buttons: 'Click Here to Register' on the left and 'Click here to join meeting' on the right. Below the photo, his name and title are listed: 'Capt. Dr. R. Udayakumar Associate NCC Officer 1 (TN) ARMD SQN NCC Bharath University of Higher Education & Research, Chennai'. The date and time are 'Date: 26-02-2021 Time: 03.00 pm to 04.00 pm'. At the bottom, it states 'Feedback form will be given by the end of the session' and lists the organizers: 'Lt. Somasundara Ori Associate NCC Officer', 'Capt. Dr. S. Santhosh Baboo Principal', and 'Shri. Ashok Kumar Mundra Secretary'.

- Programme Name : Webinar on leadership qualities in NCC cadet
- Date : 26-FEB-2021
- Venue : G-MEET
- Mode : ON LINE (GOOGLE MEET)
- Organizers : Dwaraka Doss Goverdhan Doss Vaishnav College-1(TN) ARMED SQN NCC
- Faculty Coordinator : Lt. G. SOMASUNDARA ORI
- Resource Person :
- 1) Inauguration: Dr. S. Santhosh Baboo, Principal, Dwaraka Doss Goverdhan Doss Vaishnav College.
 - 2) SESSION Resource Person: Capt. Dr. Udayakumar, Associate NCC Officer, Bharath University, Chennai


Lt. G. SOMASUNDARA ORI, M.Sc., M.Phil.,
NCC 14110343
Associate NCC Officer
1(TN) Armoured SQN NCC
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VAISHNAV COLLEGE, CHENNAI - 600 106.

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No. of staff participants : 1

No. of students : 100

Detailed report of the Programme :

100 cadets were participated in this webinar which was conducted by Lt. Somasundara Ori and the Chief Guest Capt. Udayakumar, ANO of 1 [TN] ARMD SQN NCC, BHARATH UNIVERSITY, Chennai. He prepared a wonderful PPT which explained various techniques to develop leadership qualities in NCC cadets. End of the session cadets had a one to one discussion with resource person to clear their doubts.

Outcome of the programme/event :

CADETS know about different types of leadership qualities. Detailed about NCC cadet ranks and promotions.

Participants List

S. No.	Reg.No.	Rank	Name
1	TN20SDA642101	CDT	AADHITYA CHARAN.P.G
2	TN20SDA642102	CDT	BHARATH.V
3	TN20SDA642103	CDT	BHARATWALS
4	TN20SDA642104	CDT	DEVIJOTHI RAY.S
5	TN20SDA642105	CDT	DHANUSH KUMAR.C
6	TN20SDA642106	CDT	DHUSHYANTH.V
7	TN20SDA642107	CDT	DINESH.K
8	TN20SDA642108	CDT	GANESH VASAN.S
9	TN20SDA642109	CDT	KHIRAN SAI.L.S
10	TN20SDA642110	CDT	MERDHULAN.M
11	TN20SDA642111	CDT	NOBEL ALEXANDER.V
12	TN20SDA642112	CDT	POORNESH.S
13	TN20SDA642113	CDT	PRASANTH.R
14	TN20SDA642114	CDT	PRAVEEN.M
15	TN20SDA642115	CDT	SHANMUGANATHAN.M
16	TN20SDA642116	CDT	SHREYAS DEOKAR
17	TN20SDA642117	CDT	SUBASH.B
18	TN20SDA642118	CDT	SUNILKUMAR.G
19	TN20SDA642119	CDT	SUNILKUMAR.S
20	TN20SDA642120	CDT	THIYAGARASULA
21	TN20SDA642121	CDT	VIJAYA KRISHNAN.R
22	TN20SDA642122	CDT	VINIETH.K.S
23	TN20SDA642123	CDT	YUVRAJ SINGH BHATI
24	TN19SDA642101	CDT	ABISHEK.C
25	TN19SDA642103	CDT	AJAY.P
26	TN19SDA642104	CDT	ARIJUN.V.R
27	TN19SDA642106	CDT	BALA MURUGAN.S
28	TN19SDA642107	CDT	DHARUN KUMAR.R
29	TN19SDA642108	CDT	GANESH.G
30	TN19SDA642109	CDT	KARI HARAN.S
31	TN19SDA642110	CDT	KANNAN.S
32	TN19SDA642113	CDT	KISHORE.K
33	TN19SDA642114	CDT	MADESHWARAN.L
34	TN19SDA642115	CDT	NAAGESH BABU.T

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35	TN19SDA642116	CDT	MONU.K
36	TN19SDA642117	CDT	MUTHU MANI.M
37	TN19SDA642118	CDT	MUKESH.S
38	TN19SDA642119	CDT	MALLAPA KANNAPPAN.R.M
39	TN19SDA642120	CDT	PREMNATH.K
40	TN19SDA642125	CDT	VIJAY.D.A
41	TN19SDA642126	CDT	VISHWA.V
42	TN19SDA642127	CDT	YOGESH.N
43	TN18SDA642132	CSM	AKILAN.E
44	TN18SDA642133	CUO	AREBARASAN.T
45	TN18SDA642134	SSGT	DEENA DHAYALAN.M
46	TN18SDA642145	CSUO	PREM KUMAR.S
47	TN18SDA642151	CUO	ROHITH.A
48	TN18SDA642152	SGT	SANJAY KUMAR.S
49	TN18SDA642155	SGT	SHIVA SHANKARAN.A
50	TN18SDA642162	CPL	YASHWANTH.M
51	TNSDA600416/19	L/CPL	B.PRABEEN KUMAR
52	TNSDA600410/19	L/CPL	CHIRAG VERMA
53	TNSDA600423/19	L/CPL	R.EASHWAR RAM
54	TNSDA600422/19	L/CPL	EZHILARASAN.S
55	TNSDA600424/19	L/CPL	GOKIL.V
56	TNSDA600428/19	L/CPL	HARIKRISHNA.M
57	TNSDA600439/19	L/CPL	P. KUNAL JAIN
58	TNSDA600441/19	L/CPL	MADHAN.A
59	TNSDA600444/19	L/CPL	R.PAARVATHARAJ
60	TNSDA600458/19	L/CPL	C.RAJAGOPAL
61	TNSDA600458/19	L/CPL	M. REESHANK VARMA
62	TNSDA600453/19	L/CPL	S.ROSHAN KUMAR
63	TNSDA600452/19	L/CPL	T.G.ROHAN SARMA
64	TNSWA600511/19	L/CPL	DEEPI.SALA.M
65	TNSWA600529/19	L/CPL	SHREYA.G.PANCHOLI
66	TNSWA600519/19	L/CPL	MONISHAA.S
67	TN20SDA600461	CDT	Saurabh Kumar Pandey
68	TN20SDA600401	CDT	Aravind Logesh R
69	TN20SDA600407	CDT	Aravind Moorthy S
70	TN20SDA600408	CDT	Azhagumani K
71	TN20SDA600409	CDT	Gokul Shankar
72	TN20SDA600412	CDT	Harsharan U
73	TN20SDA600415	CDT	Hemakumar A
74	TN20SDA600411	CDT	Keshwar R
75	TN20SDA600417	CDT	Ketan Patil
76	TN20SDA600425	CDT	Kuldeep Singh
77	TN20SDA600427	CDT	Lakshay Jain S
78	TN20SDA600430	CDT	Madhav I
79	TN20SDA600431	CDT	Nandha Gopal
80	TN20SDA600434	CDT	Naynil Chakrabarti
81	TN20SDA600450	CDT	Sabreesh Vishal T
82	TN20SDA600451	CDT	Sathya Abhinav

83	TN20SDA600465	CDT	Sivabalan C
84	TN20SDA600467	CDT	Srinivasan T
85	TN20SDA600470	CDT	Vinodh Kumar M
86	TN20SDA600471	CDT	Vishnuth Goswami
87	TN20SWA600505	CDT	Dhanashree T
88	TN20SWA600501	CDT	Abhinaya J
89	TN20SWA600504	CDT	Aama Zeeshan R.N
90	TN20SWA600510	CDT	Ehazani Bakrecha R
91	TN20SWA600503	CDT	Bhuvaneshwari P
92	TN20SWA600506	CDT	Jayanti S
93	TN20SWA600508	CDT	Kalaivani
94	TN20SWA600507	CDT	Kavya Shree A
95	TN20SWA600509	CDT	Khushi Jha
96	TN20SWA600518	CDT	Nevelha KP
97	TN20SWA600527	CDT	Paarkavi S
98	TN20SWA600528	CDT	Sruthi G
99	TN20SWA600530	CDT	Varsha P
100	TN20SWA600531	CDT	Yamini B

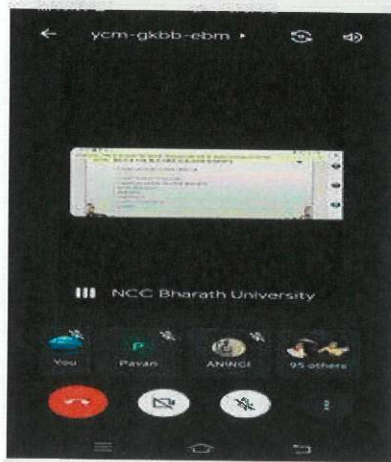
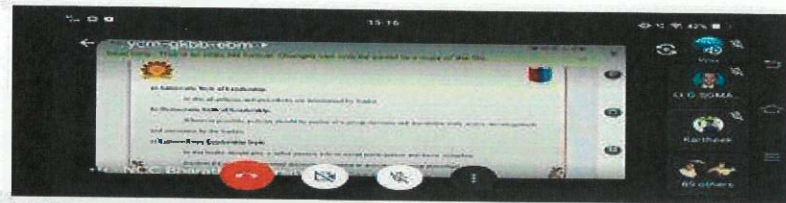
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Photographs:



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Lt.G.SOMASUNDARA ORI, M.Sc., M.Phil.,
NCC 14110343
Associate NCC Officer
1(TN) Armoured SQN NCC
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18. Beyond Barriers

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COLLEGE WITH POTENTIAL FOR EXCELLENCE
PG Department of Human Resource Management
Presents

WEBINAR SERIES- 45
A NATIONAL WEBINAR ON
"BEYOND BARRIERS"

Mr. R. Ramachandran
Faculty, Anna Institute
Management (Government
institute)

Date: 06 March, 2021(Saturday)
Time: 6:00PM to 7:30PM

SHRI.ASHOK KUMAR MUNDHRA SECRETARY
Capt.S.SANTHOSH BABOO PRINCIPAL
DR.N.C.MARTIN HEAD OF THE DEPARTMENT-MAHRM
PROF.SUBATINI SANTHIYA.A FACULTY COORDINATOR

For Registration contact-
Akhilesh-9551762868
Varshini-7358408080

Follow us @ HR SAGACIOUS

Programme Name	: Beyond Barriers
Date	: 06-03-2021
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal, Nerikshaana.
Resource Person	: Mr. R. Ramachandran–Faculty at Anna Institute of Management

Head

P.G. Department of
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No. of staff participants : 6

No. of students : 40

Detailed report of the Programme :

Mr. Ramachandran started the session by the question “Once lockdown measures come to an end, can we look at getting to know our country and people better? How will this help us grow?”

If there is one subject or activity or theme that we could pursue at school, what do you suggest it be? This is a question I have faced couple of times, or more, during recent years. One that, on each occasion, has got me to think. Answers to some questions change, as we travel on the road to life and evolve. Today, my vote would go to exposure.

How will it pan out?

Students should visit villages, towns and cities located in different parts of our country. Visit homes at these places and interact with people who live different lives from those their own; who wear clothes different from what the students are familiar with; who show their love and affection in a different manner... The students can also be active participants and learn new languages, eat (and cook) food that they may not have come across previously or celebrate festivals and singsongs in a new manner. And much more. We could create platforms that enable our students to learn in this manner as opposed to from books or videos. These platforms can also be independent of schools.

Why is this needed?

We are increasingly living in our small worlds where we primarily interact with people who are similar to us in more ways than one. This also begins from early years. Not only do know less and less of the worlds around us but also believe, more and more, that our world is better. The scene has altered little in the recent years. And, if anything, it has gone from bad to worse. Mr. Ramachandran explained about his own understanding of the concept.

I think the big idea of *Beyond Barriers* is that we are all limit less. We are all heroes and we have these limit less super powers with in us and when we recognize that, when we accept that about ourselves and we tap into those super powers to go beyond barriers, that’s when our life opens up. The way I think about It is life is like a videogame, we all start off at level one and we have a set of tools and super powers at that state. Then, we go through our lives and we face these obstacles and barriers and sometimes we overcome them and sometimes we don’t. If we don’t overcome all of those barriers at level one, were main stuck at that level. We just never kept get passed that.

The only way to get passed every single barrier is simply to tap into your own potential, where you develop the competencies and the confidence to face that obstacle and turn it in to an opportunity.

When you finally do that, when you overcome those barriers at level one, that’s when you get to level two. Life gives us limitless levels. Instead of seeing every barrier, something that holds us back, we just have to recognize that it’s actually the pathway to getting to the next level and it’s really the obstacle is the opportunity because that’s what unlocks that superpower within us. If the obstacle weren’t there, we would not know our superpower.

Outcome of the programme/event:



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To tackle obstacles, one must have both hard and soft skills. To conquer the obstacles, choose the best choice from the alternatives. One needs knowledge, attitude, and skill to be successful. 8% of soft skills and 92% of hard skills should be prioritized by management

Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A
16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuvaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A

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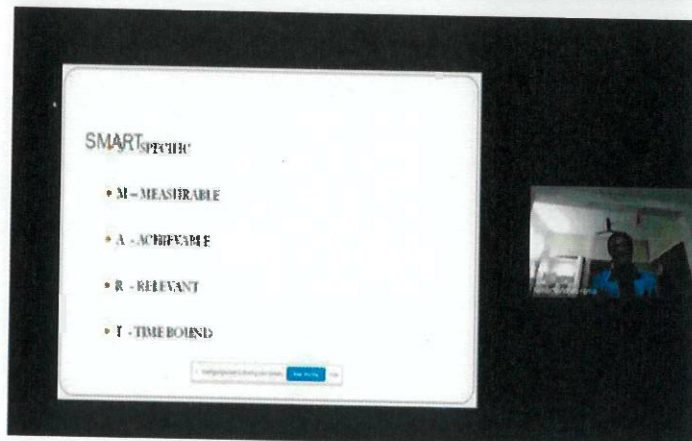
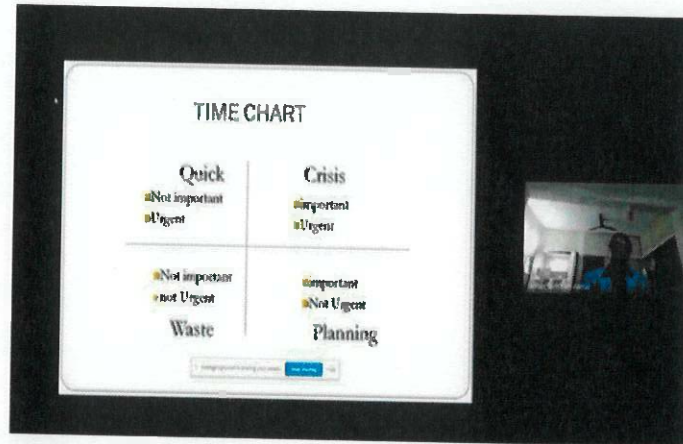


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35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		SubatiniSanthiya A
46		Narendran S

Photographs:



Head

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19. Two Days Workshop on Skill Development & Entrepreneurship

PROGRAMME

WELCOME ADDRESS: Dr. K. Premalatha, Associate Professor & Head, Department of Chemistry.

PRESIDENTIAL ADDRESS: Dr. A. Senthil Babu, Principal.

OBJECTIVE OF THE PROGRAMME: Dr. R. Mythily, Assistant Professor, Department of Chemistry.

VOICE OF FRANCHISE: Dr. C. Kavitha, Assistant Professor, Department of Chemistry.

DAY-1 12/03/21

INTRODUCTORY SESSION (10:00AM - 11:00AM) Dr. R. Mythily, Assistant Professor, Department of Chemistry. **Topic:** An introductory lecture on "Soap making process" followed by laboratory session.

LABORATORY SESSION - I (11:00 AM ONWARDS)

LUNCH (12:30PM - 1:00PM)

DEMONSTRATION: SOAP MAKING Dr. A. R. Karishma, Assistant Professor, Department of Chemistry. **Topic:** Extraction of essential oil from natural sources.

SESSION I BATCH I (1:00PM-2:00PM)

SESSION II BATCH II (2:00PM-3:00PM)

DAY-2 13/03/21

SESSION I TECHNICAL SESSION-I (9:30AM - 10:30AM) **TOPIC:** LOGO Creation & Label designing

ADREP (10:30AM - 11:00AM) **TOPIC:** Advertisement skill by students

SESSION II TECHNICAL SESSION-II (11:00AM - 12:00PM) Dr. U. Anandharam, Head of the Department, School of Management. **TOPIC:** Research of Marketing strategies for start ups

LUNCH (12:00PM - 12:30PM)

SESSION III LABORATORY SESSION-III (12:30PM - 2:00PM) **Topic:** Liquid Soap Making, Quality Control, Analysis & Labelling of finished products.

RELEASE OF THE TIE DYE "FRISKY SOAP"

REFLECTION OF THE PARTICIPANTS

END OF SESSION (2:30PM - 3:00PM)
Distribution of certificates

START	PLAN	TARGET
Let's Start	First we need to plan	Decide our Clients

Programme Name : Two Days Workshop on Skill Development & Entrepreneurship

Date : 12.03.2021 & 13.03.2021

Venue : UG CHEMICAL LABORATORY

Mode : OFFLINE

Organizers : PG & RESEARCH DEPARTMENT OF CHEMISTRY

Convener : Dr. K. PREMALATHA

Coordinator : Dr. R. MYTHILY

Associate Professor & Head
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CO-Coordinator : Dr. A. R. NARESH RAJ
Resource Person : Dr. U. AMALESHWARI, HEAD OF THE DEPARTMENT,
SCHOOL OF MANAGEMENT
No. of staff participants : 16
No. of students : 46

Detailed report of the Programme:

The Inaugural session of “TWO DAYS WORKSHOP ON SKILL DEVELOPMENT ENTREPRENEURSHIP”, was organized on 12th March 2021 at 9.30am in Gyan Dharshan Hall. The program started with the Welcome Address by Dr. K. Premalatha, Associate Professor and the Head of the Department. The Presidential Address by our honourable Principal, Dr. Santhosh Baboo.

Dr. L. Sowbagya Lakshmi Prabha, Assistant Professor, Department of Chemistry highlighted the importance of entrepreneurship. The objectives of the Programme were delivered by Dr. R. Mythily, Assistant Professor, Department of Chemistry. The Vote of Thanks of the inaugural session was delivered by Dr. C. Kavitha, Assistant Professor, Department of Chemistry.

The Workshop was organized in five sessions.

Session-1 was from 10.00am to 11.00am started with a lecture by Dr. R. Mythily, the presentation covered the basic understanding of soap making process and a general discussion of various parameters like saponification value, TFM, Grading of soap and importance of face wash in global market and the growing demand for the product was explained in terms of making fortune business making idea. Logo designing and Content to be present in labeling a commercial product was also explained in this session.


Session-2 was from 11.00am-2.30pm on 1st day. The final year UG students were given Hands-on training make “solid melt and pour soap”.

Session-3 was from 2.30pm to 3.30pm on 1st day. The extraction of essential oils from natural sources like orange peels, rose was demonstrated by Dr. A. R. Naresh Raj

Session-4 was from 9.30am-10.30am. Dr. U. Amaleshwari, HEAD OF THE DEPARTMENT, SCHOOL OF MANAGEMENT gave a presentation with many valuable insights on basic marketing strategies by introducing penetrating strategies, influential strategies to science students and she also explained the ethics and social responsibilities that an entrepreneur should have in a very lucid way.

Session-5 was between 10.30am-3.00pm. The solid soap was melted and it was being converted to a liquid soap and quality checking like pH test was carried out. Packing and labelling process was also carried by the students. Nearly 10L of face wash liquid was prepared by them. The finished product “fruity bubble” is ready at the end of the second day. The Valedictory was held between 3.00pm-3.30pm by online mode. The Welcome Address was given by Dr. K. Premalatha, Associate Professor and the Head of the Department. The students shared their reflections in the virtual podium which followed the valedictory note by Dr. Santhosh Baboo, Principal.


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Detailed Report of the workshop was presented by Dr. R. Mythily, Assistant Professor, Department of Chemistry. The Vote of Thanks was proposed by Dr A. R. Naresh Raj, Assistant Professor of Chemistry. The programme was attended by the faculty members of the Department and around 46 students benefited out of the programme.

Outcome of the programme/event:

- The workshop made the students aware about start-up & entrepreneurship.
- It boosted their inner urge and encouraged them for becoming self-employed in future to be a job creator rather than job seeker.

S.No.	Roll No.	Register No.	Student Name
1	18D1646	1813091054101	AKASH S
2	18D1605	1813091054102	ANBARASAN T
3	18D1616	1813091054103	ASHOKKUMAR V
4	18D1650	1813091054104	BHUVANESH P
5	18D1642	1813091054105	GOKULAVARSHAN S
6	18D1648	1813091054106	GUNASHEKARAN K
7	18D1620	1813091054107	JAIVARSHAN V
8	18D1644	1813091054108	JAYASEELAN J
9	18D1625	1813091054109	KARTHICK K
10	18D1621	1813091054110	KRISHNA KUMAR M
11	18D1635	1813091054111	MADHAN KUMAR M
12	18D1656	1813091054112	MANO V
13	18D1626	1813091054113	MANOKAR K
14	18D1632	1813091054114	MATHAVAN J
15	18D1624	1813091054115	NAGARAJ E
16	18D1611	1813091054116	NITHISHKUMAR G M
17	18D1630	1813091054117	PRAKASH RAJ M
18	18D1636	1813091054119	PURUSHOTHAMAN S
19	18D1643	1813091054120	RAGAVENDHAR L
20	18D1637	1813091054121	RAGUL S
21	18D1617	1813091054122	SAI YESWANTH KUMAR S
22	18D1649	1813091054123	SAKTHIVEL R
23	18D1612	1813091054124	SANTHOSH S
24	18D1607	1813091054126	SIVA PRAKASH V
25	18D1618	1813091054127	SIVARAJ V
26	18D1651	1813091054128	SURYAPRASATH K
27	18D1645	1813091054129	VISHNUVAARTHANAN G
28	18D1623	1813091054130	VISHWANATH ANAND M
29	18D1627	1813091054131	YOGESH H
30	18D1638	1813091054132	DHABASWINI V
31	18D1614	1813091054133	DHARSHINI B
32	18D1622	1813091054134	DHIVYA SHREE V


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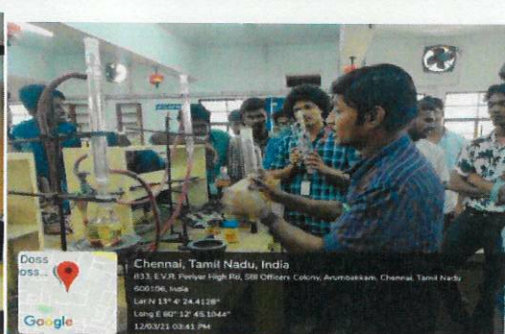
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33	18D1615	1813091054135	JAYA PRIYA J
34	18D1641	1813091054136	KAVIYA S
35	18D1655	1813091054138	PAVITHRA N
36	18D1619	1813091054139	PRIYADHARSHINI C P
37	18D1634	1813091054140	RITHIKA DEVI M
38	18D1639	1813091054141	SALOMI C
39	18D1653	1813091054142	SANDHYA M
40	18D1652	1813091054143	SANGEETHA U
41	18D1628	1813091054144	SINDHU P
42	18D1608	1813091054145	SRI JANAANI B
43	18D1640	1813091054146	SRIMATHY G
44	18D1606	1813091054147	VISWAP PRIYA K
45	18D1601	1813091054148	BHARGAVI K B
46	18D1633	1813091054149	PINTU T

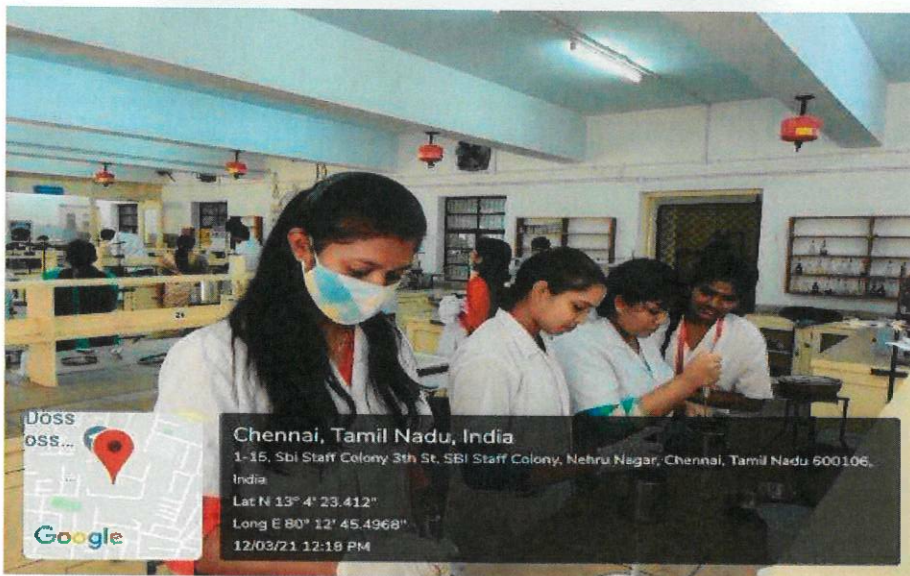




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20. Research in Commerce and Social Sciences - Episode I - Series II - PROBLEMS IDENTIFICATION IN RESEARCH

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PG and Research Department of Commerce

Webinar Series I
Research in Commerce and Social Sciences
20th March, 2021 @ 5 PM

Episode 2: Problem Identification in Research

Resource Person
Dr. B. Vijayakumar
Assistant Professor

Dr. J. Jayasankar
Head, Department of Commerce

Capt. Dr. S. Senthosh Baboo
Principal

Shri. Ashok Kumar Murthy
Secretary

Faculty Coordinators : Dr. R. Sundar, Asst. Prof - 9002229251, Dr. Vijayarajasekar, Asst. Prof - 9949154269
Student Coordinators : Arvind Kumar, II M, Com, Ms. Anchal, I B, Com

Google Meet <https://meet.google.com/ruy-siez-kxc>

Name of the Event Episode II : Problem Identification in Research

Date and Venue : 20th March, 2021 @ 5 PM

Mode : Google Meet (Online)

Organisers : Dr. J. Jayasankar – Associate Professor and Head, Department of Commerce, Dwaraka Doss Goverdhan Doss Vaishnav College

Resource Person : Dr. B. Vijayakumar, Assistant Professor, Department of Commerce, Department of Commerce, Dwaraka Doss Goverdhan Doss Vaishnav College

J. Jayasankar
Dr. J. Jayasankar M.Com., M.Phil., Ph.D
Associate Professor & Head
Research Supervisor & Guide
PG & Research Dept. of Commerce
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Faculty Co-ordinators : Dr. R. Sundari, Assistant Professor, Department of Commerce, Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce.

Student Co-ordinators : Mr. Aravind, II M.Com Ms. Anchal, I B.Com Topic of the Webinar “Problem Identification in Research”

No. of Student Participants : 68

Detailed Report of the Programme:

The webinar was organised on 20th March 2021 at 5 PM on the topic “Identification of Problem in Research”. At the outset, Dr. R. Sundari Assistant Professor, Department of Commerce welcomed the gathering and introduced the Resource Person for the programme, Dr. B. Vijayakumar - Head, Department of Bank Management and briefed the sessions planned for the conduct of the webinar series. The session started with the sub topics like source of identification of problems, types of research problems and different types of research studies. The resource person also highlighted the importance of identification of problem in framing the title of the topic. Participants actively interacted and clarified their doubts in the session. The session was very lively and enjoyable and was relatable to their projects. The programme was concluded with vote of thanks proposed by Mr. Aravind of II M.Com. He thanked the chief guest of the day for sparing his valuable and precious time for being the resource person to deliver his best in the research area.

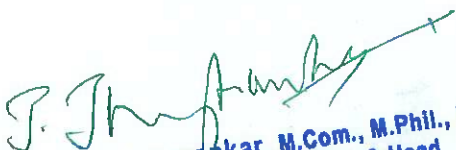
Objectives of the Webinar:


- To Orient the Post Graduates, M.Phil. and Ph.D., Scholars on the nuances of identifying the research problem
- To highlight the need and importance of problem identification for research
- Create a passion of research & Kick start the Process of Project Report Preparation.

Learning Outcome:

- Finding and selecting research problem
- Identifying the research gap and sources or research problems for better decision making
- Types of Research Problem
- Features of a good research problem Enclosures:

SL. NO.	Name of the Participant	Nature of Participant
1	Dr. VIJAYANARAYANAN	Faculty Member
2	S shivam dubey	M.Phil. Scholar
3	SUKANTI J	Post Graduate
4	Rithika s shah	Post Graduate
5	Shankar M	Post Graduate
6	V.Kowsalya	Post Graduate


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Dr. J. Jayasankar, M.Com., M.Phil., Ph.D
Associate Professor & Head
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7	Divya lakshmi S	Post Graduate
8	BALACHANDRAN D	Post Graduate
9	Vendi Srivardhini	Post Graduate
10	RAKESH SHANKAR RAV	Faculty Member
11	D.santhiya	Post Graduate
12	VIGNESH KANDASAMY	Post Graduate
13	K M Monivershini	Post Graduate
14	Aarthi B	Post Graduate
15	PRANAVMOSH M	Post Graduate
16	K.Parthasarathy	Post Graduate
17	BALAJI S	Post Graduate
18	AISWARYA.A	Post Graduate
19	Sofiya Santha J	Post Graduate
20	NIVETHA AR	Post Graduate
21	M.santhosh	Post Graduate
22	Mahalakshmi v	Post Graduate
23	Saloni S Das	Post Graduate
24	Rithika s shah	Post Graduate
25	Nandhini.V	Post Graduate
26	Danush R	Post Graduate
27	Jayashree.G	Post Graduate
28	Ranganathan CS	Post Graduate
29	AMBILI.K	Post Graduate
30	Nivetha AR	Post Graduate
31	LAVANYA. M	Post Graduate
32	Swetha.c	Post Graduate
33	K.Ayshwarya	Post Graduate
34	k.Parthasarathy	Post Graduate
35	BALAMURUGAN P	Post Graduate
36	Sanjitha S	Post Graduate
37	Lavanya. T	Post Graduate
38	Mahalakshmi v	Post Graduate
39	Harini C	Post Graduate
40	J S JEFFRIN	Post Graduate
41	BALACHANDRAN D	Post Graduate

J. Jayasankar
Dr.J.Jayasankar, M.Com., M.Phil., Ph.D 95
Associate Professor & Head
Research Supervisor & Guide
PG & Research Dept. of Commerce
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42	V. Madesh	Post Graduate
43	V. Madesh	Post Graduate
44	Gokul Anand P	Post Graduate
45	Indumathi P	Post Graduate
46	R K SOMASUNDARAM	Post Graduate
47	J S JEFFRIN	Post Graduate
48	Dhanashwar s k	Post Graduate
49	SANTHIYA A	Post Graduate
50	Pradish M	Post Graduate
51	mageshwaran m	Post Graduate
52	Yamini J	Post Graduate
53	Murughan J	Post Graduate
54	Monica k	Post Graduate
55	V.hemalatha	Post Graduate
56	Priyanka.N	Post Graduate
57	Swetha.c	Post Graduate
58	Jagadeeswari.U	Post Graduate
59	HARINI R	Post Graduate
60	V.SANDHIYA	Post Graduate
61	Swathi.t.l	Post Graduate
62	Balaji U	Post Graduate
63	Anitha G	Post Graduate
64	Sowmiya P	Post Graduate
65	A.Anugomathi	Post Graduate
66	S R EUNICECELSHIYA	Post Graduate
67	Swetha.c	Post Graduate
68	Kirthikaa N	Post Graduate
69	SHOBICA S MOHAN	Post Graduate
70	Deepikadevi N	Post Graduate

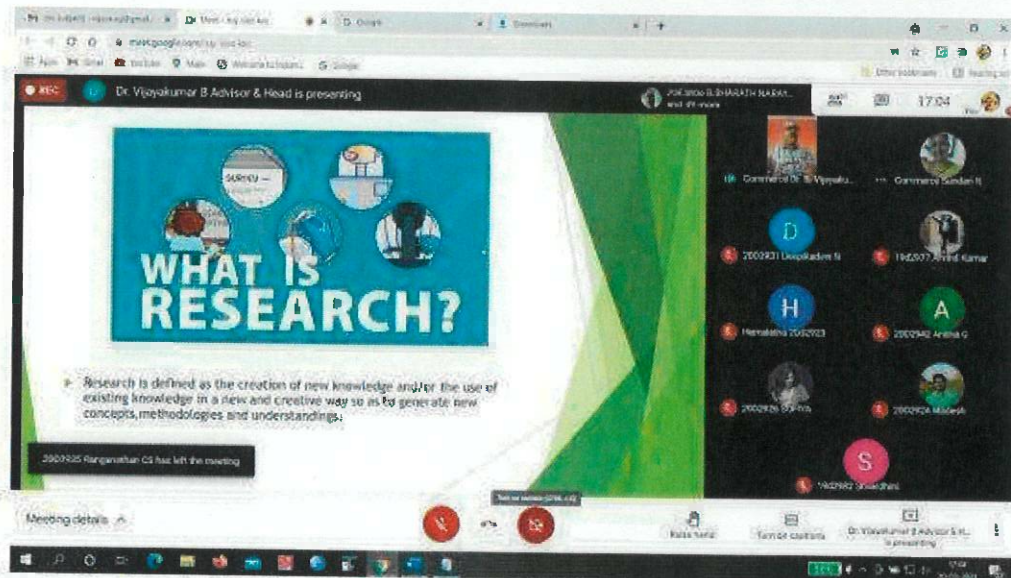
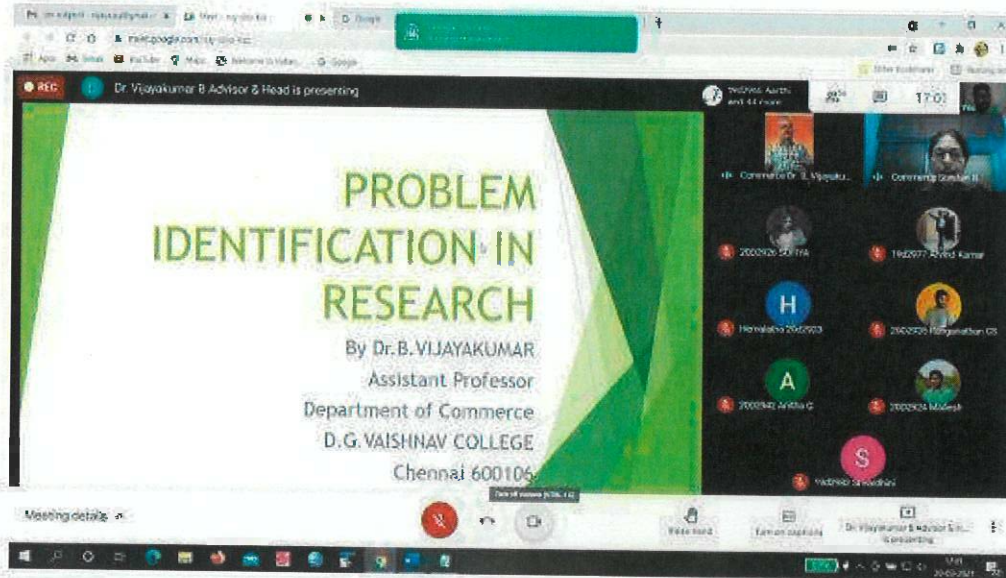
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Screen shot of the session in progress.

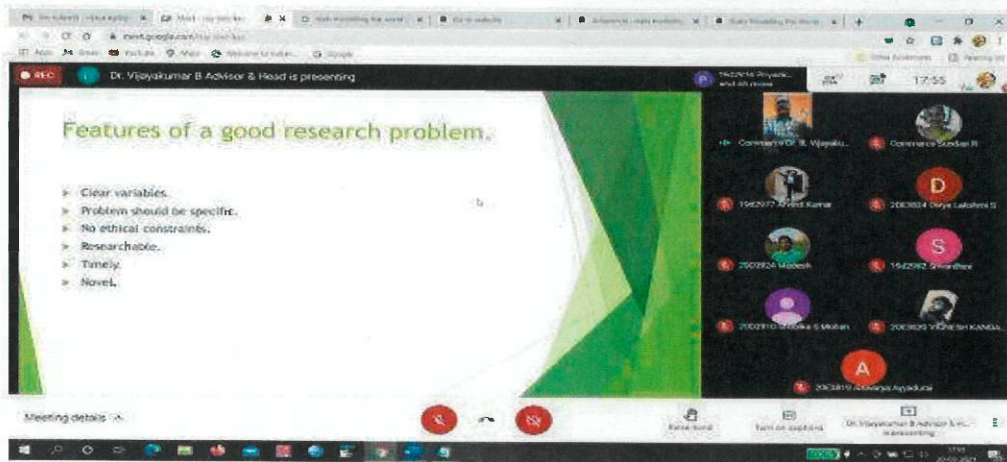
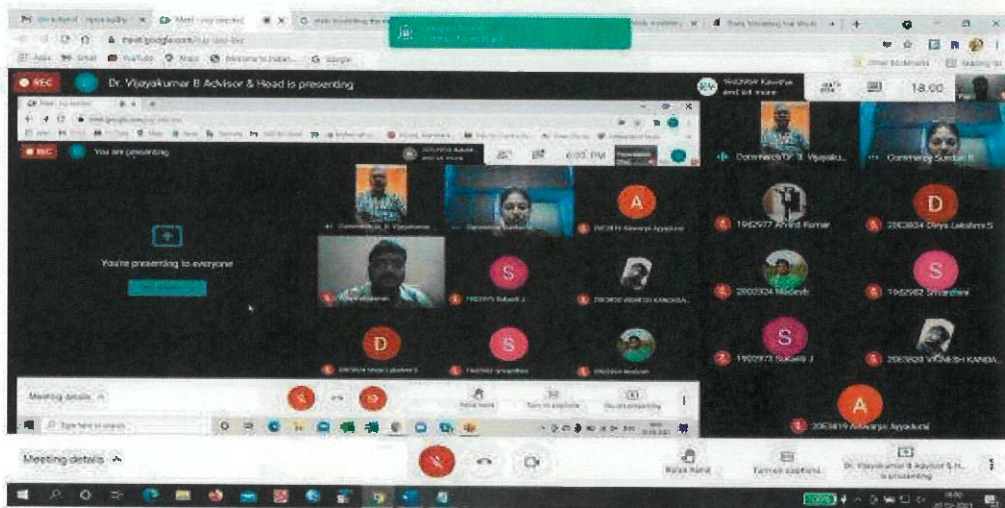
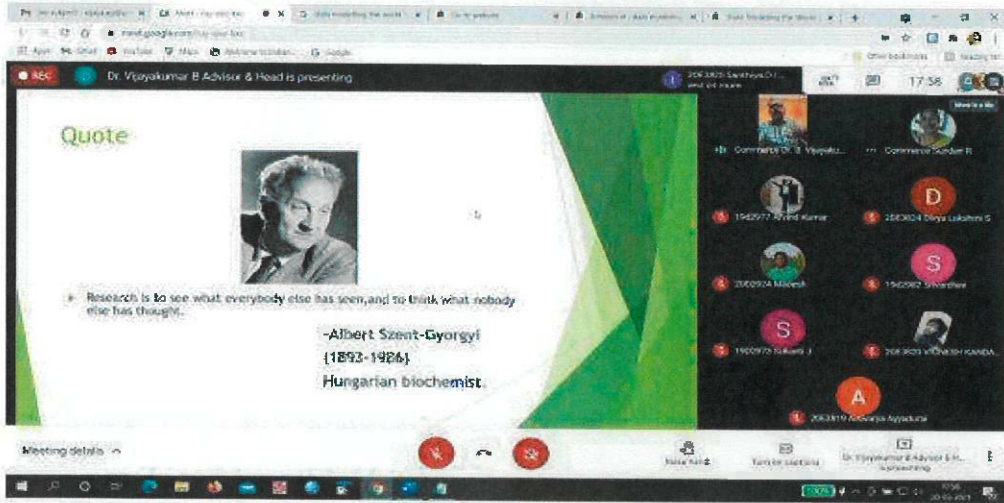


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Research Supervisor & Guide
PG & Research Dept. of Commerce
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21. Virtual Guest Lecture on “Total Quality Management” for II Year MSW

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Arumbakkam, Chennai-600106

Department of Social Work
GUEST LECTURE - 1
TOTAL QUALITY MANAGEMENT

GUEST SPEAKER
Mr. S. Ganesh
DGM-HR
TVS Rubber
Sundaram Industries Private Limited

Click Here   Mar 23, 2021 | 11:30 am to 1:00 pm IST
At Google Meet


DR.S.SANTHOSH BABOO **SHRI ASHOK KUMAR MUNDHRA** **DR. B. SULPRIYA** **PROF. SINDHUM K**
PRINCIPAL, D.G.V.C. SECRETARY, D.G.V.C. HOD, DEPT OF SOCIAL WORK, D.G.V.C. FACULTY CO-ORDINATOR, DEPT OF SOCIAL WORK, D.G.V.C.

Organising Committee
Aathiraam
Santhosh
Deepavheni
Pavithra
BalaSubramani

Name of the Event	: Guest lecture series - 1
Topic	: Total Quality Management
Date	: 23.03.2021
Venue	: Google meet
Mode	: Online
Organisers	: Aathiraam, Deepavheni, Pavithra, Santhosh
Faculty Coordinator	: Prof. M. K. Sindhu


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Resource Person : Mr. S. Ganesh (DGM – Quality Assurance), TVS Rubber,
Sundaram Industries Private Limited.

No. of Staff Participants : 1

No of Student Participants : 40

DETAILED REPORT OF THE PROGRAMME:

Total Quality Management, or TQM, is a management approach to long-term success through customer satisfaction. All employees of a company or organization employing a TQM approach participate in improving processes, products, services and the culture. In general, TQM improves the HR processes. Hence, it is essential for HRM students to learn about TQM and its effective practice.


The Department of Social Work had arranged for a guest lecture program on the topic “Total Quality Management” for the MSW - II year students to understand the concept of TQM and the role of HR process in it. The guest lecture began with the introduction about the topic of the day by Mr. Santhosh, MSW - II year, who was the emcee for the event and delivered the welcome address. Followed by, the lecture of the guest speaker about the introduction of Total quality management. The resource person then elaborated about the quality systems followed in various organization including Total Productive Maintenance (TPM), Total Quality Management (TQM) and how it benefits the organizations. The guest speaker also explained about the International Standardization for Organization (ISO) certifications for various types of organizations. The resource person also described about the six sigma certifications and also used video presentations to elaborate about the types of employees present in an organization and the words of world famous entrepreneurs on TQM. At the end of the guest lecture, the students actively participated in the question and answer session. The students also interacted with the guest speaker about his professional experience. The guest lecture was concluded by proposing the vote of thanks by Mr. Aathiraam, MSW - II year.

OUTCOME OF THE PROGRAMME:


The guest lecture by Mr. Ganesan was an eye opening session for the students about Total Quality Management. The students gained the practical observations of the guest speaker in professional experiences. The students obtained knowledge about the concept of benefit of TQM for an organization and the role of HR processes in the TQM.

List of Students Participated

S.No	ROLL NUM	NAME OF THE STUDENT
1	19D1901	SHIRALI S
2	19D1902	MOHAN ARAVIND R
3	19D1903	LAVAN KUMAR S N
4	19D1904	VAISHNAVI S
5	19D1905	NIRANJAN M


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6	19D1906	DEEPAVHENI G S
7	19D1907	THANUJA D
8	19D1908	AKSHAYA K S
9	19D1910	NITYA KALYANI P G
10	19D1911	NAVEEN KUMAR S
11	19D1912	RAJAKRISHNAN V
12	19D1913	POOJA S
13	19D1914	AATHIRAAM A R
14	19D1915	REJOE THOMAS S
15	19D1916	MANJARI P
16	19D1917	KARTHIKEYAN P
17	19D1918	PAVITHRA RM
18	19D1919	BALASUBRAMANI D
19	19D1921	MOHANA PRIYA G
20	19D1922	DEEPTHI PRABHA N
21	19D1923	SUJITH R
22	19D1924	SANTHOSH S
23	19D1925	DHARMARAJ J
24	19D1926	BRINTHA B
25	19D1927	SWETHA B
26	19D1929	SHALOM GARRY S
27	19D1930	ADHITYAA J
28	19D1931	ABDULLAH K F
29	19D1932	MANISHANKAR R
30	19D1933	NISHOK R B
31	19D1934	MAHA VIDHYA S
32	19D1935	SARANYA R
33	19D1936	GOWTHAMI R D
34	19D1937	NAVIN KUMAR P
35	19D1938	DEVIKA A
36	19D1939	AISHWARYAA VSR
37	19D1940	RISHIKESH B
38	19D1941	HARINI BAI J
39	19D1942	TAMIL SELVAN P
40	19D1943	RITU R


Head

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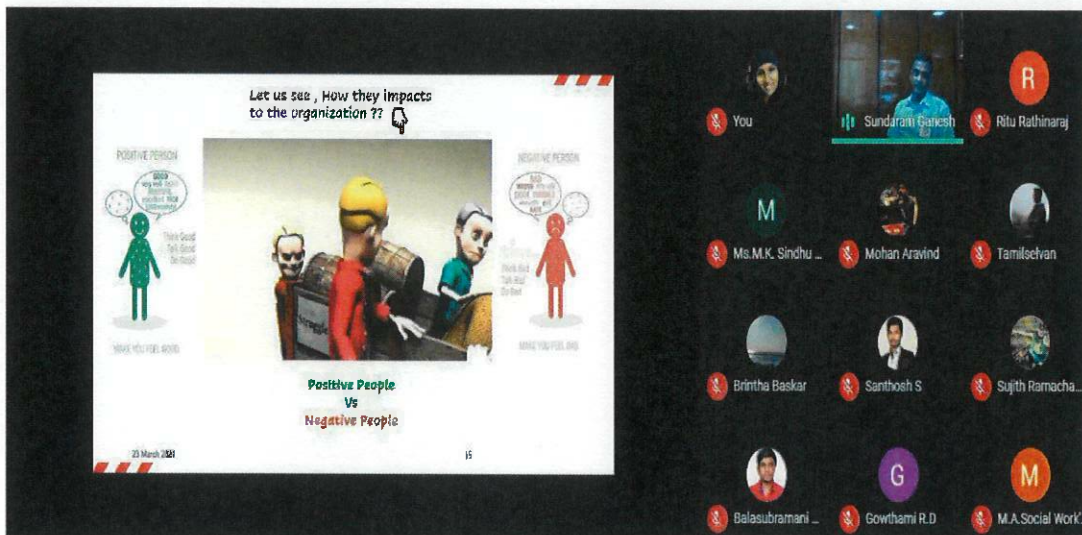
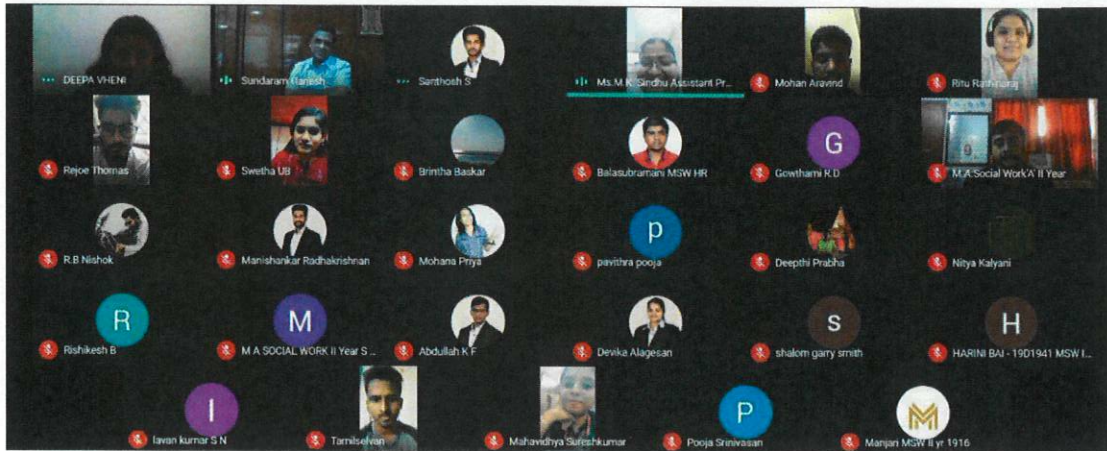
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22. Virtual Guest Lecture on “Preparation to Separation: The HR Journey” for II
MSW

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Department of Social Work

GUEST LECTURE - 2

**PREPARATION TO SEPARATION:
The HR Journey**



GUEST SPEAKER
MR. J. SRIKANTH
Team Leader - HR
Turbo Energy Pvt. Ltd

 **Mar 26, 2021 | 02:30 pm to 04:00 pm IST**
At Google Meet

DR.S.SANTHOSH BABOO **SHRI ASHOK KUMAR MUNDHRA** **DR. B. SULUFRIYA** **PROF. SINDHU M K**
PRINCIPAL, D.G.V.C. SECRETARY, D.G.V.C. HOD, DEPT OF SOCIAL WORK, D.G.V.C. FACULTY CO-ORDINATOR, DEPT OF SOCIAL WORK, D.G.V.C.


Organising Committee

Abhiram
Santhosh
Deepshree
Ravithra
BalaSubramani

Name of the Event : Guest lecture series - 2
Topic : Preparation to Separation: The HR Journey
Date : 26.03.2021
Time : 02.30 PM - 4.00 PM
Mode : Online


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Organisers : Adhiram, Deepavheni, Pavithra, Santhosh & Balasubramanian.
Faculty Coordinator : Prof. M. K. Sindhu
Resource Person : Mr J.SRIKANTH, Team Leader – HR, Turbo Energy Pvt Ltd.
No. of Staff Participants : 1
No of Student Participants : 40

DETAILED REPORT OF THE PROGRAMME:

The speaker started the session by explaining who is HR and what human resource does. The HR (Human Resources) department is a group that is responsible for managing the employee life cycle (i.e., recruiting, hiring, on boarding, training, and firing employees) and administering employee benefits. Human resource deals with the most uncomfortable aspects of work: HR violations, layoffs, and firing. But the truth is that human resources is there to support employees. It's quite literally a resource for humans. Hence it is useful and it is the basis that all HR should know the journey of their career. The Department of Social Work had arranged for a guest lecture program on the topic "**Preparation to Separation: The HR Journey**" for the MSW - II year students to understand the concept of who is HR, what human resource do and what is the journey of an HR. The guest lecture program began with the introduction about the event topic of the day by Mr Santhosh, MSW - II year, who was the emcee for the event and Mr Shalom Garry Smith delivered the welcome address.

Followed by, the guest speaker started the session with an introduction about human resources. The resource person then elaborated on the HR roles and responsibility. The guest speaker also explained the journey from where to start the career and how to develop the career and how to prepare for the career of an HR. At the end of the guest lecture, the students actively participated in the question and answer session. The students also interacted with the guest speaker about his professional experience. The guest lecture was concluded by proposing the vote of thanks by Mr Adhiram, MSW - II year.


OUTCOME OF THE PROGRAMME:

The guest lecture by Mr Srikanth was an eye-opening session for the students about The HR Journey. The students gained the practical knowledge of the guest speaker in professional experiences. The students obtained knowledge about who is HR and what human resources do and the journey of an HR.

List of Participants:

S.No	ROLL NUM	NAME OF THE STUDENT
1	19D1901	SHIRALI S
2	19D1902	MOHAN ARAVIND R
3	19D1903	LAVAN KUMAR S N
4	19D1904	VAISHNAVI S


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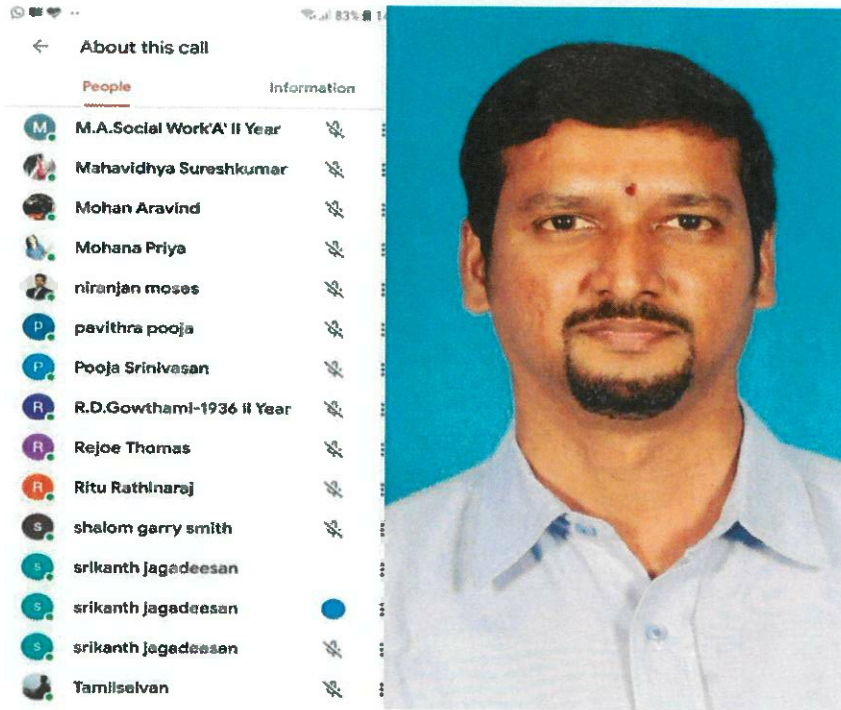
5	19D1905	NIRANJAN M
6	19D1906	DEEPAVHENI G S
7	19D1907	THANUJA D
8	19D1908	AKSHAYA K S
9	19D1910	NITYA KALYANI P G
10	19D1911	NAVEEN KUMAR S
11	19D1912	RAJAKRISHNAN V
12	19D1913	POOJA S
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15	19D1916	MANJARI P
16	19D1917	KARTHIKEYAN P
17	19D1918	PAVITHRA RM
18	19D1919	BALASUBRAMANI D
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21	19D1923	SUJITH R
22	19D1924	SANTHOSH S
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25	19D1927	SWETHA B
26	19D1929	SHALOM GARRY S
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28	19D1931	ABDULLAH K F
29	19D1932	MANISHANKAR R
30	19D1933	NISHOK R B
31	19D1934	MAHA VIDHYA S
32	19D1935	SARANYA R
33	19D1936	GOWTHAMI R D
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35	19D1938	DEVIKA A
36	19D1939	AISHWARYAA VSR
37	19D1940	RISHIKESH B
38	19D1941	HARINI BAI J
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40	19D1943	RITU R


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23. Research in Commerce and Social Sciences - Episode I - Series III -RELEVANCE OF STATISTICAL ANALYSIS IN SOCIAL SCIENCE RESEARCH

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PG & Research Department of Commerce
Webinar Series I
Research in Commerce and Social Sciences

27 **27th March 2021 at 5pm**

Episode 3 - Relevance of Statistical Analysis in Social Science Research

Resource Person
Dr. Haridyal Sharma
Assistant Professor

Target Audience:
Post Graduate
Students,
Research Scholars
& Academicians

Dr. J. Jayasankar
Associate Professor & Head

Capt. Dr. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

Faculty Coordinators: Dr. R. Sundar, Asst. Prof - 9003229251, Dr. Vijayanarayanan, Asst. Prof - 9940154350
Student Coordinators: Mr. Arvind Kumar, B. Com, MS. Anchal, B. Com and Mr. Yash, B. Com

Google Meet
<https://meet.google.com/ruy-ajez-kxc>

Name of the Event Episode II : Episode III: Relevance of Statistical Analysis in Social Science Research

Date and Venue : 27th March, 2021 @ 5 PM

Mode : Google Meet (Online)

Organisers : Dr. J. Jayasankar – Associate Professor and Head, Department of Commerce, Dwaraka Doss Goverdhan Doss Vaishnav College

Dr. J. Jayasankar, M.Com., M.Phil., Ph.D
Associate Professor & Head
Research Supervisor & Guide
PG & Research Dept. of Commerce
Dwaraka Doss Goverdhan Doss Vaishnav college
Arumbakkam, Chennai- 600 106. 107

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Resource Person	: Dr. Haridayal Sharma, Assistant Professor, Department of Commerce, Dwaraka Doss Goverdhan Doss Vaishnav College
Faculty Co-ordinators	: Dr. R. Sundari, Assistant Professor, Department of Commerce, Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce.
Student Co-ordinators	: Mr. Aravind, II M.Com, Ms. Anchal, I B.Com, Mr. Yash, I B.Com
No. of Participants	: 74

Detailed Report of the Programme:

The webinar was organised on 27th March 2021 at 5 PM on the topic “Relevance of Statistical Analysis in Social Science Research”. At the outset, Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce welcomed the gathering and introduced the Resource Person for the programme, Dr. Haridayal Sharma – Assistant Professor, Department of Commerce and briefed the sessions planned for the conduct of the webinar series. The session was very lively and interactive and was relatable to their projects. Dr.H.D.Sharma, started the session with the introduction to Statistics and highlighted the importance of the same. He narrated the usage of statistics in Commerce and Social science research and emphasised the need for knowing the practical application of tools before applying. The deliberations were made on Why and How to use statistical tools and the relative usage and application. He discussed the pitfalls in usage of statistics and gave suggestions on how to avoid unwarranted conclusion, Unfair Comparison, Fallacy of model building and getting over whelmed by the reputation of the method. The programme was concluded with vote of thanks proposed by Ms.Anchal of I B.Com. She thanked the resource person of the session for sparing his valuable and precious time and explaining the concepts in simple and practical manner to inspire the budding researchers.

Objectives of the Webinar:


- To Orient the Post Graduates, M.Phil. and Ph.D., Scholars on the relevance of statistical tools in commerce and social science research.
- To highlight the need and importance of Statistical Analysis in Social Science Research.
- Create a passion of research & Kick start the Process of Project Report Preparation.

Learning Outcome:

- Practical Application of various statistical methods in research.
- Using need-based tools in research
- Clarity on application of Qualitative and quantitative research techniques.
- Pitfalls to be avoided while choosing statistical tools


Dr.J.Jayasankar, M.Com., M.Phil., Ph.D
Associate Professor & Head
Research Supervisor & Guide
PG & Research Dept. of Commerce
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List of Participants

SL NO	Name of the Participant	Nature of Participant
1	Vishal Krishnan M	Ph.D. Scholar
2	V Madesh	Post Graduate
3	R Ramya	Ph.D. Scholar
4	Monica K	Post Graduate
5	K M Monivershini	Post Graduate
6	Ambili K	Post Graduate
7	Nandhini V	Post Graduate
8	Saloni S Das	Post Graduate
9	Balamurugan P	Post Graduate
10	Anitha G	Post Graduate
11	J S Jeffrin	Post Graduate
12	Pranavmosh M	Post Graduate
13	Jayashree G	Post Graduate
14	Mahalakshmi V	Post Graduate
15	Shobika S Mohan	Post Graduate
16	Harini C	Post Graduate
17	Vignesh Kandasamy R	Post Graduate
18	Balaji S	Post Graduate
19	V Nivetha	Post Graduate
20	Lavanya M	Post Graduate
21	Ranganathan C S	Post Graduate
22	Sofiya Santha J	Post Graduate
23	Sanjitha S	Post Graduate
24	T Lavanya	Post Graduate
25	Raveena S K	Post Graduate
26	Aiswarya A	Post Graduate
27	Rithika S Shah	Post Graduate
28	V Kowsalya	Post Graduate
29	V S Bharath Sai Vel	Post Graduate
30	K Ayshwarya	Post Graduate
31	Deepikadevi N	Post Graduate
32	Mageshwaran M	Post Graduate
33	Tamil Yanan G B	Post Graduate
34	K Parthasarathy	Post Graduate
35	Sri Ram Kailash M	Post Graduate
36	Indumathi P	Post Graduate
37	M Santhosh	Post Graduate
38	Nivetha A R	Post Graduate
39	Sasikala M	Post Graduate
40	A Anugomathi	Post Graduate

J. Jayasankar
Dr. J. Jayasankar, M.Com., M.Phil., Ph.D
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41	Sakthivel V J	Post Graduate
42	Shankar M	Post Graduate
43	Eunice Celshiya S R	Post Graduate
44	M Suriya Kumar	Post Graduate
45	Yamini J	Post Graduate
46	Ms. Senthamarai D	Post Graduate
47	Gokul Anand P	Post Graduate
48	Madhumitha L	Post Graduate
49	Suriya S	Post Graduate
50	Sukanti J	Post Graduate
51	S Saranya	Post Graduate
52	Murughan J	Post Graduate
53	Jagadeeswari U	Post Graduate
54	Santhiya A	Post Graduate
55	V.Kowsalya	Post Graduate
56	Balaji S	Post Graduate
57	V. Madesh	Post Graduate
58	k.ayshwarya	Post Graduate
59	Madhumitha.L	Post Graduate
60	Dhanashwar	Post Graduate
61	Ezhil P	Post Graduate
62	SHAKEELA. M. K.	Post Graduate
63	Dr.V.ARUNA	Post Graduate
64	Geetha	Faculty
65	T.keerthana	Post Graduate
66	Indumathi P	Post Graduate
67	R. Rama	Post Graduate
68	Nagarathna D	Post Graduate
69	R. Rama	Post Graduate
70	Nagarathna D	Post Graduate
71	S.V.Mohana Sujana	Post Graduate
72	LAVANYA. M	Post Graduate
73	Deepikadevi N	Post Graduate
74	SANJITHA S	Post Graduate
75	Ranganathan CS	Post Graduate

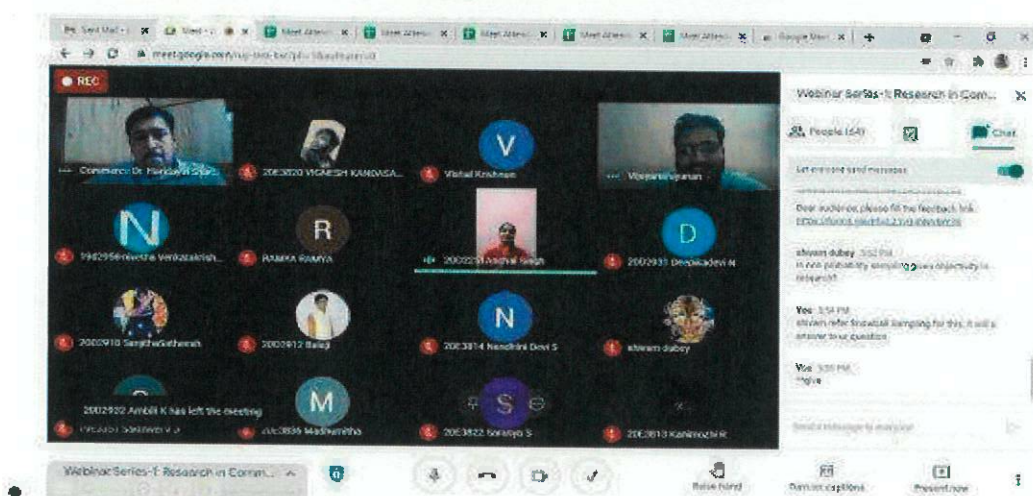
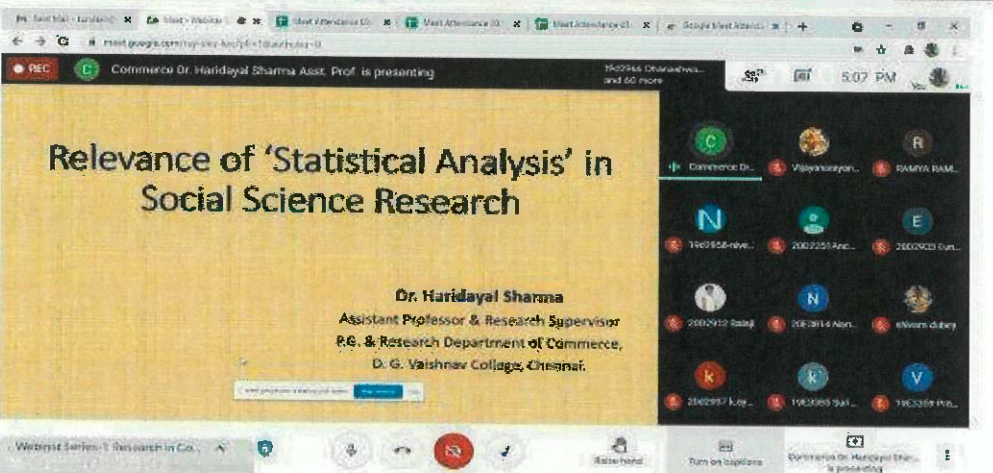
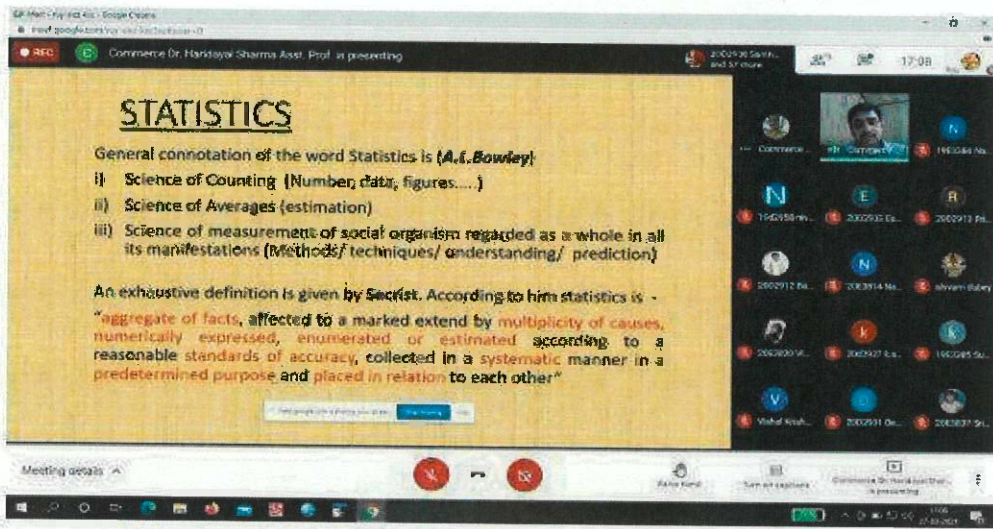

Dr. J. Jayasankar, M.Com., M.Phil., Ph.D
Associate Professor & Head
Research Supervisor & Guide
PG & Research Dept. of Commerce
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24. Virtual HRD Program on Skill Development Program - Leadership performance-
Reskilling and up skilling for digital workforce



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Cordially invites you for the
Skill Development Programme
On
Leadership Performance - Upskilling and Reskilling for Digital Workforce

RESOURCE PERSONS



Mr. Valliappan S
Head HR, Faurecia,
Chennai



Mr. Chandru Chakrapani
Founder, Peogic Solutions,
Chennai

Dr. B. Sulu Priya
HOD-Social Work

Captain Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundra
Secretary

Prof. Vijayalakshmi
Faculty Coordinator

 meet.google.com/ejd-betz-mbx



DATE:
1st April, 2021



TIME:
9.00 am-1.00 pm

Student Coordinators: S. Vaishnavi & J. Adhityaa

Topic : Leadership performance- Upskilling and Reskilling for digital workforce

Date : 01.04.2021

Venue : Google meet



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Mode	: Online
Organisers	: S. Vaishnavi & J. Adhityaa
Faculty Coordinator	: Prof. Vijayalakshmi
Resource Person Session I	: Mr. Valliappan. S, Head HR, Faurecia, Chennai and
Resource Person Session II	: Mr. Chandru Chakrapani, Founder, Peogic Solutions, Chennai
No. of Staff Participants	: 1
No of Student Participants	: 85

Introduction:

The student coordinator duly welcomed the two guest speakers for the day, Mr. Valliappan and Mr. Chandru Chakrapani, elucidating on their academic background, contribution to their respective fields and current dispositions in their careers. The student participants too joined in on the warm welcome. The e-bouquet, a unique touch from the students of DGVC was presented to both the guests.

Session – 1 (9-10.50 AM)

Resource person: Mr. Valliappan, Head of HR, Faurecia, Chennai.

Pointers:

1. Competency
2. Change management
3. Generational view points
4. Diversity
5. Tech access
6. Open mindset

The content:

Mr. Valliappan began his session by generally discussing the need for competency at the workplace and moreover in life. For every task, big or small, we need to equip ourselves with the relevant knowledge and skill to be able to accomplish it satisfactorily. This not only is for getting the work done at that moment, but enables us to keep it in our psyche whenever we may come across a similar task in the near future. In a corporate setting, this becomes even more vital, as each employee across all dispositions are required to prepare for and execute a varied amount of responsibilities.

Change management:

Change management is defined as the methods and manners in which a company describes and implements change within both its internal and external processes. This includes preparing and supporting employees, establishing the necessary steps for change, and monitoring pre-and post-change activities to ensure successful implementation.

Significant organizational change can be challenging. It often requires many levels of cooperation and may involve different independent entities within an organization.

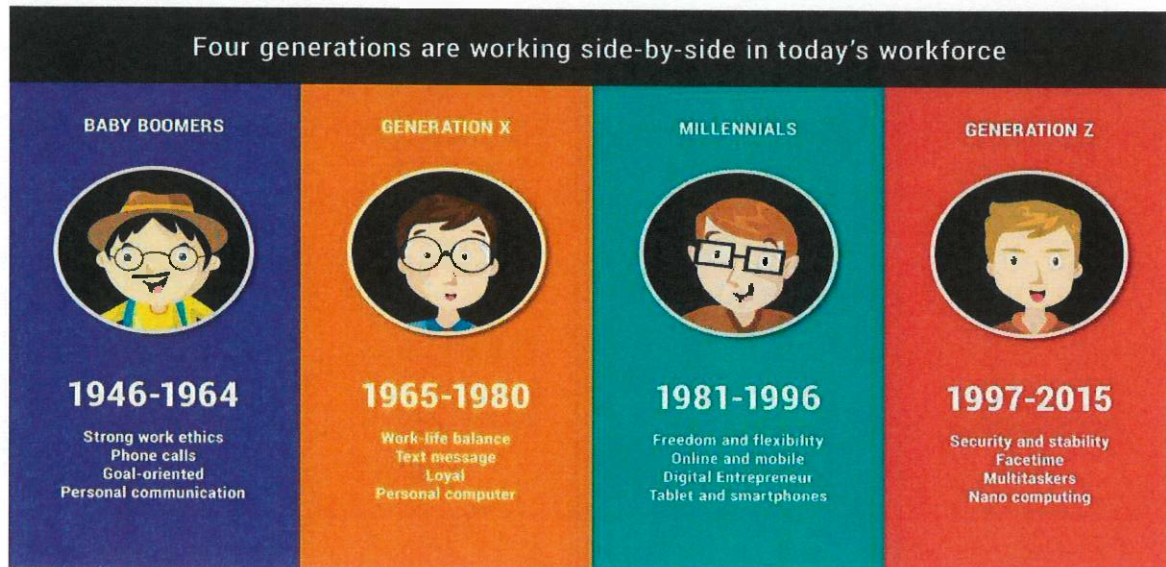


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Developing a structured approach to change is critical to help ensure a beneficial transition while mitigating disruption.

A generational view on work:



The illustration beautifully explains the stark difference and evolution of thoughts, habits and advancement in technology. Qualitative aspects too have changed massively over 3 generations of the world's economy.

Upskill and Reskill:

Reskilling means looking for people with 'adjacent skills', that are close to the new skills your company requires. It provides a lateral learning experience. The World Economic Forum estimates that over half of all employees (54%) will require 'significant' reskilling by 2022.

A culture of **upskilling**, on the other hand, means teaching employees new, advanced skills to close talent gaps. It involves your team members in continuous education and helps them to advance along their current career path. These employees may have worked for your organization for several years and possess an in-depth understanding of both your culture and your customers.

While two thirds of organizations believe that workforce development programs will help to address the skills gap, they are slow to take action due to financial constraints and the lack of suitable technology to support internal initiatives. Without taking action now, however, your

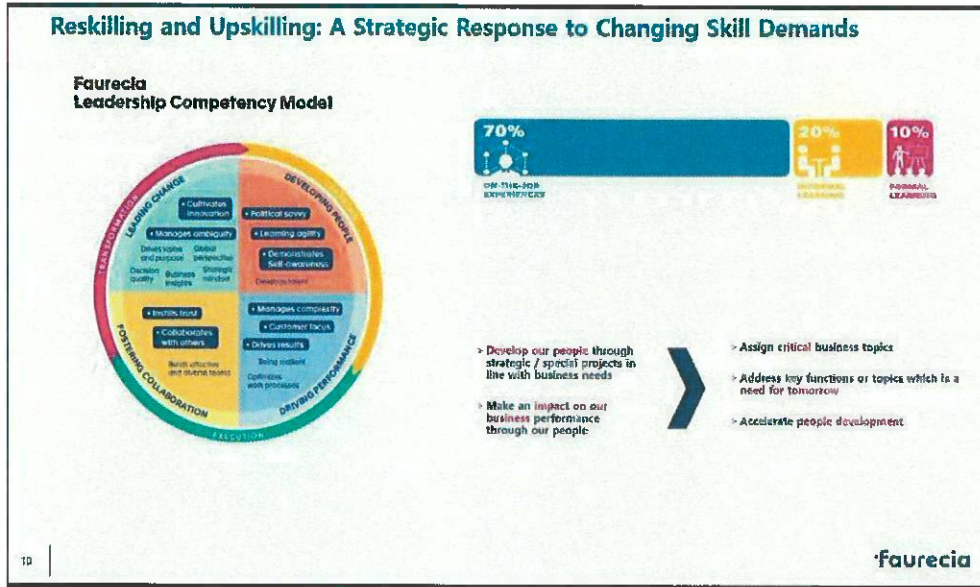
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company's ability to meet its long-term goals are at risk if you do not have access to the skills you need.



Conclusively,

This leads people and organisations towards embracing and constantly trying to understand the meaning of change in the environment, especially at work. Every generation preceding the current legion of workforce must be in a position to set aside their ego and learn from their younger colleagues on how they perceive 'work-life' balance.

The guest speaker also felt that the management should be on their toe to accommodate new and dynamic ideas of the youngsters, the face of change in the country's economic prosperity.

Session – 2 (11.10 – 1 PM)

Resource person: Mr. Chandru Chakrapani, Founder, Peogic solutions, Chennai.

Pointers:

1. Leadership performance and direction of organization
2. Getting rid of “I am a fresher” attitude
3. “Be a HR strategist, not stay an admin”
4. Get in the shoes of your immediate leader
5. Talent and speaking out
6. Quality of work
7. Choose the right skill

Content:

Mr. Chakrapani began the session with a question posed to the students: What is leadership performance?

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Among the avid responses, one came through as most appropriate: “The marker or way in which we can assess the company’s objectives through the style of leadership by the head, and whether that is consistent”.

We all have experienced ineffective ‘leaders’ at some point in our careers. Many people are mistakenly referred to as leaders simply because of their title or the position that they hold in their organization. But just because a person occupies a ‘leadership position’ does not mean that they actually perform as an effective leader. Just like any other business activity, the measure of leadership effectiveness must be based on actual performance. Effective leaders experience performance success because they have willing followers, they possess attractive leadership characteristics, and they actually use their leadership skills.

Leaders have willing followers

A leader without followers is simply not a leader – after all, without followers, who are they really leading? And since leaders and their followers need each other, their objectives and interactions must be mutually supportive. They both want something, and they rely on the other party(s) to help them to acquire it. On the one hand, the leader wants to achieve an outcome, and after they determine an appropriate direction, they will need their followers to complete activities that will bring forth their desired result. (This is why leaders try to surround themselves with the right people). And followers will support a leader who will satisfy a common collective need or desire, therefore they will be attracted, and their support will be retained, based on their confidence in the leader’s ability to accomplish this.

But the most effective leaders don’t just have followers; they have willing followers. The commitment given is totally different between a follower who is required to support a leader and one from whom the leader has earned their willing support. Leaders who have followers simply because of their title, or position, will never have the same effectiveness as those who attract and retain truly loyal followers based on their actual leadership performance.

Leaders actually perform. It’s really that simple.

Effective leaders don’t promise to perform, they don’t claim to have performed when they have not – they simply do what they say they will do. And, as humans will, should they make a performance mistake, they admit it, they learn from it and they correct it. We can say that, in addition to their actual performance, effective leaders gain credibility with their followers due to their honesty and integrity and their willingness to accept responsibility for their actions.

Getting rid of the vulnerability that surrounds a newbie to an organisation is critical, as the younger and more eager such employees are, the more scope they will have to make mistakes early on and learn from them. On the other hand, “I am a fresher. I won’t have to do this/ I can’t do that” is also a constant notion that the youth are constantly stuck with, sometimes a harsh reality check spurs them on to really committing themselves to involved action, Mr. Chakrapani expressed.

“**Be a HR strategist, not stay an admin**” was an emphatic statement that captured the students’ imagination in a big way. We would know that there are stages that a budding HR manager must go through to establish themselves in an organisation, but the biggest factor lies in putting oneself in their immediate leader’s shoes, soaking in the experiences from regularly

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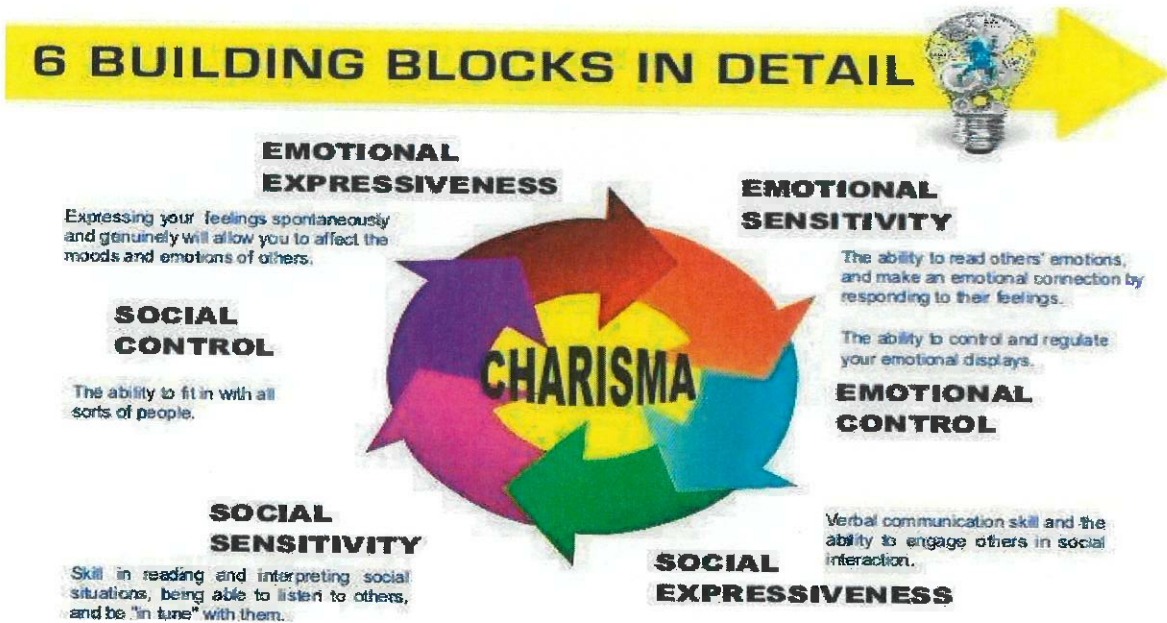
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conversing and see how you can do tasks that gradually increase in complexity. This is where a person from remaining 'stagnant' as a part of the HR admin, makes a case for themselves to be promoted as a genuine strategist.

Expression and Talent

Mr. Chakrapani constantly stressed upon two key facets that can drive an organisation in an efficient and reliable manner: **being open and being talented**. This was an attempt to bridge upskilling and reskilling, where skilled individuals are the way in which any organisation in any sector can function as business entities. When a person is talented enough to know what they're doing, and teach the same skill to the next guy in line without compromising on the message, that is true leadership. The diagram below further illustrates the same.



The need for upskilling and reskilling, in context:

1. Think about your employees
2. Customers will always be out there needing a solution. Be that solution.
3. Efficiency is key

Building an organisational culture:

"Change is permanent. So build a strong culture of evolution among the employees". Similarly, learning never stops. The culture created by the managers should induce every individual to learn off each other, as everyone has their own skill and domain of expertise.

It should always be growing internally. Only when that occurs, the results automatically start to show.

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Conclusion:

Our guest conclusively shared this excellent quote that inspires him:

“The nimbleness to make our workforce ready... will become the key factor” Saurabh Govil, President and Chief HR, Wipro.

Outcome:

Both the sessions proved to be of a great standard of information, experience and most of all, fun and interesting to listen to. The students of both 1 MSW and 2 MSW thank both the guest speakers and all those who had made this a possibility.

List Of Students Participated II MSW

S.No	ROLL NUM	NAME OF THE STUDENT
1	19D1901	SHIRALI S
2	19D1902	MOHAN ARAVIND R
3	19D1903	LAVAN KUMAR S N
4	19D1904	VAISHNAVI S
5	19D1905	NIRANJAN M
6	19D1906	DEEPAVHENI G S
7	19D1907	THANUJA D
8	19D1908	AKSHAYA K S
9	19D1910	NITYA KALYANI P G
10	19D1911	NAVEEN KUMAR S

R. S. L.

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11	19D1912	RAJAKRISHNAN V
12	19D1913	POOJA S
13	19D1914	AATHIRAAM A R
14	19D1915	REJOE THOMAS S
15	19D1916	MANJARI P
16	19D1917	KARTHIKEYAN P
17	19D1918	PAVITHRA RM
18	19D1919	BALASUBRAMANI D
19	19D1921	MOHANA PRIYA G
20	19D1922	DEEPTHI PRABHA N
21	19D1923	SUJITH R
22	19D1924	SANTHOSH S
23	19D1925	DHARMARAJ J
24	19D1926	BRINTHA B
25	19D1927	SWETHA B
26	19D1929	SHALOM GARRY S
27	19D1930	ADHITYAA J
28	19D1931	ABDULLAH K F
29	19D1932	MANISHANKAR R
30	19D1933	NISHOK R B
31	19D1934	MAHA VIDHYA S
32	19D1935	SARANYA R
33	19D1936	GOWTHAMI R D
34	19D1937	NAVIN KUMAR P
35	19D1938	DEVIKA A
36	19D1939	AISHWARYAA VSR
37	19D1940	RISHIKESH B
38	19D1941	HARINI BAI J
39	19D1942	TAMIL SELVAN P
40	19D1943	RITU R

I MSW

S.No	Roll. No.	Name Of the Students
1	1951	JAYASHREE.R
2	1952	SHIVANGI SRIKANTH
3	1953	HARISH.M
4	1954	JAGAASHREE.V.S
5	1955	SREEVIDYA.M.P
6	1956	RAMANA RISHI.N


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7	1957	MADHYANTHLS
8	1958	SAINILESH.R
9	1960	SUSHMA.R
10	1961	SHIVANI.P
11	1962	SUGANYA.V
12	1963	RIA AARTHI.A
13	1964	BHARATHI SAKTHI.S
14	1965	SIVA NANTHINI.M
15	1966	RAMYA.G
16	1967	RASMITA MOHANTY.P
17	1968	SIVA SANKAR.M
18	1969	KARTHICKKRISHNA.B
19	1970	JEEVARATHNAM.S
20	1971	SAKTHIVEL.M
21	1972	MAKITHVA.S
22	1973	VAISALI.G
23	1974	VINOTH.K
24	1975	PRASANNA KUMAR.S.K
25	1976	VISHAL.S.P
26	1977	MONISHA.V
27	1978	RENUKADEVI.T
28	1979	ANGEL MARY.X
29	1980	GURUCHANDER PRASAD,K, G
30	1981	ANUSHAA.I
31	1982	SHRUTHI.M
32	1983	RAMANA KIRAN.V
33	1984	AJAY KUMAR.R
34	1985	AISHWARIYA
35	1986	MONASH CHANDRA BABU.K.N M
36	1987	YOGESH KUMAR.S
37	1988	VIGNESH.R
38	1989	VIGNESH.K
39	1990	BHARATH KUMAR.S M

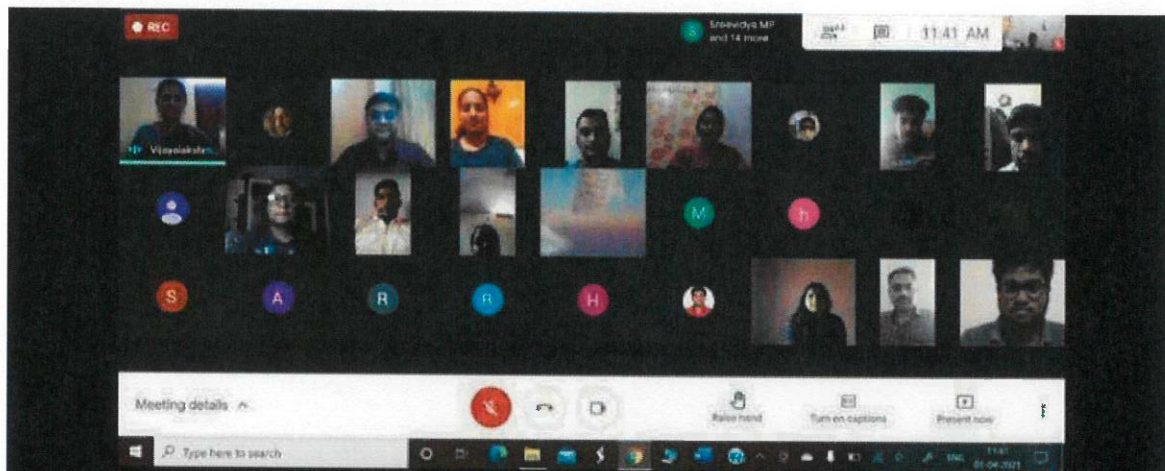
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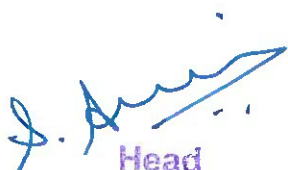
40	1991	VARSHA.M
41	1992	HARSHADA.S
42	1993	HAREENI.P.G
43	1994	ANURAJ.A
44	1995	KARAN.M
45	1996	NAGARAMYA.M



Meeting details: 



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Nadu 600106, India
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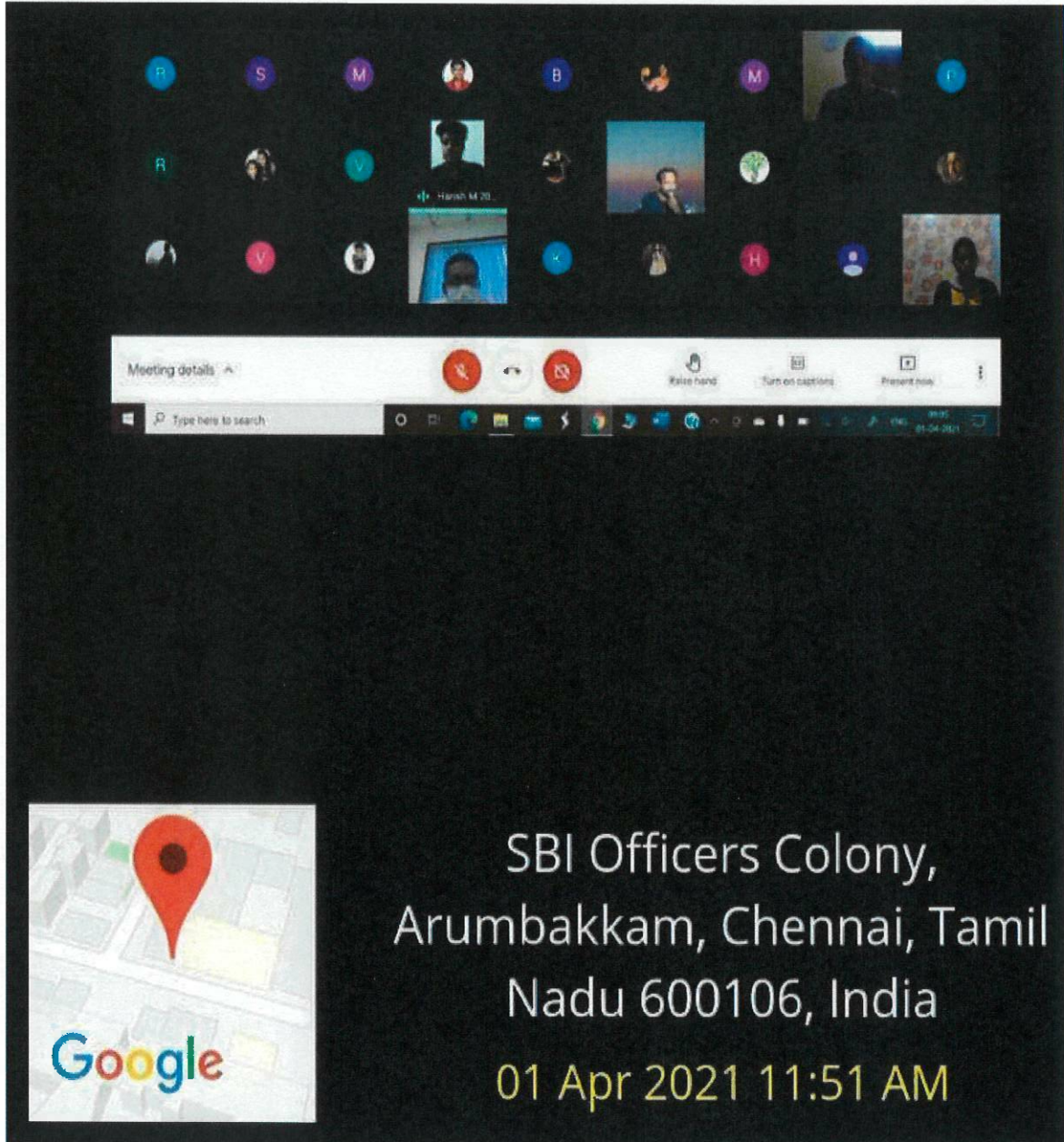
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25. Virtual HRD Program: Training Programme for II Year MSW on HR metrics and HR Analytics

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Training Programme
On
HR METRICS AND HR ANALYTICS
RESOURCE PERSON

Mr. Ranjith Kumar,
Lead Analyst, Freshworks,
Chennai

Dr. B. Sulu Priya
HOD-Social Work

Captain Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundra
Secretary

Prof. Vijayalakshmi
Faculty Coordinator

meet.google.com/pvs-bakw-fiz

DATE: 3rd April, 2021

TIME: 9.00 am-3.00 pm

Topic : Training Programme on HR Metrics and HR Analytics
Date : 03-04-2021
Venue : Google meet
Mode : Online
Organisers : Prof. S. Vijayalakshmi

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Faculty Coordinator : Prof. S. Vijayalakshmi
Resource Person : Mr. Ranjith Kumar, Lead Analyst - Freshworks, Chennai.
No. of Staff Participants : 1
No of Student Participants : 40

Detailed Report of the Programme

The Department of Social Work had arranged a training programme on HR Analytics and Metrics for the MSW-II year students to understand about the effectiveness and the importance of data analytics in HR. The program started at 9.00am. The welcome address was delivered by Prof. Vijayalakshmi. Then Mr. Tamilselvan, MSW-II year, proceeded with the guest profile of Mr. Ranjith Kumar, Lead Analyst – Freshworks
HR analytics is all about People analytics. Where people analytics is the analysis of employee-related data using tools and metrics. Mr. Ranjith gave us an overview of HR metrics and highlights that the goal of HR analytics activities is to understand, quantify, manage, and improve the role of talent in the execution of strategy and value creation. It entails collecting data from internal and external sources, preprocessing, storing, and analyzing it to get insights about people on whose competence and commitment an organizations performance depends.

Importance and challenges of HR analytics


- **Long term planning and strategic decision making:** Most top performing businesses use data not to make windfall gains but to forecast and plan for future. Using data to analyze the ROI of various programs and initiatives helps make better decisions for company's future.
- **Using automated tools:** Using automation tools and automated processes not only reduce data errors due to human factors but also give time for more important strategic tasks. Evolving to these tools is one of the easy ways to utilize the real power of HR analytics.
- **Building an analytics savvy HR team:** It is good to have data but without a team which feels comfortable with data, one is still stuck with age old methods. Therefore, building a HR Tech savvy team of human resource professional, either by training or reskilling or new hiring, is going to be mandatory in future. Top performing organizations are already working towards enabling digital transformation in their human resources department.

Benefits of HR Analytics and Metrics

- **Improved Hiring Decision** - HR analytics helps HR to make better choices based on historical data. A great HR analytics tool can make a difference by enabling HR to easily derive the best candidates to hire from the historical data.
- **Reduced Talent Scarcity** - Data-driven recruiting strategies provide the insight needed to cast a more accurate net to ultimately build a larger pipeline. With the help of HR Analytics, it is easier to know who to target for a particular position when a


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requirement arises in the company.


- **Process Improvement** - Once the company has enough data to provide to the experts to come up with accurate statistics and patterns, the company can then use it to make the recruitment process much quicker and efficient.
- **Good Training** - Training is a necessary requirement for any organization. Gaps in the process of training can increase the cost to the company and unwanted issues. HR analytics provides the full swing to training programs. It helps the organization identify if employees are making full use of the opportunities and knowledge given to them during training programs
- **Better Insights** - HR analytics help the company look at the employee's professional life by tracking, sharing, and analyzing performance-related data.
- **Attrition** - When it comes to retention, HR analytics is the major tool to identify the retention rate of employees. It tells the company the reason why employees leave and why they stay. The reasons could range from under-performance, compensation, lack of skills to anything else. HR analytics could also be helpful in finding the gap areas where employees are finding difficulty in meeting goals and targets.
- **Improved Employee Experience** - Once your recruitment process becomes swift, it automatically gives a good impression to candidates you want to attract to your organization.
- **More Productive Workforce** - Since enterprises have a grip on the kind of people to hire for a job, it becomes easier to expect better performance and productivity from employees. With analytics, we get an understanding of the workforce and hence know what kind of environment, policies, and teams will make them work hard and give you results that you expect from them.

Key Takeaways

- Domains of strategic data- Insight, targeting, personalization and context.
- HR Bridge model – Impact, Effectiveness and Efficiency
- The Gartner analytic continuum – Prescriptive, Descriptive, Diagnostic and predictive analysis.
- Analytical Domains in HR
- Functional and Technical Skills according to HR Analytics
- Analytics Maturity Model.

Outcome of the programme

The training programme led by Mr. Ranjith Kumar, was very informative and effective. The students gained knowledge on the concept of HR Analytics Metrics". They have learnt to work in excel functions such as VLOOKUP and Pivot table and chart for data analysis.


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List Of Students Participated

II MSW

S.No	ROLL NUM	NAME OF THE STUDENT
1	19D1901	SHIRALI S
2	19D1902	MOHAN ARAVIND R
3	19D1903	LAVAN KUMAR S N
4	19D1904	VAISHNAVI S
5	19D1905	NIRANJAN M
6	19D1906	DEEPAVHENI G S
7	19D1907	THANUJA D
8	19D1908	AKSHAYA K S
9	19D1910	NITYA KALYANI P G
10	19D1911	NAVEEN KUMAR S
11	19D1912	RAJAKRISHNAN V
12	19D1913	POOJA S
13	19D1914	AATHIRAAM A R
14	19D1915	REJOE THOMAS S
15	19D1916	MANJARI P
16	19D1917	KARTHIKEYAN P
17	19D1918	PAVITHRA RM
18	19D1919	BALASUBRAMANI D
19	19D1921	MOHANA PRIYA G
20	19D1922	DEEPTHI PRABHA N
21	19D1923	SUJITH R
22	19D1924	SANTHOSH S
23	19D1925	DHARMARAJ J
24	19D1926	BRINTHA B
25	19D1927	SWETHA B
26	19D1929	SHALOM GARRY S
27	19D1930	ADHITYAA J
28	19D1931	ABDULLAH K F
29	19D1932	MANISHANKAR R
30	19D1933	NISHOK R B
31	19D1934	MAHA VIDHYA S
32	19D1935	SARANYA R
33	19D1936	GOWTHAMI R D
34	19D1937	NAVIN KUMAR P
35	19D1938	DEVIKA A


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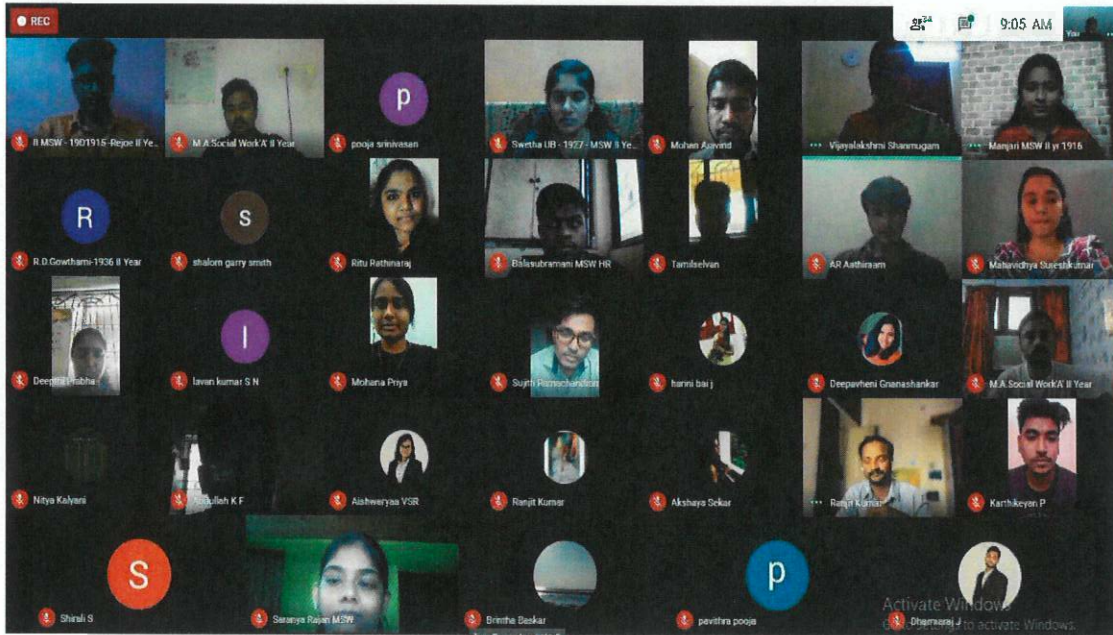
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36	19D1939	AISHWARYAA VSR
37	19D1940	RISHIKESH B
38	19D1941	HARINI BAI J
39	19D1942	TAMIL SELVAN P
40	19D1943	RITU R



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26. Strategic HR management and planning

The poster features the college logo at the top left. The text reads: 'DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS) COLLEGE WITH POTENTIAL FOR EXCELLENCE'. Below this is a box for 'PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT'. The main title is 'WEBINAR SERIES 47' with the subtitle 'A NATIONAL WEBINAR ON STRATEGIC HR MANAGEMENT AND PLANNING'. A circular portrait of Mrs. Meghna Bhatt is shown next to her name and title: 'Mrs. MEGHNA BHATT SENIOR GENERAL MANAGER (MANAGEMENT DEVELOPMENT CENTER) MURUGAPPA GROUPS'. At the bottom, it states the date '03 APRIL 2021, (SATURDAY) 4:00 PM - 5:30 PM' and provides registration contact details for Kalyanee Kannan and Bhagyalakshme. It also lists the names and titles of the Secretary, Principal, and Head of Department, along with the Faculty Coordinator and social media handles.

Programme Name : Strategic HR Management and Planning
Date : 03-04-2021
Venue : Department of M.A. Human Resource Management
Mode : Online
Organizers : 1st year students of M. A .Human Resource Management
Convener : Dr. N. C. Martin
Coordinator : Bhagyalakshme, Jagadeesh
CO-Coordinator : Anuradha, Anusha, Keerthana, Nityangi, Prasanth, Sahana, Vemal
Resource Person : Mrs. Meghna Bhatt, SENIOR GENERAL MANAGER, MURUGAPPA GROUP,


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No. of staff participants : 6

No. of students : 40

Detailed report of the Programme :

Mrs. Meghna Bhatt started the session with questions on strategy and business strategy. She further explained HR strategic planning and management. Strategic Human Resource Management informs business decisions with knowledge of strategy and goals of HR and the organization. It also identifies the ways in which the HR function can support the organization's strategy and goals.

Process of Strategic Human Resource Management:

Formulation Development Implementation Evaluation

Step by step Approach:

Knowing your business: The first and the foremost approach is understanding the business. It is important to know the vision mission and values which guides the Strategic HR partner. This leads to improved business priorities and business strategy.

Evaluating business capabilities.

Linking it to the business goals and priorities.

Estimating future Human capital requirement: this is done by deciding the amount of workforce required, what skills and competencies they should possess and by when this kind of workforce is required,

Tools needed to compete in future: Deciding what kind of technology is required in future.

Understand Your Business (Outside In):

The Six Box Model is largely used in organization design intervention. By understanding this a HR manager can understand the outside factors which influences the business of an organization.

1. Purpose-What business are we in?
2. Structure-How do we divide up the work?
3. Relationship-How do we manage conflict among the people?
4. Rewards-Are there incentives for doing all the needs doing?
5. Leadership- Is someone keeping the boxes in balance?
6. Helpful Mechanisms-Do we have adequate coordinating technologies?

Tools which help to understand the business of the organization:

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In order to become strategic Human Resource partner of an organization it is important to understand the money-making process of the business and where does the money gets spend right from the bottom level.

Pestel Analysis: Pestel analysis offers HR professionals in sight into the external factors impacting an organization. It is a framework to analysis the key factors (Political, Economic, Sociological, Technological, Legal and Environmental) influencing an organization from outside.

SWOT Analysis: SWOT stands for Strengths, Weaknesses, Opportunities, and Threats, and so a SWOT Analysis is a technique for assessing these four aspects of the business of an organization.

Porters Value Chain Model: The model explains that a value chain is a collection of processes that a company performs to create value for its consumers. As a result one can asserts that value chain analysis is directly linked to competitive advantage. This is a strategic management tool developed to analyse a company's value chain which is also defined as the combination of processes that the company uses to make money.

The Growth Share Matrix: The BCG growth-share matrix is a tool used internally by management to assess the current state of value of a firm's units or product lines. The growth-share matrix aids the company in deciding which products or units to either keep, sell, or invest more in.

Product Life Cycle: A product life cycle is the amount of time a product goes from being introduced into the market until it's taken off the shelves. There are four stages in a product's life cycle — introduction, growth, maturity, and decline. The concept of product life cycle helps in form business decision - making, from pricing and promotion to expansion or cost-cutting.

Balanced Score Card: The balanced scorecard (BSC) is a strategic planning and management system. It align the day-to-day work that everyone is doing with strategy. It prioritizes projects, products, and services and measure and monitor progress towards strategic targets.

Alignment to organizational goals:

Strategic planning is the alignment of HR actions to organizational goals. These HR goals include talent attraction goals, learning and development goals, HRIS objectives and HRM objectives.

Pitfalls to be mindful off when planning for the business of the organization:

Taking shortcuts little follow through

Over reliance on the comfortable and familiar insufficient commitment from management In sufficient involvement of the rest of the organization In adequate communication.

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Outcome of the programme/event :

Strategic human resource management is a dynamic process that informs about the business decisions of the organization. A strategy is a long-term plan on what to do to achieve a certain goal. Understanding organizations value chain is very important. At each stage an HR should know what kind of values are being added. Business strategy, also known as long term planning is the means by which an organization sets out to achieve its desired objectives.

Participants List :

S.No	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
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12	20E3862	Anandhita R
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16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	Divya Darshini G
19	20E3869	Bhuvaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A

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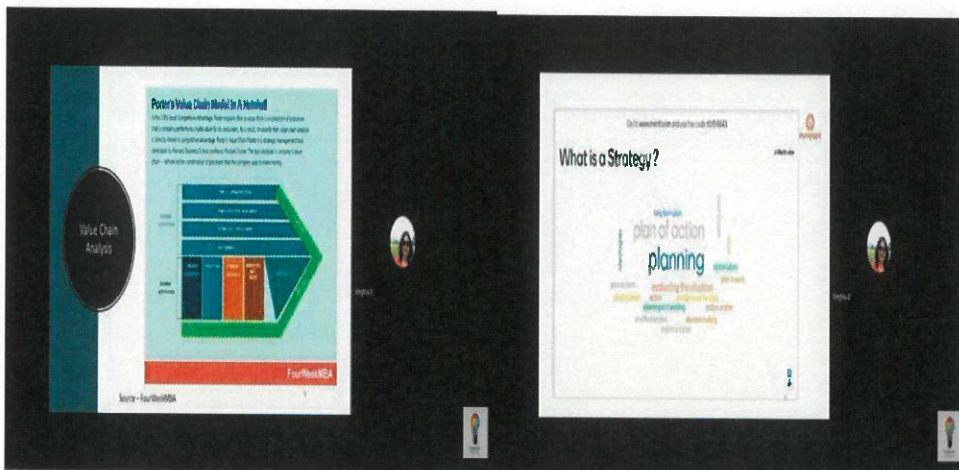
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35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		Subatini Santhiya A
46		Narendran S

Photographs:



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R. Venkatesh

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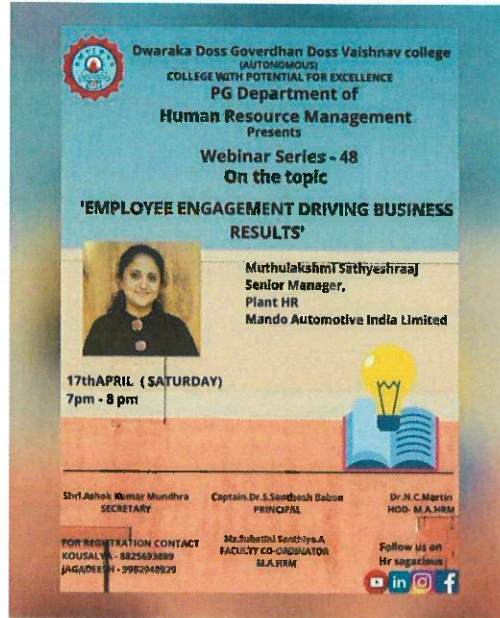
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27. Employee Engagement driving business results



Programme Name : Employee Engagement Driving Business Results
Date : 17 - 4 - 2021
Venue : Department of M.A. Human Resource Management
Mode : Online
Organizers : 1st year students of M.A Human Resource Management
Convener : Dr. N. C. Martin
Coordinator : Bhagyalakshme, Jagadeesh
CO-Coordinator : Anuradha, Anusha, Keerthana, Nityangi, Prasanth, Sahana, Vemal
Resource Person : Mrs. Muthulakshmi Sathyesh raaj
No. of staff participants : 6
No. of students : 40
Detailed report of the Programme :
The speaker started the session with a question on employee engagement and gave the meaning for employee engagement as Employee engagement is the extent to which the

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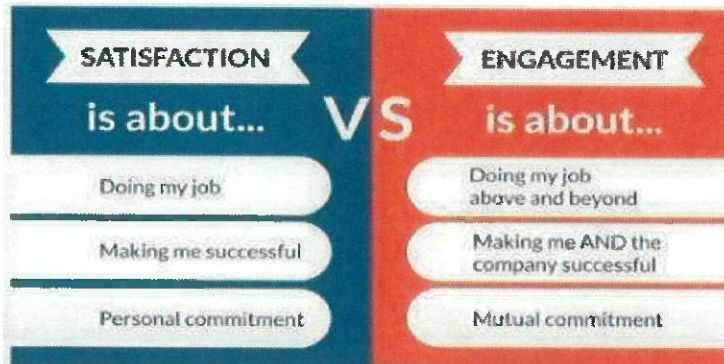


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Employees feel passionate about their jobs, are committed to the organization, and put discretionary effort into their work. Employee engagement is not the same as employee satisfaction.

Difference between Employee Satisfaction and Employee Engagement:



The importance of employee engagement can't be overstated – employee engagement strategies have been proven to reduce staff turnover, improve productivity and efficiency, retain customers at a higher rate, and make more profits. Most importantly, engaged employees are happier, both at work and in their lives. Employee engagement is all about capturing the employee's head and hearts.

Purpose and Values of Employee Engagement:

Engaging employees is critical for retaining valuable talent and is an important piece of the employee satisfaction puzzle; as disengaged employees are more likely to leave their jobs. According to Forbes, employees who are engaged in their work are more likely to be motivated and remain committed to their employer.

- Trust
- Integrity
- Commitment
- Transparency

Employee Disengagement:

Actively disengaged employees are defined as employees who aren't just unhappy at work; they are busy acting out their unhappiness. In essence a disengaged employee shows the following character trait Disengaged employees are not enthusiastic. They do not expend extra effort. This happens as a result of; Poor leadership, Lack of feedback, Poor communication, Inability to grow careers, No or poor recognition programs, Dissatisfaction with pay and benefits, Lack of necessary resources, and Lack of sense of purpose.

Here is how Organization can help:

- Invest in the selection and development of people who manages people
- Build up trust in leadership

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- Linking employee goals to organization goals
- Show employees you care
- Seek input and ideas from the employees
- Engage the whole person
- Engaged employer leveraged.

Measuring Engagement:

Determine engagement outcomes, Identifying what is important to the employee Perform a driver's analysis, Continuous listening strategy.

Outcome of the programme/event :

Engagement aims at mutual benefit rather than personal gain. Employee engagement encourages and improves creativity focus innovative ideas personal growth, profitability, and hence drives business results. Employee engagement helps with trustworthy employee referrals and builds goodwill and trust towards the company as an employer. Disengaged employees are a threat to business as they might bring losses of opportunity, money, time and effort.

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23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S



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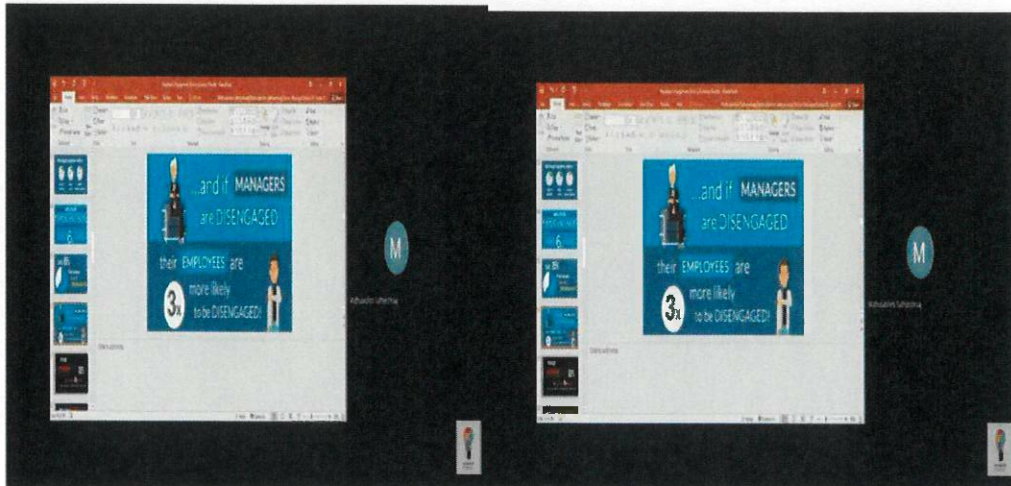


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46		Narendran S

Photographs:



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28. The Impact of LinkedIn on Recruitment Metrics

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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
Presents
WEBINAR SERIES 49

A NATIONAL WEBINAR ON
THE IMPACT OF LINKEDIN ON RECRUITMENT METRICS

28, APRIL, 2021 (WEDNESDAY)
6PM - 7PM

RESOURCE EXPERT:
MR. RAGHUNATH RAMASWAMY
RECRUITER'S FRIEND, PHILOSOPHER AND GUIDE.
FAIL-SAFE HIRING.

SHRI. ASHOK KUMAR MUNDHRA
SECRETARY

Capt. Dr. S. SANTHOSH BABOO
PRINCIPAL

Dr. N.C MARTIN
HEAD OF THE DEPARTMENT
M.A. HRM

Ms. SUBATINI SANTHIYA .A
FACULTY COORDINATOR

FOR REGISTRATION CONTACT
JAGADEESH-9962940929
BHAGYALAKSHME-8189996905

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Programme Name : The impact of linkedIn on recruitment metrics
Date : 28-4-2021
Venue : Department of M.A. Human Resource Management
Mode : Online
Organizers : 1st year students of M.A Human Resource Management
Convener : Dr. N. C. Martin
Coordinator : Bhagyalakshme, Jagadeesh
CO-Coordinator : Anuradha, Anusha, Keerthana, Nityangi, Prasanth, Sahana, Vemal
Resource Person : Mr. Raghunath Ramaswamy

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No. of staff participants : 6

No. of students : 40

Detailed report of the Programme :

Mr. Raghunath Ramaswamy started the session by mentioning the agendas for the session. The agenda of the session was seven-fold. He discussed about the recruitment funnel and the recruitment matrix. He also explained about the concept of LinkedIn and Social. He further went on to explain how the fundamental of social is applicable to all social platforms. He also explained why it is important to understand the principles of social and how to apply it to linkedIn. The fundamental theme of the session was how to enhance one's social media presence and get found for ones needs. Recruitment Funnel Forms the heart of the recruitment process. It consists of 7 stages. It is a framework for you to follow that takes you through the entire recruitment process from start to finish, narrowing down the candidate pool until you are left with a desired number of hires.

Recruitment funnel consists of following steps

1. Identification
2. Contact
3. Interest
4. Resume Submission
5. Shortlist
6. Interview
7. Select and Offer
8. Join

Recruitment Metrics

These factors give us an idea of how a recruiter is doing and how a recruiting organization is doing.

- Source of hire
- Selection Ratio
- Offer to join Ratio
- Cost per hire
- Time to hire
- Time to fill

Social Media Presence

Some profiles are more visible than others. This occurs as a result of social presence. Social media presence depends on:

- The quality and completeness of your profile
- The quality and quantity of your network
- The quality and frequency of your engagement

Recommendations to increase traffic in your LinkedIn Profile

- Articulate your LinkedIn profile reflecting your needs through the usage of keywords packed in your profile
- Use the keywords for which you want to get found in your LinkedIn profile with appropriate quality and quantity
- Like the principles of SEO, traffic to your LinkedIn profile is always a function of keywords



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- The keywords should represent the needs for which one wants to get found on LinkedIn
- Our main aim should be to arrive at the top of the search results for which we want to get found

Smart Searchers:

- Connect you, your groups, and your company
- Research you, your experience, your groups and your company
- Expect your participation, meaningful conversations, collaborative buying process and your company

If we find the right contacts on a social networking platform?

- We would be able to find leverage professional networks, expand our personal network and also find target decision makers
- We would be able to relate and focus on real people and gather intelligence
- We would be able to engage in meaningful conversations and collaborative buying process.

How to construct an effective LinkedIn Profile

- Professional Photo: Invest in a professional picture. Try to showcase the professional you not the personal you.
- Professional Headline: It should give a very good idea about what you do and who you are. It should also increase the probability of being found through the Search function. It is an important way in which one can brand oneself
- Job title and Company: Descriptive keywords can be used. It can be used creatively to attract people to your profile
- Summary: It should be well written. It should be engaging and stylish and attracts collaborative on all fronts. Never leave this section blank.

Question and Answer:

1. How do you as a recruiter identify a right candidate?

We should not add connections arbitrarily. I connect with only those people in whom I see value. Depending on my need and career need I try to connect with people who matter? A recruiter will go through the candidate's profile as a I would go through a resume and if it suits my particular need, I would shortlist it.

2. Are online portals better in recruiting suitable candidates compared to the traditional methods like walk in interviews, traditional interviews?

All the online media platforms act as source of resumes. The candidates both shortlisted through walk in or traditional interview will need to go through the interview process.

3. How can LinkedIn be more effective for recruiting medical professionals?

Many medical people and hospitals have actually started using LinkedIn. You need to start to develop the right kind of network and the 2nd level and 3rd level network should start showing up better. It also depends on the country and the kind of professionals you are pursuing and you need to pay more attention to it.

4. What are the things we shouldn't do while communicating with the recruiters?

Do not comment on frivolous things like politics, religion etc. Do not self-promote yourself as they are very regressive. Try to contribute something to your subject and society. Comment


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on your areas and fields of interest. People sometimes tend to employ you for the knowledge, skills, and attributes you have. So, spend your time in acquiring knowledge, developing skills and attributes. The ore you become competent the more value you add to the society.

Outcome of the programme/event :

Metrics are important to know the pulse of the recruiter. Motive of opting a social media presence is important. Quality and completion of profile, network and engagement is essential. Encourage and leverage meaningful conservation and connections.

Participants List:

S.No	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
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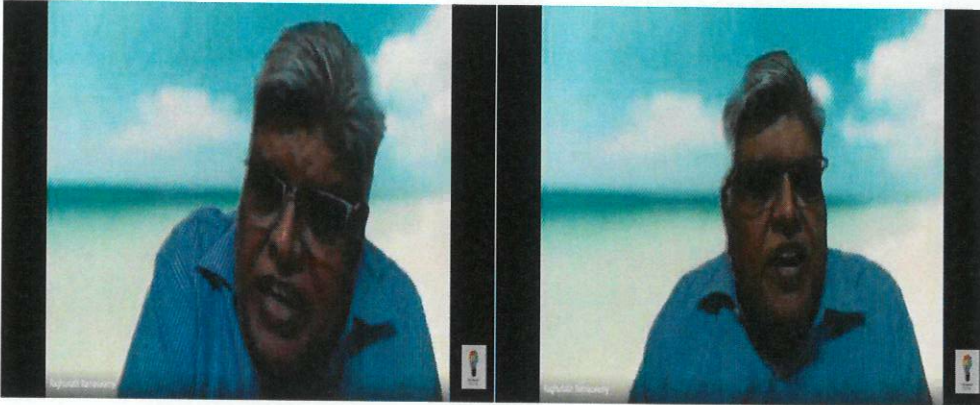
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33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A
35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
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41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		Subatini Santhiya A
46		Narendran S

Photographs:



Head

Head
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29. Evolution of HR (in me)

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COLLEGE WITH POTENTIAL FOR EXCELLENCE**

PG Department of Human Resource Management
Presents

**WEBINAR SERIES 50
A NATIONAL WEBINAR ON
"Evolution of HR (in me)"**

MR. SARAN RAJ
Junior Manager
TAFE Motors & Tractors Ltd

5th May 2021 (Wednesday)
6pm to 7pm

Shri Ashok Kumar Mundhra Secretary
Capt. Dr. Santhesh Baboo Principal
Dr. N.C.Martin HOD M.A HRM
Ms. Subatini Faculty Co-ordinator

FOR REGISTRATION CONTACT
Bhagyalakshme- 8189996905
Sushumitha- 9080461054

HR SAGACIOUS
in f y t

Programme Name	: Evolution of HR (in me)
Date	: 05-05-2021
Venue	: Department of M.A. Human Resource Management
Mode	: Online
Organizers Management	: 1 st year students of M. A. Human Resource
Convener	: Dr. N. C. Martin
Coordinator	: Bhagyalakshme, Jagadeesh
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prasanth, Sahana, Vemal
Resource Person	: Mr. Saran Raj
No. of staff participants	: 6

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No. of students : 40

Detailed report of the Programme :

The Resource person started by mentioning the agendas of the webinar. The speaker mentioned that to understand the evolution of Hr. and Hr. contemporary practices, nascent Hr's must understand the root cause of the evolution and this can be done only when Industrial revolution is completely understood and what impact is had on businesses and organizations. The speaker then highlights the reason behind choosing the topic.

Industrial Revolution & Europe:

An intriguing and a vital topic as various HR practices and organizational functions can find its roots in Industrial Revolution. The revolution took place in the 1700's. There was an enhancement in Life expectance, education, Infrastructure. Industrial Revolution can be called the Revolution of Revolutions as various sectors saw a huge rise.

Impact on IR 4.0 HRM:

- IR 4.0 underwent various processes. It can be split into 4 stages, IR 1.0, IR 2.0, IR 3.0 and I.R
- 4.0.
- IR 1.0 saw a huge enhancement in Production Machinery.
- IR 2.0 saw globalization of Products.
- IR 3.0 saw a rise in computerization.

Evolution of HR:

Evolution of HR includes:

- Personnel Management:
- Recruitment and Reward.
- Keeping.
- Salaries.
- Union Related functions.

HRD:

- Training and Development.
- Performance Appraisal.
- Compensation & Benefits.
- Industrial Relations.
- Discipline Management.

SHRM:

- Alignment with Benefits.
- Business driven Hr. practices.
- OD Interventions.
- Talent Management.

Outcome of the programme/event:

Industrial revolution has changed from hard work to smart work. Compensation and trends of industry 4.0 are independent. As specialisation increases in HRM, so would retention issues. It is essential to adapt to dynamic environment .SHRM is the present and future of HRM.


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40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin

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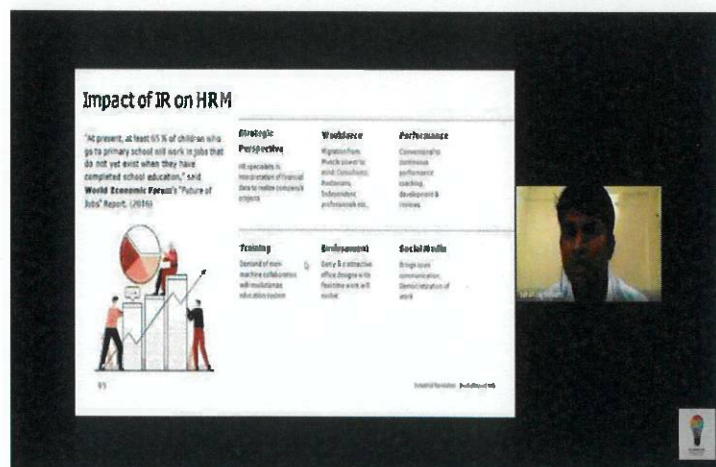
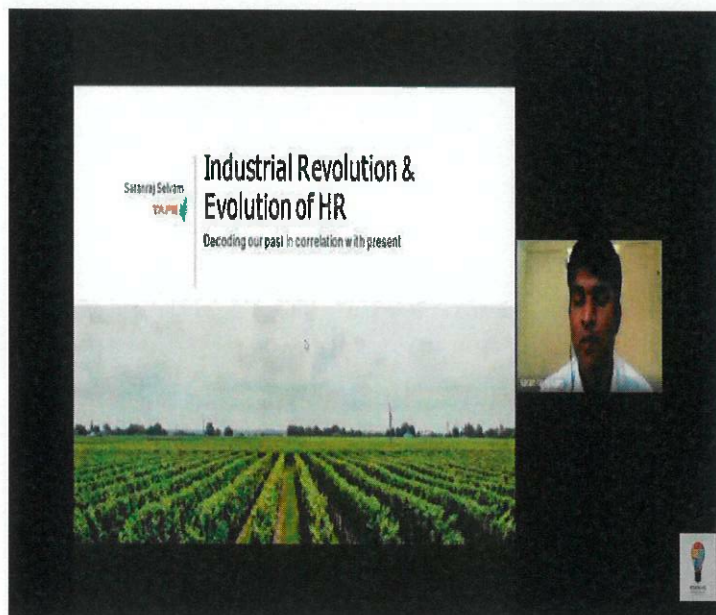
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42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		Subatini Santhiya A
46		Narendran S

Photographs:



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Head

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30. Transition from institution to organisation

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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
PRESENTS

Webinar series 51
A National Webinar on

"Transition from institution to an Organisation"

Resource person
Mr. Suresh
General Manager
ReGen Powertech.

6PM-7PM
11 May, 2021 (Tuesday)

Shri. Ashok Kumar Mundhra
Secretary

Dr. P. Santhosh Baboo
Principal

Dr. N. C. Martin
Head of the department

Ms. A. Subatini Santhiya
Faculty coordinator

For Registration contact
Bhagyalakshme -8189996905
Anandhita -80562 77609

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HR SAGACIOUS

Programme Name	: Transition from Institution to an organisation
Date	: 11 - 05 - 2021
Venue	: Department of M.A. Human Resource Management
Mode	: Online
Organizers	: 1 st year students of M.A Human Resource Management
Convener	: Dr. N. C. Martin
Coordinator	: Bhagyalakshme, Jagadeesh
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prasanth, Sahana, Vemal
Resource Person	: Mr. SURESH
No. of staff participants	: 6
No. of students	: 40

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Detailed report of the Programme :

Mr. Suresh started the session by playing two videos to give us a positive note and mentioning the agendas for the session. The agenda of the session are known thyself, my views when in organization, few pointers, emotions and feelings.

My views when you are in an organization

- Forget the pedigree at the compound wall
- Unlearn, learn and Re-learn
- Accept and adopt the culture of the organization
- Have faith in the organization's policy
- Define your career goals and be ambitious - Dream big and work for it
- develop work ethics and excel – Excellence is a journey
- maintain professional integrity and morals – Listen to your conscience
- Stand Alone – Do not compare your progress with others. It's a personal journey.
- Commitment – How you deliver on time determines your personal credibility
- Punctuality – Be on time always
- Maintain a positive attitude and treat every opportunity as a potential learning experience
- Take up challenging assignments
- Find your mentor
- Participate in organizational activities

Few pointers

- Perseverance is the key to success
- Wear your thick skin and don't take things personally. Manage stress
- Be flexible and be prepared to adapt to new situations
- Adhere to the basics of life – The social values
- Enjoy every stage of your life

Emotions and Feelings:

- Happiness and Excitement
- Fear: Am I good enough?
- Disappointment: When you meet failure at work
- Anxiety: Fear of the unknown

Outcome of the programme/event :


Knowing oneself helps understand strength and threats. Always be ready to learn and unlearn. Develop ambition, ethics, integrity and commitment. Interpersonal skills are very important. It is imperative to keep our feelings and emotions in check.

Participants List:

S.No	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta



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4	20E3854	Bhagyalakshmi N
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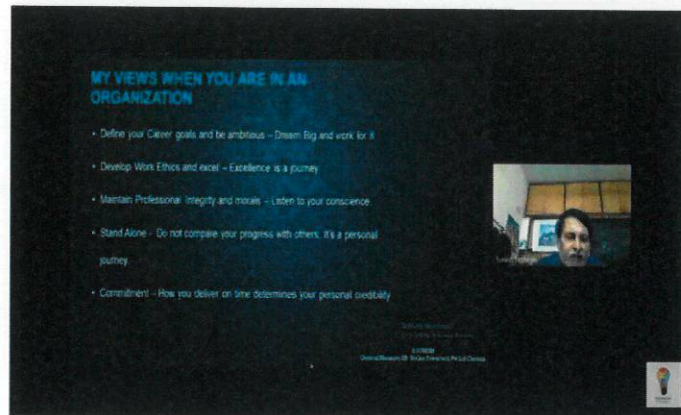
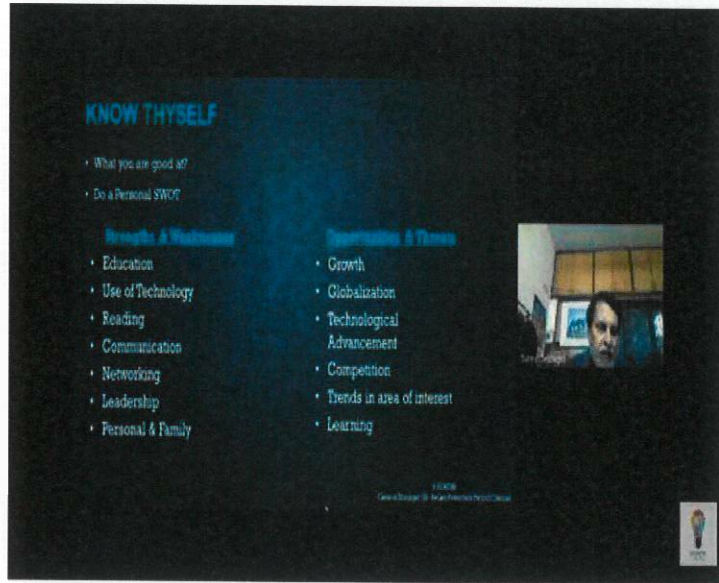
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Principal

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31. Leadership in crisis

The poster is green with white and blue text. It features the college logo at the top left. The text reads: 'Dwaraka Doss Goverdhan Doss Vaishnav College (AUTONOMOUS) College with potential for excellence P.G. Department of Human Resource Management Presents Webinar Series - 52 A National Webinar On "LEADERSHIP IN CRISIS" VIR BHARAT SPMRI Head HR Business Partner Yamaha Motor Solutions India'. Below this is a photo of Vir Bharat SpMRI. The date and time are '22 May, 2021 (Saturday) 11am - 12 pm'. At the bottom, it lists the Secretary, Principal, Head of Department, and Faculty Coordinator. There are also social media icons for Facebook, YouTube, Instagram, and LinkedIn.

Programme Name : Leadership in Crisis
Date : 22-05-2021.
Venue : Department of M.A Human Resource Management.
Mode : Online.
Organizers : 1st year students of M.A Human Resource Management.
Convener : Dr. N. C. Martin.
Coordinator : Bhagyalakshmi, Jagadeesh.
CO-Coordinator : Anuradha, Anusha, Keerthana, Nityangi, Prasanth, Sahana, Vemal, Nerikshaana.
Resource Person : Mr. VIR Bharat- SPMRI, Business, Head HR Business Partner, Yamaha Motor Solutions India
No. of staff participants : 6

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No. of students : 40

Detailed report of the Programme :

Leader and Manager:

A leader influences his subordinate to achieve a specified goal, where as a manager is a person who manages the entire organization. A leader possesses the quality of fore sightedness while a manager has the intelligence. A leader sets directions, but a manager plans details. A leader influences his subordinate to achieve a specified goal, whereas a manager is a person who manages the entire organization. A leader possesses the quality of foresightedness while a manager has the intelligence. A leader sets directions, but a manager plans details.

Difference between leader and manager:

Management	Leadership
Managers give directions	Leaders ask questions
Managers have subordinates	Leaders have followers
Managers use an authoritarian style	Leaders have a motivational style
Managers tell people what to do	Leaders show people what to do
Managers have good ideas	Leaders implement good ideas
Managers react to change	Leaders create change

Role of leader in the current situation:

Leaders has to work quickly to redistribute disrupted supply chains, they need to safeguard employees, have to enable a remote workforce with no time in hand to ease people into it, and also have to be the bearers of bad news. All of this, while maintaining their own energy so that they can inspire confidence and continue to motivate their employees. The following are the roles that are performed at the present situation;

- 'Building Trust' was important before – it is essential now
- Increase focus on shared purpose
- Over Communication
- Take tough decisions
- Increase flexibility, agility, and empathy
- Learning intelligence and growth mind-set.

Denial Leadership: Denial leadership means a leader denies the tough or uncertain situations in simple it's the non-acceptance of adapting.

Acceptance Leadership: A leader who accepts and navigates the situation and converts adversity in to opportunity, this style of leadership is called as acceptance leadership. E.g. Uber, where it started foe taxies but now as the situation changed it has started to deliver groceries, medicines, etc. So, this style of leadership is expected to be followed in an organization to sustain in the market.

Outcome of the programme/event :

Leader is a person with a vision and ability future. Predict Leader in crises must adapt and navigate through adversity. Compassion, collaboration and communication: Strong tools of a


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leader. Liquid workforce is the future work in leadership. Agility and IT security, among other things, are important focus points.

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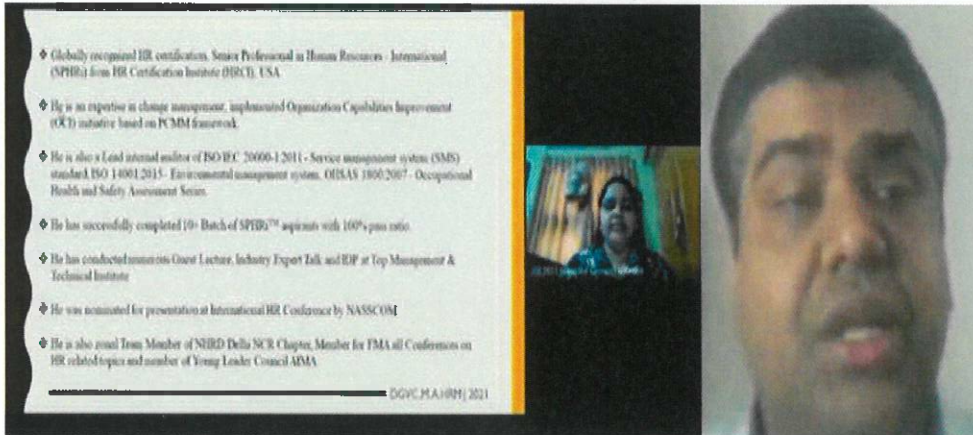


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Photographs:



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R. S. S.

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Arumbakkam, Chennai - 600106.



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32. SWASTI - A webinar on capacity building for Social Work Students in tele counselling

The poster is divided into two main sections. The top section has a teal background and features the college's name and logo at the top left. It states 'DEPARTMENT OF SOCIAL WORK ORGANISING' and 'A WEBINAR ON CAPACITY BUILDING FOR SOCIAL WORK STUDENTS IN Tele-Counselling'. Below this is an illustration of two people wearing headsets. The bottom section has a white background and features the text 'RESOURCE PERSON' followed by 'MS. SANGEETHA CHANDRASEKARAN, MSW., M.PHIL. PSYCHIATRIC SOCIAL WORKER SCARF PSYCHIATRIC HOSPITAL CHENNAI'. It includes a photo of Ms. Sangeetha and two icons of a telephone handset. At the bottom, it lists the date '16.06.2021', time '10 - 11 am', and platform 'Google meet'. It also lists the names and titles of the Secretary, Principal, and Faculty Coordinator, along with the SWASTI logo and tagline.

Name of the Event	: Capacity building in Tele-Counselling
Date	: 16 th June 2021
Venue	: Google Meet
Mode	: Online
Organizers	: Dwaraka Doss Goverdhan Doss Vaishnav College, MSW Department
Faculty coordinator	: Prof. Ramesh. S
Resource Person	: Ms. Sangeetha. C (Psychiatric Social Worker)


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No. of Staff Participants : 3

No of Student Participants : 50

Detailed report of the Programme :

Ms. Sangeetha Chandrasekaran, guest speaker for the day, holds an M.Phil. Degree at Central Institute of Psychiatry (CIP), Jharkhand. She is currently working as a Psychiatric Social Worker in Schizophrenia Research Foundation (SCARF), where she is involved in various research projects related to Youth Mental Health. Ms. Sangeetha. C. works closely with clients with first episode psychosis and Youth Mental Programme.

The entire session can be divided into three sections – Peer counselling, Paraphrasing and Active helping. Peer counselling is a helping process that involves one-on-one interaction or interaction between members of a group, who have several things in common. Here, the speaker briefed the participants about the people who can become peer counsellors, the ways to reach a peer counsellor, the ways through which peer counsellors can provide psycho-social support to the students in need and, finally, the speaker ended the first session with some insights into the skills that a peer counsellor should possess.

Additionally, Ms. Sangeetha also briefed the attendees about counselling wherein she included what and what-nots of counselling and also elaborated on the three important areas where changes can be brought about as a result of counselling. Furthermore, the resource person also elucidated on the qualities and skills of a counsellor and threw light upon the process of counselling. She also explained about paraphrasing which is the process of giving feedback to the counselee to the counsellor by shortening and clarifying the client's comments.

Besides, the lecturer briefed the participants about active helping which includes both formal and informal helping. She also elaborated on useful helping and the goal focused outcome of helping. Finally, she ended the webinar by explaining the components of successful helping.

OUTCOMES:

The session was interesting and informative. The students were enriched with insightful thoughts about tele-counselling in particular and counselling in general, which will be very useful for them in future.

Name List of the student participants:

1. JAYASHREE.R
2. HARISH.M
3. SHIVANGI SRIKANTH
4. JAGAASHREE.V.
5. RAMANA RISHI.N
6. SAINILESH
7. SREE VIDHYA.M.P
8. MADHYANTHI.S
9. SHIVANI.P
10. RIA AARTHI.A
11. SUSHMA.R

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12. SUGANYA.V
13. SIVA NANDHINI.M
14. RASMITA MOHANTY.P
15. BHARATHI SAKTHI.S
16. RAMYA.G
17. SIVA SHANKAR.M
18. JEEVARATHNAM.S
19. KARTHICK KRISHNA.B
20. SAKTHIVEL.M
21. VAISALI.G
22. PRASANA KUMAR.S.K
23. MAKITHVA.S
24. VINOOTH.K
25. MONISHA.V
26. ANGEL MARY.X
27. VISHAL
28. RENUKA DEVI.T
29. ANUSHA.J
30. RAMANA KIRAN.V
31. GURUCHANDER PRASAD.K.G
32. SHRUTHI.M
33. AJAY KUMAR.R
34. MONASH CHANDRA BABU.K.N
35. AISHWARIYA.K
36. YOGESH KUMAR.S
37. VIGNESH.R
38. BHARATH KUMAR.S
39. HARSHADA.S
40. HAREENI.P.G
41. ANURAJ.A
42. NAGARAMYA.B
43. KARAN
44. VARSHA
45. VIGNESH
46. Akshaya
47. Ritu
48. Manishankar
49. Bala Subramanian
50. Gowthami

Head

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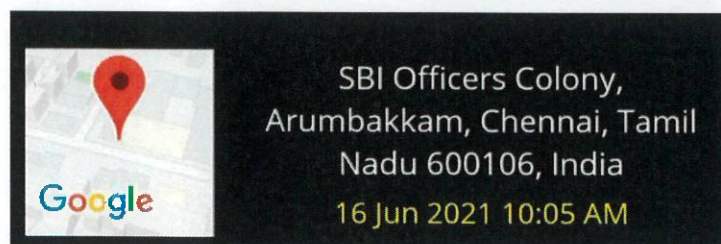
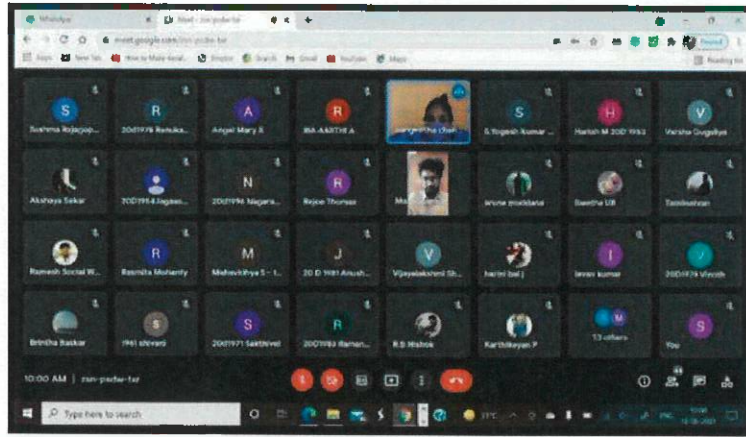
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PHOTOS:



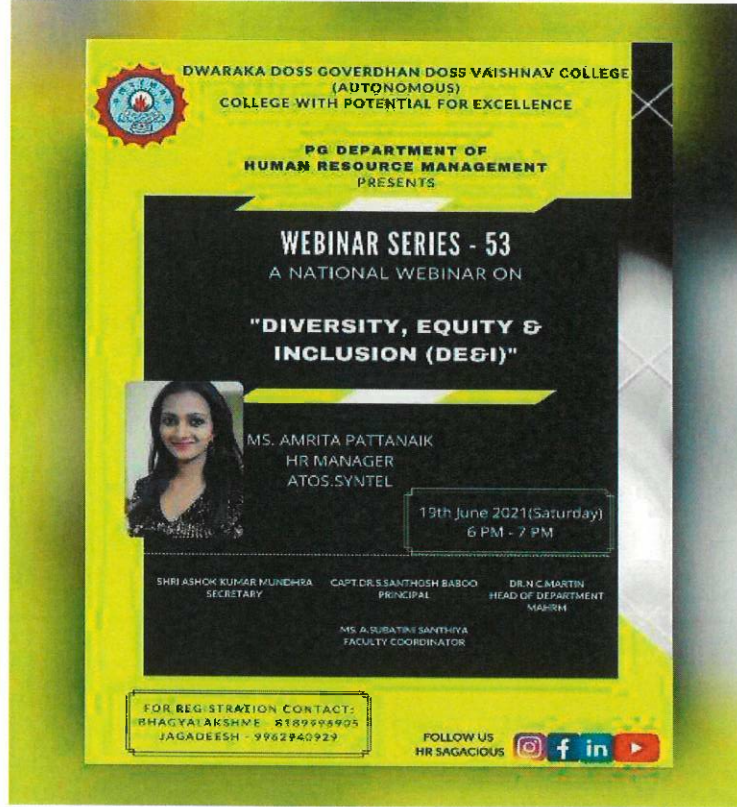
[Signature]
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33. Diversity, Equity and Inclusion



Programme Name	: Diversity, Equity & Inclusion (DE&I)
Date	: 19-06-2021.
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshme, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prasanth, Sahana, Vemal, Nerikshaana.
Resource Person	: Ms. Amrita Pattanaik–HR Manager, ATOS Syntel.
No. of staff participants	: 6
No. of students	: 40

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Detailed report of the Programme :

In take: Mr. Amirta Pattnaik started the session by mentioning the key elements of belongingness that is Diversity, Equity and Inclusion. The agenda of the session are Differences between Equity and Equality, The framework for action on DEI concept, Benefits of DE & I in workplace.

Equity vs Equality: Equality” means all the people have the same size of box to stand on, but that does not mean they can all reach the fruit in the tree. When there is “Equity”, everyone has the size of box they need, so each has a fair chance to reach the fruit. Equity is the fair treatment, access, opportunity and advancement for all people. It is the process of eliminating conscious or unconscious bias and discrimination. Ensures everyone gets equal opportunity. Equity is critical in all areas of sustainability, whether you are considering the three E’s (environment, economic, and ethical) or the triple bottom line (people, profit, planet). While equality on the other hand is the idea that everyone receives the same or equal.

Diversity, Equity and Inclusion

Diversity

- The concept of diversity encompasses acceptance and respect.
- It is the psychological, physical and social differences among people.

Equity

- Equity is the fair treatment, access, opportunity and advancement for all people.
- It ensures that all the employees are given equal opportunity

Inclusion

Inclusion aims to remove the barriers that create undue effort and separation. It enables everyone to participate equally, confidently and independently in everyday activities “IF DIVERSITY IS BEING INVITED TO A PARTY, INCLUSION IS BEING ASKED TO DANCE, and EQUITY IS BEING ASKED TO ENSURE THAT EVERYONE HAS ACCESS TO THE DANCE FLOOR. This clearly explains the importance of the DE&I concept. These terms are being used in the work place to ensure the employees are reminded of the outcome. The outcome is the sense of Belongingness towards the company.

DE&I in Workplace

- Belonging is the experience of being accepted, included, and valued by others. This is the fundamental human motivation, belonging positively influences an individual’s health, abilities, relationships, and overall well-being.
- Belonging is the outcome of holding space where employees truly feels empowered to speak up, make change, and shift the culture which eventually helps in the growth of the organisation. It is the responsibility of the management to create a dominant social culture.

Benefits:

- Diversity, Equity, Inclusion and belonging is very crucial for business success.
- Diverse company outperforms compared to others
- Increased employee engagement and trust
- New perspectives and innovation
- Better decision-making & improved performance
- Stronger business results and profits

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Outcome of the programme/event :

DE&I has become a focus point and approach. Inclusion involves accepting people as whole. Belongings is a fundamental need and an outcome of DE&I. Leaders drive DE & I and play a key role.

Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A
16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuvaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S

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34	20E3884	Kalaiselvi A
35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		SubatiniSanthiya A
46		Narendran S

Ms. Amrita Pattanaik
HR Manager
Atos Syntel

- Ms. Amrita Pattanaik has a total 7.5 years of industry experience with various functions like Talent acquisition, Employee engagement, succession planning, Reward and recognition, Organizational culture, payroll Compensation and benefit.
- Ms. Amrita Pattanaik has done her Bachelor in Business Administration and MBA with specialisation in Human Resource management from SRM university.
- She was Honoured with People HR title by one of her previous organization in 2014.

GOVERNANCE | 2021

BENEFITS OF DE&I @ WORKPLACE

- DIVERSITY, EQUITY, INCLUSION AND BELONGING IS VERY CRUCIAL FOR BUSINESS SUCCESS.
- DIVERSE COMPANY OUTPERFORM NON-DIVERSE COMPANIES
- BIGGER TALENT POOL
- INCREASED EMPLOYEE ENGAGEMENT AND TRUST
- NEW PERSPECTIVES AND INNOVATION
- BETTER DECISION-MAKING & IMPROVED PERFORMANCE
- STRONGER BUSINESS RESULTS AND PROFITS

lost alone abandoned
received welcomed included accepted

Head
Head

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Principal

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34. Guest Lecture – Entrepreneurs Talk Topic: Disruptive Innovation in Business



SCHOOL OF MANAGEMENT

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 ARUMBAKKAM, CHENNAI – 600 106

Entrepreneurs Talk

Our Guest Speaker
RG NAWIN KRISHNA
 Founder of startup payanam

TOPIC
 " Disruptive Innovation in Business "

JUN 22, 2021
 11.30AM TO 12.30PM



USE THE LINK BELOW TO JOIN THE MEET
[HTTPS://MEET.GOOGLE.COM/dwX-zuan-ue](https://meet.google.com/dwX-zuan-ue)

DR.JAMALESHWAR
DIRECTOR

CAPT.DR.S.SANTHOSH BABOO
PRINCIPAL

SHRI ASHOK KUMAR MUNDHRA
SECRETARY

Name of the event	: Guest Lecture – Entrepreneurs Talk Topic: Disruptive Innovation in Business
Date	: 22/6/2021
Mode	: Online
Organizers	: DG School of Management
Faculty coordinator	: Ms. V R Nanthiga, Asst. Professor
Resource Person	: Mr. RG Nawin Krishna, Founder of Start-up Payanam

g. Amath

Head

School of Management
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S. S. Santosh Baboo

PRINCIPAL

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No. of Staff Participants : HOD & 7 Faculty Members

No. of student participants : 58 I yr MBA students

Detailed Report of the Programme:

The session commenced with a welcome address by Neeraja of 1st MBA. The welcome address had the introduction of Guest speaker Mr. R G. Nawin Kumar, his achievements and accolades. Mr. Nawin Kumar started the session in very interactive way by asking how many of us were aspiring to be Entrepreneurs and took the session more interesting by asking question which students can relate to them.

Mr. Nawin Kumar curated the speech in a beautiful way by first demystifying the meaning of entrepreneur and then took us through his entrepreneurial journey and then made us clear about the significance of Innovation in Business.

Mr. Nawin explained the difference between the three jargons of Business namely Business, Entrepreneurship and start-ups which was very insightful .He also elaborated the assistance and funding available for all. He then explained the importance of choosing the correct genre of Business which will be suitable for us. Before we rolled down the curtains, Nivedha of 1st MBA delivered the vote of thanks followed by capturing the moment in the form of a Photograph to cherish the memory of this event.

Outcome of the programme/event:

Everyone carried away by his inspiring story of his entrepreneurship journey. He enumerated the hurdles and hardship faced by him and also how it turned to be an amazing journey. He spoke on how failure would be a learning in the venture of entrepreneurship and introduced the distinct phases of entrepreneurs as "Start Fast, Fail Quick, Sell Quick". Mr. Nawin quoted some myths that budding entrepreneurs must not pay heed to. Expounded about the innovation in business. Understood the ways to innovate by first identifying the problem statement and then how to execute the plan, how impactful innovation can bring in capital needed. Mr. Kumar then elaborated various funding and assistance provided by the Government and also incubation facilities available to aspiring entrepreneurs with impactful innovative ideas. He detailed us the story school children with innovate idea got to work in the incubation centre of DRDO. The Guest speaker strongly imbibed in us that money is not hindrance with innovative idea in hand.

List of Participants

S NO	ROLL NO	STUDENTS NAME
1	20E3701	UNNAMALAI SWETHA CT
2	20E3702	RAMYASHREE C
3	20E3703	NEERAJA PRAMILA CH
4	20E3704	ANIN THOMAS
5	20E3705	T.S.SARVESH
6	20E3706	N. SAKTHIVEL
7	20E3707	LEELAVATHI DHANRAJ

Head

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8	20E3708	JAGAN S
9	20E3709	SNEGA R
10	20E3710	SOWMYA A.S
11	20E3711	HARINI THRISHA. A
12	20E3712	KAUSHIK.R
13	20E3713	ESHWA PACHAIVEL S
14	20E3714	AKASH SAKTHI P
15	20E3715	SOUNDARYA VJ
16	20E3716	SOUNDARYA R
17	20E3717	S. NIVETHA
18	20E3718	SRINIVASAN N
19	20E3719	YOVAN SHAN AUSTIN N
20	20E3720	STEFFI RAJENDRA PRASAD
21	20E3721	SANTHOSH BAHADUR PAUDEL
22	20E3722	M.PAVITHRAN
23	20E3723	R. RAKESH
24	20E3724	R. ARUNESH
25	20E3725	ARUN SHEKAR
26	20E3726	SAILESH R
27	20E3727	VIKRAM.R
28	20E3728	JAYANI.G
29	20E3729	BARATH M
30	20E3730	ANIKET V GAIKWAD
31	20E3731	S. SURESH BALAJI
32	20E3732	R.VISHVESH
33	20E3733	R.DHANUSH
34	20E3734	R.DHANESH
35	20E3735	DESELVAN A
36	20E3736	VIKRAM U.R.
37	20E3737	FAZIL J
38	20E3738	VAISHNAVI.K
39	20E3739	SRI HARI.B
40	20E3740	RAKHI NAYAK
41	20E3741	JANAK G DAVEY
42	20E3742	SUBIKSHA
43	20E3743	KIRTHIKA R
44	20E3744	HARINI G
45	20E3745	SANTHANAKRISHNAN R
46	20E3746	SARANAYA KP
47	20E3748	SUVETHA R

B. L. M.

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A. Amal R.
Head

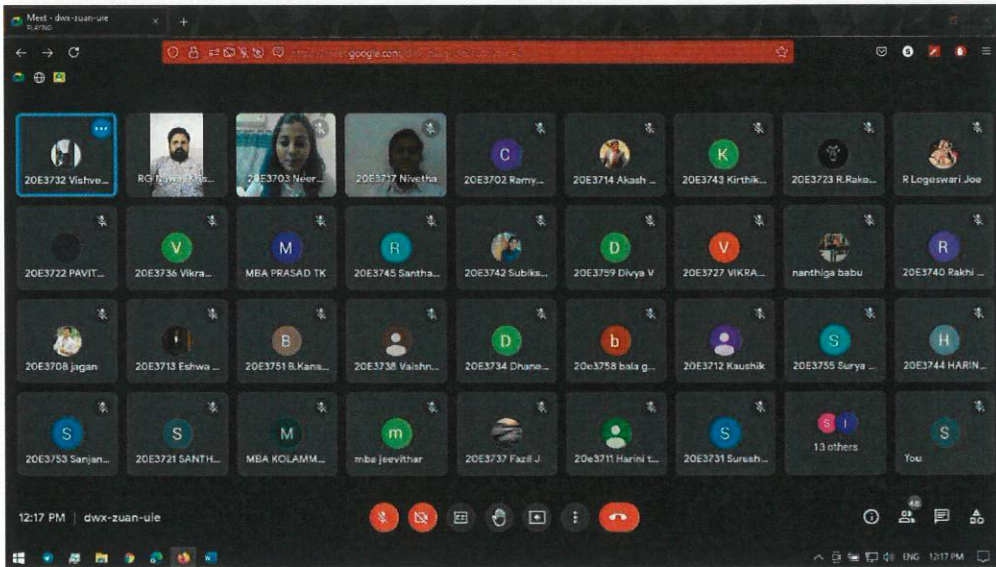
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48	20E3749	ASWATH B
49	20E3750	KIRAN K
50	20E3751	B.KANAGAVALLI
51	20E3753	SANJANA NARAYANAN
52	20E3754	NIVEDHA US
53	20E3755	SURYA M K
54	20E3756	KESHAB SHARMA K
55	20E3757	VASUDHA G
56	20E3758	BALA GANESH S
57	20E3759	DIVYA VENKATESAN
58	20E3760	P.SHARATH KUMAR



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Head
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35. GUEST LECTURE- : “Key HR Strategies”

The poster is for an HR Talk event. It features a blue background with white and yellow text. At the top left is the DGSOM logo. The main text reads: 'SCHOOL OF MANAGEMENT D G VAISHNAV COLLEGE (AUTONOMOUS) [Approved by AICTE] AFFILIATED TO THE UNIVERSITY OF MADRAS COLLEGE WITH POTENTIAL FOR EXCELLENCE, LINGUISTIC MINORITY INSTITUTION ARUMBAKKAM . CHENNAI - 600 106'. Below this is 'HR Talk'. The guest speaker is 'Charles Godwin', HR Leader & Public Speaker. The topic is 'Key HR Strategies'. The date and time are 'JUN 26, 2021 3.00PM TO 4.00PM'. A photo of Charles Godwin is on the right. At the bottom, there are three names: DR.U.AMALESHWARI (DIRECTOR), CAPT.DR.S.SANTHOSH BABOO (PRINCIPAL), and SHRI ASHOK KUMAR MUNDHRA (SECRETARY). A meeting link is provided: [HTTP://MEET.GOOGLE.COM/MSZ-SZMY-ECT](http://meet.google.com/MSZ-SZMY-ECT).

Name of the event : GUEST LECTURE- :“Key HR Strategies”
Date : 26/06/2021
Mode : Online
Organizers : DG School of management
Faculty coordinator : Ms. Ancy, Asst. Professor
Resource Person : Mr. Charles Godwin, HR leader & Public Speaker,
Zoho Corporation, Chennai
No. of Staff Participants : HOD & 7 Faculty Members.


Head

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No. of student participants : 58 I Year MBA students

Detailed Report of the Programme:

The School of management, Dwaraka Doss Goverdhan Doss Vaishnav college conducted a virtual guest lecture as a part of department curriculum on the topic of “Key HR strategies”. Mr. Sakthivel of 1st year MBA delivered the welcome address. Mr. Charles Godwin – HR Leader and Public speaker gave some valuable inputs about how he started his career and development over the years. He also explained how HR department worked in the time of pandemic situation to move peoples from office to home. He also explained about how a HR can bring a change in the organization and also to help employee develop in the organization. He explained the difficulty of handing employees to work under pandemic and answered the queries raised by the students. The vote thanks was proposed by Mr Deselvan of 1st MBA. On whole the session is very informative and interactive.

The Guest Lecture was completed successfully under the guidance of Dr U AMALESHWARI, Director, DGSOM.

Outcome of the programme/event:

- Employee Engagement and Employee Appreciation go hand in hand.
- Align learning goals with business strategy
- A key component of a learning culture is having employees own their own development
- Learning should not be seen as a detriment but as a benefit
- Use Leadership to Build Collaboration.

List of Participants:

S NO	ROLL NO	STUDENTS NAME
1	20E3701	UNNAMALAI SWETHA CT
2	20E3702	RAMYASHREE C
3	20E3703	NEERAJA PRAMILA CH
4	20E3704	ANIN THOMAS
5	20E3705	T.S.SARVESH
6	20E3706	N. SAKTHIVEL
7	20E3707	LEELAVATHI DHANRAJ
8	20E3708	JAGAN S
9	20E3709	SNEGA R
10	20E3710	SOWMYA A.S
11	20E3711	HARINI THRISHA. A
12	20E3712	KAUSHIK.R
13	20E3713	ESHWA PACHAIVEL S
14	20E3714	AKASH SAKTHI P
15	20E3715	SOUNDARYA VJ
16	20E3716	SOUNDARYA R
17	20E3717	S. NIVETHA

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Head

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18	20E3718	SRINIVASAN N
19	20E3719	YOVAN SHAN AUSTIN N
20	20E3720	STEFFI RAJENDRA PRASAD
21	20E3721	SANTHOSH BAHADUR PAUDEL
22	20E3722	M.PAVITHRAN
23	20E3723	R. RAKESH
24	20E3724	R. ARUNESH
25	20E3725	ARUN SHEKAR
26	20E3726	SAILESH R
27	20E3727	VIKRAM.R
28	20E3728	JAYANIG
29	20E3729	BARATH M
30	20E3730	ANIKET V GAIKWAD
31	20E3731	S. SURESH BALAJI
32	20E3732	R.VISHVESH
33	20E3733	R.DHANUSH
34	20E3734	R.DHANESH
35	20E3735	DESELVAN A
36	20E3736	VIKRAM U.R.
37	20E3737	FAZIL J
38	20E3738	VAISHNAVI.K
39	20E3739	SRI HARI.B
40	20E3740	RAKHI NAYAK
41	20E3741	JANAK G DAVEY
42	20E3742	SUBIKSHA
43	20E3743	KIRTHIKA R
44	20E3744	HARINI G
45	20E3745	SANTHANAKRISHNAN R
46	20E3746	SARANAYA KP
47	20E3748	SUVETHA R
48	20E3749	ASWATH B
49	20E3750	KIRAN K
50	20E3751	B.KANAGAVALLI
51	20E3753	SANJANA NARAYANAN
52	20E3754	NIVEDHA US
53	20E3755	SURYA M K
54	20E3756	KESHAB SHARMA K
55	20E3757	VASUDHA G
56	20E3758	BALA GANESH S
57	20E3759	DIVYA VENKATESAN

A. Amal B.

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B. S. S.

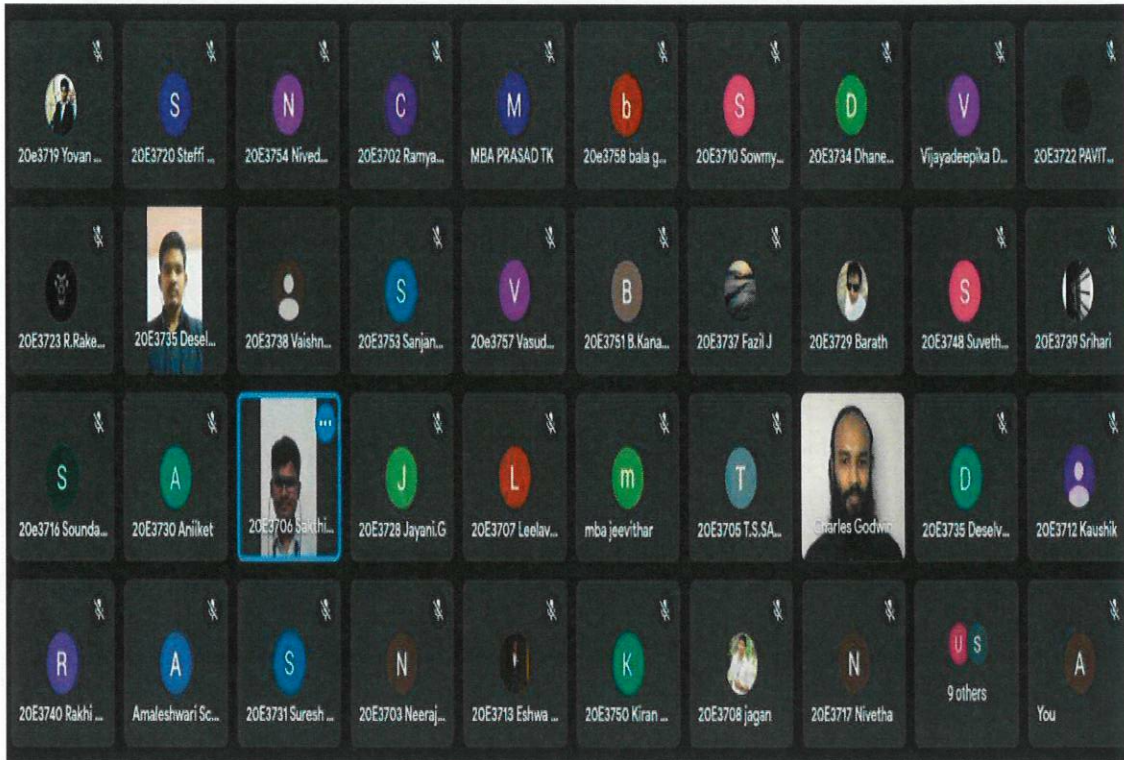
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58	20E3760	P.SHARATH KUMAR
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36. Guest Lecture on Summer Internship Orientation

**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE**
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College with Potential for Excellence
Arumbakkam, Chennai -106

DEPARTMENT OF SOCIAL WORK
We Cordially Invite you for the

Orientation on
Summer
INTERNSHIP

RESOURCE PERSON
MR. A. SIVA
WELFARE OFFICER (HR)
HARRISON MALAYALAM PVT LTD
WAYANAD, KERALA



Date: 29.06.2021 *Time: 4 - 5 pm*
Platform - Google meet


SHRI. ASHOK KUMAR MUNDHRA
SECRETARY

DR. B. SULUPRIYA
HOD
Student coordinators - Jagaashree & Shruthi


CAPT. DR. S. SANTHOSH BABOO
PRINCIPAL

PROF. RAMESH.S
FACULTY COORDINATOR

Name of the Event	: Orientation on summer internship
Date	: 29 th June 2021
Venue	: Google Meet
Mode	: Online
Organizers	: Dwaraka Doss Goverdhan Doss Vaishnav College, MSW Department


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Faculty coordinator : Prof. Ramesh. S
Resource Person : Mr. Siva, Welfare officer (HR)
No. of Staff Participants : 1
No of Student Participants : 45

Detailed Report of the Programme:

Mr. Siva the guest of honour for today's session. He is a welfare officer (Hr.), Harrison Malayalam pvt ltd. Siva completed his bachelor's degree in b. Com and M. Com in Bishop Heber college at Trichy, completed his MSW degree in Bharathiar University Coimbatore and currently pursuing PhD in Bharathiar University. He worked for 2.5 years in Parry agro, Murugappa Group as HR Executive and 6 years in Harrisons Malayalam Limited as HR – Admin and Welfare officer. He has got National level best paper publication in Dr. MGR University, Salem and awarded National level 2 in Drawing and he was 2013 Best student in Bharathiar University, Coimbatore.

The session started with the question "what is the difference between MSW HR and MBA HR" And he continued by explaining about the same. He explained to the students how they can engage their 30days internship in a virtual platform, and he explained about the various departments related to the HR bar. He explained about the various responsibilities of IR AND HR heads of a company. He explained about the difference in the role of HR in the IT sector and manufacturing sector. He discussed about the unions of the company and the relationship between union and Industrial officer in the company. He also explained the issues faced within the employees and gave some examples to solve the problems between the employees.

He suggested that the trainees should not hesitate to come forward to ask their doubts so that it will be helpful for the trainees to gain their knowledge during the internship period. Besides, he said that the internship are the main key to perform well in their placement. He said that internships will teach the trainees about the companies and the expectations of the company. He also discussed about the importance of the internship and the benefits of doing internship in manufacturing sector. This program ended with a Q AND A session.

OUTCOMES:

This session was highly informative and engaging. It gave the students an opportunity to learn about roles of HR in the manufacturing sector. This session was very thought-provoking and provided the students with information that would be very useful for academic purposes.

List of Participants

S.No	Roll. No.	Name Of the Students
1	1951	JAYASHREE.R
2	1952	SHIVANGI SRIKANTH
3	1953	HARISH.M
4	1954	JAGAASHREE.V.S
5	1955	SREEVIDYA.M.P
6	1956	RAMANA RISHI.N
7	1957	MADHYANTHLS

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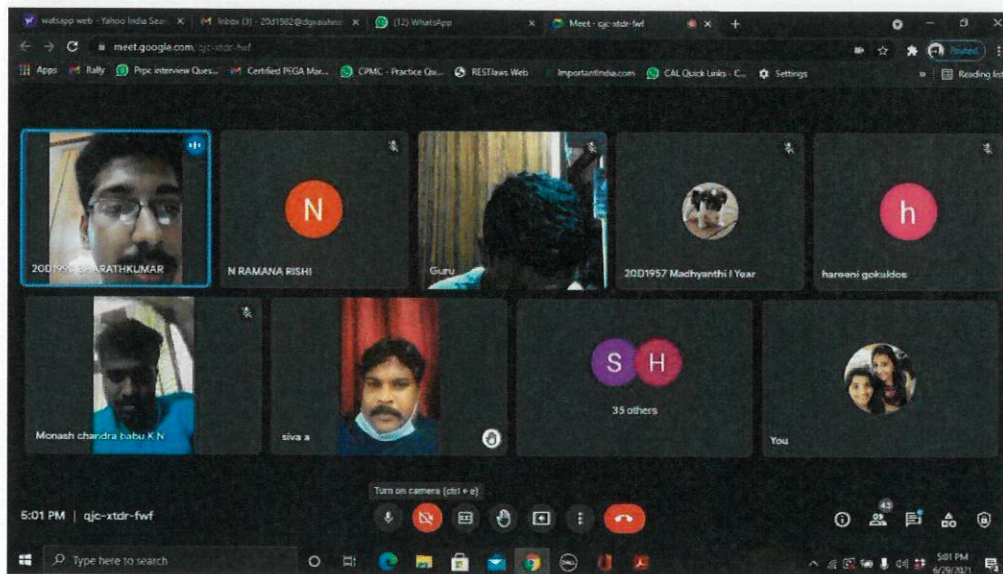
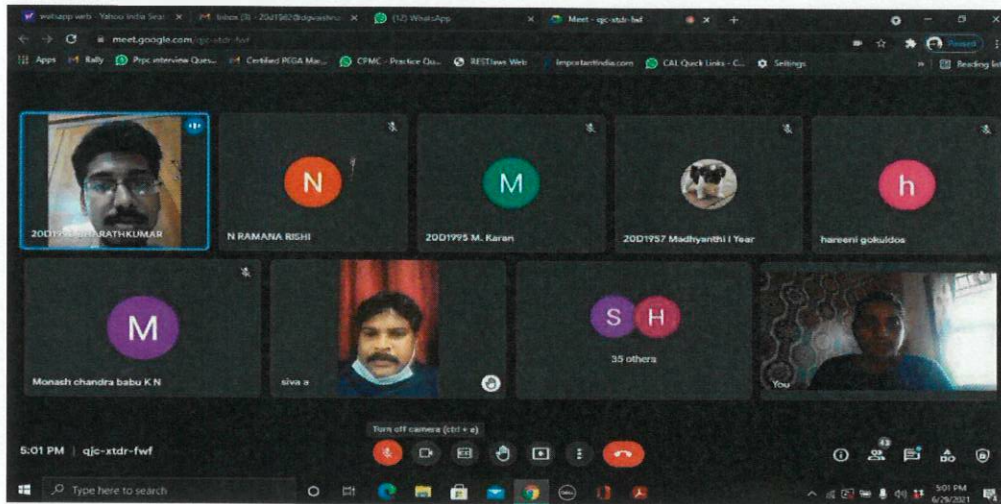
8	1958	SAINILESH.R
9	1960	SUSHMA.R
10	1961	SHIVANI.P
11	1962	SUGANYA.V
12	1963	RIA AARTHI.A
13	1964	BHARATHI SAKTHI.S
14	1965	SIVA NANTHINI.M
15	1966	RAMYA.G
16	1967	RASMITA MOHANTY.P
17	1968	SIVA SANKAR.M
18	1969	KARTHICKKRISHNA.B
19	1970	JEEVARATHNAM.S
20	1971	SAKTHIVEL.M
21	1972	MAKITHVA.S
22	1973	VAISALI.G
23	1974	VINOTH.K
24	1975	PRASANNA KUMAR.S.K
25	1976	VISHAL.S.P
26	1977	MONISHA.V
27	1978	RENUKADEVI.T
28	1979	ANGEL MARY.X
29	1980	GURUCHANDER PRASAD,K, G
30	1981	ANUSHAA.I
31	1982	SHRUTHI.M
32	1983	RAMANA KIRAN.V
33	1984	AJAY KUMAR.R
34	1985	AISHWARIYA
35	1986	MONASH CHANDRA BABU.K.N M
36	1987	YOGESH KUMAR.S
37	1988	VIGNESH.R
38	1989	VIGNESH.K
39	1990	BHARATH KUMAR.S M
40	1991	VARSHA.M

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41	1992	HARSHADA.S
42	1993	HAREENI.P.G
43	1994	ANURAJ.A
44	1995	KARAN.M
45	1996	NAGARAMYA.M




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37. Acing your first job

The poster for the webinar series features the college's logo at the top left. The text reads: 'DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS) COLLEGE WITH POTENTIAL FOR EXCELLENCE PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT presents WEBINAR SERIES - 54 A NATIONAL WEBINAR ON "ACING YOUR FIRST JOB"'. The date and time are '10th JULY, 2021 5:00 PM - 6:30 PM'. There are six speaker portraits with their names and titles: Aman Sheriff (Marketing Head), Satyalekha (Content Architect), Gokul Nambi (Co-founder Head of BD), Vaishnav (Founder) [Set That CV], Madhuri (Chief Relationship Officer), and Shri Ashok Kumar Mundhra (Secretary). The Principal, Capt. Dr. S. Santosh Babou, and HOD MA, HRM, Dr. N. C. Martin, are also listed. The Faculty Coordinator is Subatini Santhiya A. Registration contact details for N. Bhagyalakshmi and E. Jagadeesh are provided at the bottom, along with social media icons for Facebook, Instagram, YouTube, and LinkedIn.

Programme Name	: Acing your first job
Date	: 10-07-2021.
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C.Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal, Nerikshaana.

Head
Head

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Principal

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Resource Person : Mr. Vaishnav–Founder, Mr. Aman Sherif – Marketing Head, Mr. Gokul Nambi – Co-Founder, Miss. Satyalekha – Content Architect, Miss. Madhuri – Chief Relationship Officer

No. of staff participants : 6

No. of students : 40

Detailed report of the Programme :

Intake:

GIST OF THE WEBINAR: - The essentials to crack the job market. CAREERS IN HR: -
✓ Get clear with your goal ✓ Have a Backup plan ✓ Talk to expert's ✓ Explore courses and attend workshops ✓ Upskill

ESSENTIALS FOR A JOB SEARCH: -

1. The Tool kit – Resume /cv/cover letter: - Resume or CV is the most essential thing that help us to get our first job. Resume contains single page and a CV is for experienced persons. Cover letter supports these documents.

2. Networking: - The process of interacting with others to exchange information and develop professional or social contacts through LinkedIn

3. Knowing where to apply: - There are recruitment firms where we can easily apply also through LinkedIn or social media also, we can get it from a reference through our family members or friends.

4. Connections: - This is similar to networking. After building a network we will be getting a lot of opportunities.

5. Persistence: - Don't wait for the opportunities to come. Search for it, grab your opportunities. Be persistent.

THE BUZZ WORD ATS: - (Application tracking system) > Strong action verbs > Keywords > Quantifying impact > Avoiding fillers > Simple design WRITING

IMPACTFUL COVER LETTERS: - HEADER - Contact Information GREETINGS - Greeting the hiring manager OPENING PARAGRAPH - Grab attention with achievements SECOND PARAGRAPH - Why you are perfect for the job THIRD PARAGRAPH - Why you are perfect for the Company FORMAL CLOSING - Mention you look forward to it.

HOW TO LINKEDIN: - ✓ OPTIMIZATION ✓ POSITIONING ✓ NETWORKING

1. OPTIMIZATION: - Optimization checklist • Perfect profile and cover • Head turning Headline • Detailed about summary • Internships and certifications.

2. POSITIONING: - This is about personal branding (Create content) • Blogs • Articles • Carousels • Videos

3. NETWORKING: - This is all about connections, sending personalized notes o Engagement: - what would they prefer ✓ Work from Home ✓ Office ✓ Both Routine for Networking: 1) Send requests 2) Personalized Note 3) Engage with posts 4) Repeat.

Outcome of the programme/event :

Ensure that the resume passes through application tracking system. Write a impactful cover letter. Personal branding is very important. To have a active LinkedIn account. Develop a routine for networking.


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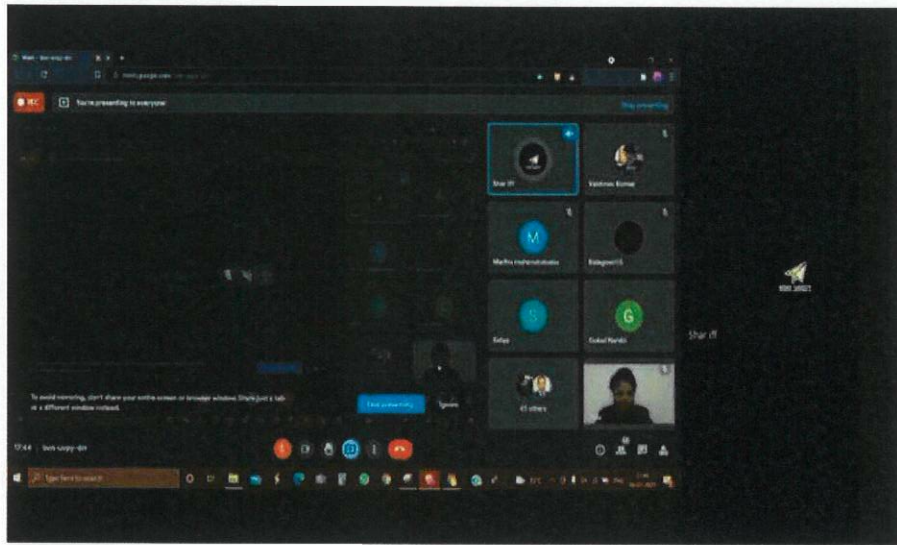
Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A
16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuvaneswari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S
25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A
35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf



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39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		SubatiniSanthiya A
46		Narendran S



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38. Cognitive Intervention: A needed HR skill

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COLLEGE WITH POTENTIAL FOR EXCELLENCE
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
presents

WEBINAR SERIES- 55
A NATIONAL WEBINAR ON
**"COGNITIVE INTERVENTION:
A NEEDED HR SKILL"**

Mr. Ramamurthy Krishna
CEO- Potential Genesis HR Services LLP

17th July, 2021 (SATURDAY)
6:00 PM-7:00 PM IST

SHRI ASHOK KUMAR MUNNDRU SECRETARY
CAPT. DR. S. SANTHOSH BAROD PRINCIPAL
Dr. N.C.MARTIN HOD MA, HRM
SUBATINI SANTHIYA A - FACULTY COORDINATOR

For Registration contact-
Nityangi- 8190058800
Bhagyalakshme- 8189996905

FOLLOW US ON HR SKILLS
f i y t in

Programme Name	: Cognitive Intervention: A Needed HR Skill
Date	: 17-07-2021.
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal, Nerikshaana.
Resource Person	: Mr. Ramamurthy Krishna–CEO, Potential Genesis HR Services LLP.
No. of staff participants	: 6
No. of students	: 40

B. L. M.

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Detailed report of the Programme :

Intake:

Mr. Ramamurthy Krishna started the session by mentioning the three parts of break

- Security Office
- Operations and Quality Control
- Chief Operating Officer
- Chief Executive Officer

How these four departments function together and where is the focus at any given point of time. What is the importance of focus on cognitive wellness? How does the focus improve productivity and how does the focus also improve psychological wellness? Where is our Challenge? Focus – 84% we are more internally distracted as much as we are externally distracted. Here he discussed about Internal distractions, what does it do to psychological wellness, productivity, to safety, and how can we regain more safe and stable ground by changing our focus.

Thinking Challenge- 5% can be categorized into: Fixed Mindset, Growth Mindset, Positive Mindset and Less positive Mindset Deceptive Brain Messages- 30% Deceptive brain signal is where big time challenge lies and it comes from our thinking which in turn comes from focus which can be both internal focus and external focus. Emotions- 50% Deceptive brain signals majorly drives emotions. And when the emotions are stronger, the focus is much more internal than external. Fawning and freezing -65% Understanding people responses type and what seems to cause deceptive brain signals driving emotions is individuals a more skilled in forming response and freezing response. What does thinking challenge do us?

1. Neuroception It's not about perception anymore it's about Neuroception. Neuroception means the nervous system scanning for threat signals all the time and what does it do.
2. Focus We tend to focus more for what we have learned before, we call it comfort zone. To come out of comfort zone into the learning zone then your nervous system is going to perceive threat and the moment it perceives threat, it tries to go back into the comfort zone.
3. Inhibition Our inability to inhibit the deceptive brain signals. Brain is all the time sending signals to protect us from threats and danger supported by the nervous system. The data from the brain is transmitted by the nervous system and carries information throughout the body and 80% of information goes from body to brain and 20% of information comes from brain to body. The 80% of information is important for psychological and physical wellness.
4. Dominant emotions Dominant emotions comes from having not inhibited emotions and reappraise the emotions, relabeling our memory, we take that for granted and never do that. The more we our certain emotions the more we tend to use them again and again. The story of our nervous systems was explained.

Later he explained about difference between perception and neuroception on which they are based on Perception Neuroception Past experiences Reality inside Needs & motives Story we tell ourself Personality Same for all Value & attribution Information focus A task was given in which participants were asked to imagine three different stories based on three different themes.

Five minutes were given. • sad • mad • happy Completeness of employee engagement was explained by using employee engagement index. Completeness to employee engagement • Cognitive • Emotional • Behavioral


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Outcome of the programme/event :

Pleasing people is called fawning, and it leaves us growth less. Perception is past experience and it's individualistic. Neuroception is reality and it's generic. Engagement is about cognition, emotion, and behavior. Neuroception and Perception are interlinked.

Participants List

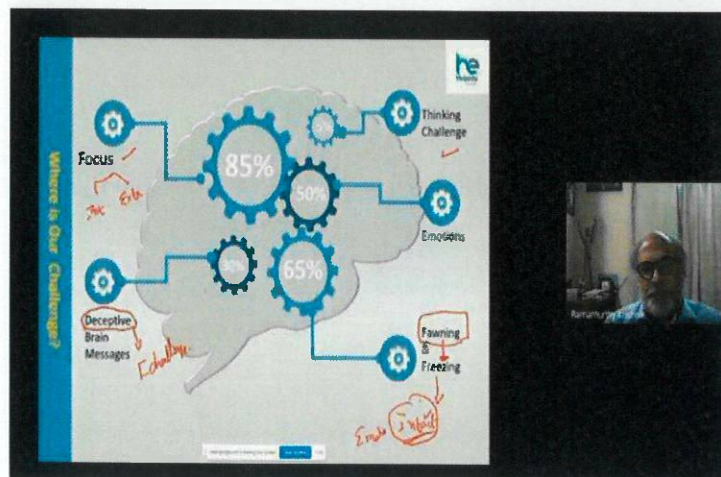
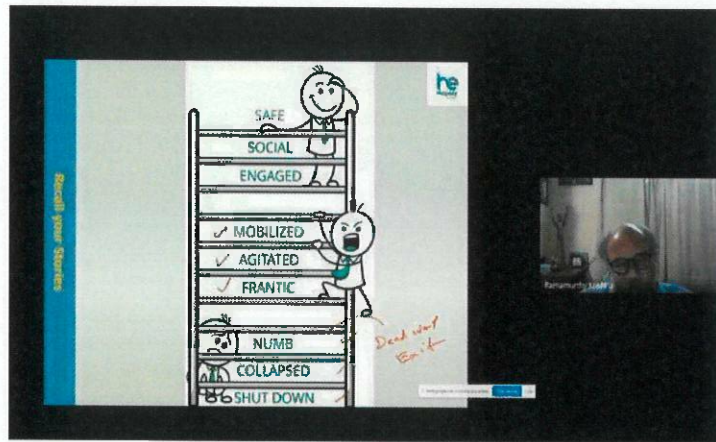
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9	20E3859	Abinash R
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33	20E3883	Shanjuthaa S



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35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
43		Thilaga C
44		Vinu v
45		SubatiniSanthiya A
46		Narendran S



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Head

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II. LANGUAGE AND COMMUNICATIVE SKILLS


39. Theory and Practice of Learning



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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
PRESENTS

WEBINAR SERIES NO
NATIONAL WEBINAR ON


**THEORY AND PRACTICE
OF LEARNING**

 **Madhusudhanan K**
Head Learning and Development
Ashok Leyland


 **01 Feb 2021**
 **3:30 pm - 4:30 pm**


Shri. Ashok Kumar Mundhra Secretary
Capt. Dr. S Santhosh Baboo Principal
Dr. N.C Martin HOD- MA HRM
Prof. Subatini Faculty co-ordinator MA HRM

FOR REGISTRATION CONTACT:
9042660578 / 9366040261

HR SAGACIOUS


Programme Name	: Theory And Practice Of Learning
Date	: 01-02-2021.
Venue	: Department of M.A Human Resource Management.
Mode	: Online.
Organizers	: 1 st year students of M.A Human Resource Management.
Convener	: Dr. N. C. Martin.
Coordinator	: Bhagyalakshmi, Jagadeesh.
CO-Coordinator	: Anuradha, Anusha, Keerthana, Nityangi, Prashanth, Sahana, Vemal, Nerikshaana.
Resource Person	: Mr. Madhusudhanan K–Head Learning and, Development, ASHOK LEYLAND.


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No. of staff participants : 6

No. of students : 40

Detailed report of the Programme :

Intake:

The Resource Person started the session with the Story on Learning. He connected the Learning Agility with story of The Man and The Axe and he said every employee should have a skill to learn how to learn. Has many jobs are vanishing and we don't have sufficient skills, so we have to sharpen the axe constantly (Upskilling).

Education:

Education is something which we have it in formal setup which as a curriculum, course, and evaluation process, Guidelines and finally we get the degree.

Training:

Training is something given to specific skills and knowledge and it is also known as push approach.

Learning:

It is a personal and done with the individual interest and it is also known as pull approach. He spoke about the research done by future of work were. He stated that many jobs can be automated and 96% of billing and posting clerks will be replaced by artificial intelligent and Robots and Sales Engineers jobs has a lesser chance of getting replaced by robots due to human interaction, negotiation etc., and it has only 0.4% of chance getting replaced.

He distinguished between the classroom which was 120 years ago and a class room just before lockdown and he also stated that Ashok Leyland follows the classroom method for Learning and Programmes. Has a future HR professional we have to understand that learning is taking place outside the classroom but still we are interacting and sharing knowledge.

Environment disruptions around us:

1. VUCA World
2. Government Legislations and Norms
3. Going Global
4. Changing Customer needs
5. New Technology Disruptions

Perspectives on Learning:

- Training is replaced by learning in many organizations.
- Half-life of knowledge is gradually reducing.
- Varying delivery methods.
- Cost to impart learning.

Half-life of knowledge is all about why everything we know has an expiration date and its impact on organizations. From the time of acquisition of knowledge to its depreciation over the years. Usually, this depreciation begins around 5 years and in order to maintain and for modest accumulation of knowledge is through professional practice.

Ebbinghaus 'Forgetting Curve explains to us clearly about how much we forget each day? If we forget about 25% on the same day, it's described as very quick loss. When we forget 44% within 1 hour of learning its already halfway gone and when this continues, we

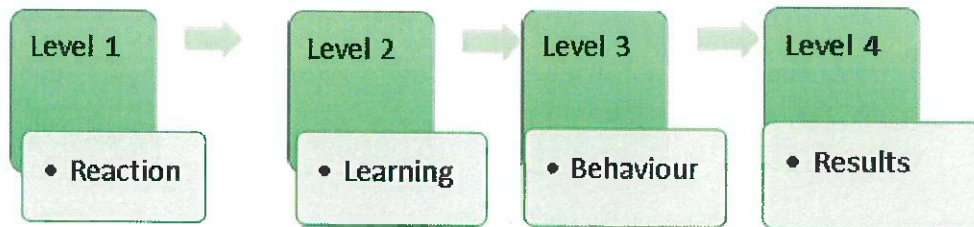


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merely remember just 25% over 6 days period of time.

Kirkpatrick Model



Kirkpatrick & Phillips Model



The 70:20:10 Model

Here, almost 70% we learn and develop from experience, 20% is what we learn by observing others, i.e., we learn and develop through others and only 10% is what we learn and develop from structured courses and programs.

Bite-sized Learning

Its self-explanatory... learnings that are provided through bite-sized capsules. We breakdown large concepts and modules into small bytes that enables us to retain as much information as possible. It's short & effective and one can access it even if they have just 5 minutes of time.

Peer Review

Our colleagues know us better in some aspects we ourselves wouldn't be aware of. Peer reviews help us to lessen this blind spot and lets us know more about how we are at the workplace. These peer reviews must be sent to recipients and only if it reaches them,

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learnings or changes in behavior will take place.

Self-Paced Learning

We all have plans! Effective learning takes place when learners completely devote their time for it without much distractions. Training courses and modules that are designed in such a way to make learners feel that experience is known as Self-paced Learning Modules. Recipients can learn at their own pace, anytime and anywhere. Various self-paced learning courses are available on platforms like Coursera, LinkedIn Learning, Harvard University, edX, Udemy, etc.,

Outcome of the programme/event:

Learning and development is a systematic process to enhance an employee's skills, knowledge, and competency, resulting in better performance in a work setting. Disruptions should be optimized productively. The ultimate goal of training and development is to improve the effectiveness of individuals, organizations and teams within them.

Participants List

S.NO	ROLL NO	NAME
1	20E3851	Kalyanee Kannan
2	20E3852	Anusha G
3	20E3853	Nityangi Mohta
4	20E3854	Bhagyalakshmi N
5	20E3855	Vinay Babu M
6	20E3856	Vemal K
7	20E3857	Priyadarshini G
8	20E3858	Jagadeesh E
9	20E3859	Abinash R
10	20E3860	Nerikshaana P B
11	20E3861	Kousalya P
12	20E3862	Anandhita R
13	20E3863	Ramya V
14	20E3864	Pavithra K
15	20E3865	Keerthana A
16	20E3866	Thulasi Priya S K
17	20E3867	Maushmi K A
18	20E3868	DivyaDarshini G
19	20E3869	Bhuvanewari B
20	20E3870	Aswathy R
21	20E3871	Karthikeyan
22	20E3872	Vijayaraghavan R
23	20E3873	Sowndarya Lakshmi R
24	20E3874	Shanbaga S

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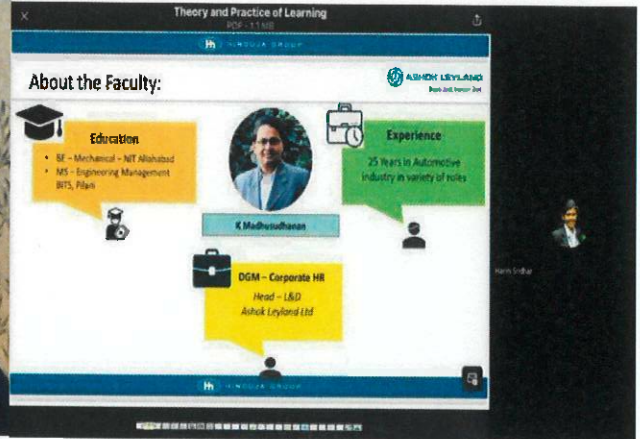
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25	20E3875	Sahana Sri M
26	20E3876	Narendran P
27	20E3877	Balagowri S
28	20E3878	Uthara M Pattathil
29	20E3879	Swetha B
30	20E3880	Vishali N
31	20E3881	Anuradha R
32	20E3882	Sushumitha T
33	20E3883	Shanjuthaa S
34	20E3884	Kalaiselvi A
35	20E3885	Pooja Naarayan
36	20E3886	Vedhika N D
37	20E3887	Prashanth E S
38	20E3888	Asiya Ashraf
39	20E3889	Megha Jha
40	20E3890	Dhanush Kumar
41		Dr.N.C.Martin
42		Pushpanathan A
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46		Narendran S



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40. English to Excel: A Certificate course in Spoken English



- Name of the event : English to Excel
Date : 11th February to April 2021(30 Hrs Course)
Mode / link : Google Meet/ <https://meet.google.com/yey-qkmu-jrv>
Organizer : Department of English (Day), Dwaraka Doss Goverdhan Doss Vaishnav College.
Resource person : Ms. Geeta Padmanabhan, a freelance writer and trainer
No. of Participants : 30 students (I Year UG students)

Highlights of the Certificate Course

An online spoken English course, titled, English to Excel was conducted by the department from February to April 2021. The 30 hour course, spread over ten sessions was offered exclusively to the I year students from Tamil medium schools belonging to the Science departments. The course instructor was Ms. Geeta Padmanabhan, a freelance writer and

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trainer. Her sessions were very lively, interactive and participative. The students were taught sentence construction, grammar, usage, phrases and vocabulary apart from other fundamentals of the language. The course benefitted the students greatly by giving them a foundation in Spoken English.

Outcome:

The information shared during the course helped the students to enrich their English Language skills and allowed the students to intensify their foundation in Spoken English.

Summary

“English to Excel, A Certificate course in Spoken English” was a huge success in terms of active participation from all the participants and an overwhelming positive feedback. Department of English (Day) thanks the Management, Our Honourable Secretary, and our beloved Principal for encouraging us in all aspects to conduct the workshop.

List of Students attended Spoken English Certificate Course:

S.No	Roll No	Name of the Student	Department
1.	20D1207	Jayaprakash	B.Sc. Physics
2.	20D1218	Swetha	B.Sc. Physics
3.	20D 1219	Vethapriyan	B.Sc. Physics
4.	20D 1224	Nisha	B.Sc. Physics
5.	20D 1226	Rajinikanth	B.Sc. Physics
6.	20D 1230	John Milton	B.Sc. Physics
7.	20D 1535	Hakash	B.Sc. Chemistry
8.	20D 1507	Vijayalakshmi	B.Sc. Chemistry
9.	20D 1512	Harish	B.Sc. Chemistry
10.	20D 1528	Vignesh	B.Sc. Chemistry
11.	20D 1763	Dolendra Prasad	B.Sc. PB and BT
12.	20D 1762	Manikaraj	B.Sc. PB and BT
13.	20D 1774	Bhuvaneshwari	B.Sc. PB and BT
14.	20D 1753	Akshaya	B.Sc. PB and BT
15.	20D 1780	Medini	B.Sc. PB and BT
16.	20D3616	S.Jayasri	B.Sc. Maths MPC
17.	20D3740	Dhamodharan	B.Sc. Maths MAN
18.	20D3717	Poornesh.S	BSc Maths MAN
19.	20D3630	S.Gayathri	B.Sc. Maths MPC
20.	20D3614	K.kiruthikaa	B.Sc. Maths MPC
21.	20D3620	D.Barath Vikraman	B.Sc. MATHS MPC
22.	20d3741	Sridhar	B.Sc. Maths MAN
23.	20D3739	Adhilakshmi.K	B.sc Maths (MAN)
24.	20D3619	Karthika	B.Sc. Maths MPC
25.	20D1548	Vinothini	B.Sc. Chemistry
26.	20D1547	Kamesh	B.Sc. Chemistry

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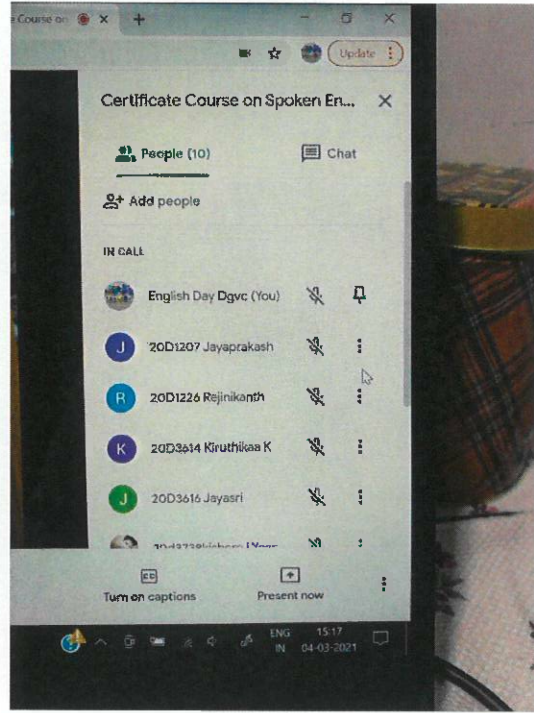
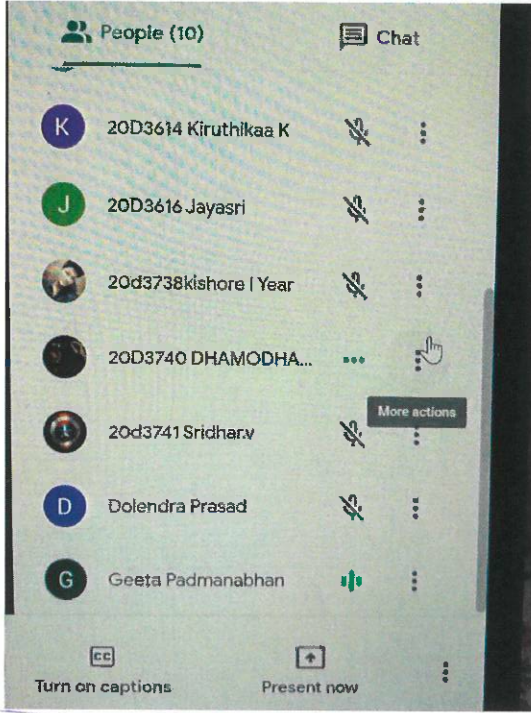
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27.	20D3629	Venkatesh	B.Sc. Maths MPC
28.	20D1779	Thrisha.K	B.Sc. PB and BT
29.	20D3725	Badrinath	B.Sc. Maths MAN
30.	20D3738	Kishore	B.Sc. Maths MAN



B. Madhavan
Associate Professor & Head
Department of English
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III. LIFE SKILLS (YOGA, PHYSICAL FITNESS, HEALTH & HYGIENE)

41. Guest Lecture- Topic Stress Management



DGSOM

DG VAISHNAV
SCHOOL OF MANAGEMENT

SCHOOL OF MANAGEMENT

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[Approved by AICTE]

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Guest Lecture

our guest speaker
Dr.S.Shivkumar
Faculty of art of living international foundation

TOPIC
STRESS MANAGEMENT

DEC 04, 2020
04:00PM TO 05:00PM



USE THE THE LINK BELOW TO JOIN THE MEET
[HTTPS://MEET.GOOGLE.COM/CZG-GVCE-KMZ](https://meet.google.com/czg-gvce-kmz)

Dr.U.Arnaleshwari
Director

Capt.Dr.S.Santhosh Baboo
Principal


Shri. Ashok Kumar Mundhra
Secretary

Name of the event : Guest Lecture- Topic Stress Management
Date : 04 – 12 – 2020
Time : 4:00 p.m. to 5:00 p.m.
Mode/ link : Google Meet/ <https://google.com/czg-gvce-kmz>


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Organizer : DG School of management
Resource person : Dr. S. Shivkumar, Designation- Faculty of Art of Living Foundation
No. of Staff Participants : HOD & 7 Faculty members
No. of student participants : 58 I year MBA Students, 37 II year Students

Detailed report of the Programme :

Dr. S. Shivkumar gave a combination of asanas, relaxation exercises that encourage a calm state of mind, simple practices to improve memory and retention and specialized processes to increase confidence and concentration. He also enlighten the student by how easy to implement life skills, for better management of negative emotions, boosting motivation to succeed at school and making healthy choices when faced with peer pressure and life's challenges.

Breathing exercise He thought the students about breathing techniques .Sir completed by quoting that human breath connects the body and the mind. It holds the secret to a stress-free and fulfilling life the most powerful breathing technique that can transform your life.

Outcome of the programme/event

- Learned how easy to implement life skills, for better management of negative emotions, boosting motivation to succeed at school and making healthy choices when faced with peer pressure and life's challenges.

List of Participants:

S.NO	ROLL NO	STUDENTS NAME
1	19E3401	ANANDHA PADMANABAN.S
2	19E3402	VIGNESHWARAN.B
3	19E3403	SAHIL P SONI
4	19E3404	GEETHA PRIYA S
5	19E3405	BALAJI V
6	19E3406	AMRUTHA LAKSHMI M
7	19E3407	ABINANDAN GA
8	19E3408	SANJANA R
9	19E3409	ARJUN SARATHY S
10	19E3410	AKSHAYA R
11	19E3411	GOUTHAM T
12	19E3412	KIRUTHIKA A
13	19E3413	PRATHANA BAID
14	19E3414	MEENAKSHI S
15	19E3415	MANOJ RAJ MJ
16	19E3416	AMAL RAJ R
17	19E3417	KEERTHANA P

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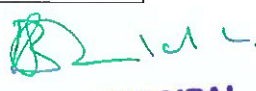
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18	19E3418	PAVITRA M
19	19E3419	VARSHA KS
20	19E3420	VIGNESH AM
21	19E3421	DIVYA C
22	19E3422	SHAKTHI K
23	19E3423	HARIHARAN R
24	19E3424	S MADHUMITHA
25	19E3425	V SANKARA NARAYAN
26	19E3426	SWETHA S
27	19E3427	MURTHI DHARANEESH
28	19E3428	R DEEPAN KIISHORE
29	19E3429	AARTHI D
30	19E3430	KUMARI ANJALI SINGH
31	19E3431	RONALD VIVIAN EDISON
32	19E3432	USHA NANDHINI G
33	19E3433	AMIT KUMAR CHOURASIA R
34	19E3434	S LAKSHMI SHUKLA
35	19E3435	VENKATESH H
36	19E3436	RISHIKRISHNA M
37	19E3437	SEBASTINA MERLIN T

S NO	ROLL NO	STUDENTS NAME
1	20E3701	UNNAMALAI SWETHA CT
2	20E3702	RAMYASHREE C
3	20E3703	NEERAJA PRAMILA CH
4	20E3704	ANIN THOMAS
5	20E3705	T.S.SARVESH
6	20E3706	N. SAKTHIVEL
7	20E3707	LEELAVATHI DHANRAJ
8	20E3708	JAGAN S
9	20E3709	SNEGA R
10	20E3710	SOWMYA A.S
11	20E3711	HARINI THRISHA. A
12	20E3712	KAUSHIK.R
13	20E3713	ESHWA PACHAIVEL S
14	20E3714	AKASH SAKTHI P
15	20E3715	SOUNDARYA VJ
16	20E3716	SOUNDARYA R
17	20E3717	S. NIVETHA
18	20E3718	SRINIVASAN N


Head
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19	20E3719	YOVAN SHAN AUSTIN N
20	20E3720	STEFFI RAJENDRA PRASAD
21	20E3721	SANTHOSH BHADUR PAUDEL
22	20E3722	M.PAVITHRAN
23	20E3723	R. RAKESH
24	20E3724	R. ARUNESH
25	20E3725	ARUN SHEKAR
26	20E3726	SAILESH R
27	20E3727	VIKRAM.R
28	20E3728	JAYANLG
29	20E3729	BARATH M
30	20E3730	ANIKET V GAIKWAD
31	20E3731	S. SURESH BALAJI
32	20E3732	R.VISHVESH
33	20E3733	R.DHANUSH
34	20E3734	R.DHANESH
35	20E3735	DESELVAN A
36	20E3736	VIKRAM U.R.
37	20E3737	FAZIL J
38	20E3738	VAISHNAV LK
39	20E3739	SRI HARLB
40	20E3740	RAKHI NAYAK
41	20E3741	JANAK G DAVEY
42	20E3742	SUBIKSHA
43	20E3743	KIRTHIKA R
44	20E3744	HARINI G
45	20E3745	SANTHANAKRISHNAN R
46	20E3746	SARANAYA KP
47	20E3748	SUVETHA R
48	20E3749	ASWATH B
49	20E3750	KIRAN K
50	20E3751	B.KANAGAVALLI
51	20E3753	SANJANA NARAYANAN
52	20E3754	NIVEDHA US
53	20E3755	SURYA M K
54	20E3756	KESHAB SHARMA K
55	20E3757	VASUDHA G
56	20E3758	BALA GANESH S
57	20E3759	DIVYA VENKATESAN
58	20E3760	P.SHARATH KUMAR

J. Amal
Head

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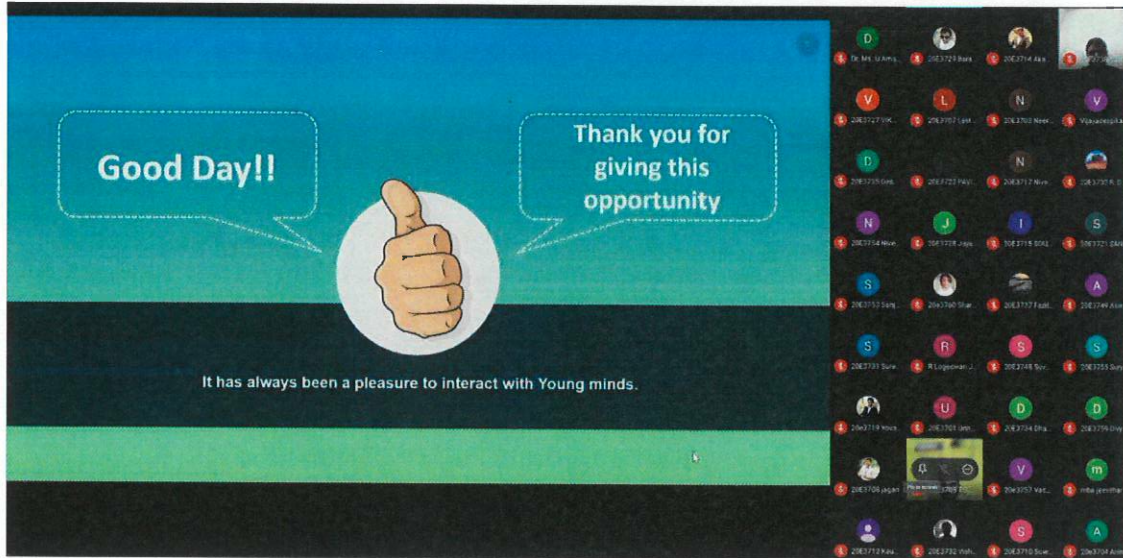
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42. Fit India Cyclothon

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
5 Company NCC Infantry

Cordially invites you to

FIT INDIA CYCLOTHON

DATE: 23.01.2021
VENUE: VELACHERY,
PALLAVARAM, AMBATTUR
(AND KILPAUK)

Resource person

Lt Dr. P. ARULARASAN

@dgv 5 coy NCC infantry @5coyncc @DGV NCC INFANTRY

Name of the event : Fit India Cyclothon
Date : 23 – 01 – 2021
Venue : Velachery, Pallavaram, Ambattur and Kilpauk
Organizer : Dwaraka Doss Goverdhan Doss Vaishnav College, 5
COY NCC INFANTRY
Faculty Coordinator : LT. Dr. P. Arularasan
Resource person : LT. Dr. P. Arularasan
No. of student participants : 04

Lt. Dr. P. Arularasan, M.Sc., Ph.D.,
NCC 14110281
Associate NCC Officer
5 Coy, 1(TN) BN NCC
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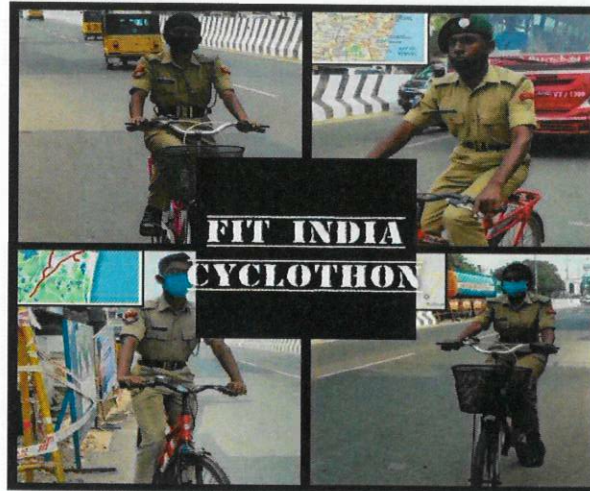
Detailed report of the programme:


Cycling is one of the best way to remain fit and healthy. It has become new craze for youngsters to stay fit. The cadets of 5 company NCC infantry participated in the fit India Cyclothon on 23rd January 2021. They went for an individual cycling for about 5-8 kilometres. The cadets covered the areas like Velachery, Pallavaram, Ambattur and Kilpauk from their houses. This helped them to make their muscles fit. They also got their e-certificates for participating in the same.

Out Come of the Event:


To spread awareness on fit India movement and to develop the physical health of our cadets

S.NO	REGIMENTAL NUMBER	RANK	NAME
1	TNSDA600459/19	L/CPL	C.RAJAGOPAL
2	TNSDA600423/19	L/CPL	R.EASHWAR RAM
3	TNSWA600519/19	L/CPL	MONISHAA. S
4	TNSWA600511/19	L/CPL	DEEPISALA M




Lt. Dr. P. Arularasan, M.Sc., Ph.D.,
NCC 14110281
Associate NCC Officer
5 Coy, 1(TN) BN NCC
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43. Fitness tips for NCC cadets

The poster features the college logo at the top left and the NCC logo at the top right. The text in the center reads: '1 (TN) ARMED SQN NCC Invites you to the webinar on Fitness Tips For NCC Cadets'. Below this is a portrait of Lt. R. Shakthivel. Two green buttons are present: 'Click here to register' on the left and 'Click here to join Meeting' on the right. At the bottom, the names and titles of the Associate NCC Officer, Principal, and Secretary are listed.

Name of the event : Fitness tips for NCC cadets
Date : 30 – 01 – 2021
Venue, Mode : G-MEET, Online
Organizer : Dwaraka Doss Goverdhan Doss Vaishnav College, 1(TN)
ARMED SQN NCC
Faculty Coordinator : LT. G. Somasundara Ori
Resource person : Inauguration - Dr. S. Santhosh Baboo, Principal, Dwaraka
Doss Goverdhan Doss Vaishnav College
Session Resource Person - Lt. R. Shakthivel, Associate
NCC Officer, SONA College, Salem.
No. of student participants : 50


Lt.G.SOMASUNDARA ORI, M.Sc., M.Phil.,
NCC 14110343
Associate NCC Officer
1(TN) Armoured SQN NCC
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On the topic FITNESS TIPS FOR NCC CADETS.


The chief guest was Lt. R. Shakhivel, ANO of SONA COLLEGE, SALEM, the main motive of this webinar was to provide fitness tips to NCC cadets. He gave some important key points to maintain fitness at home during pandemic time. He also explained how easy exercise could be done at home. He also shared some easy and simple technique for workouts. The main motto of this webinar was fitness.

Outcome of the programme/event


CADETS had hands on training on simple YOGA & EXERCISE can perform at their home. Also able to demonstrate to others.

List of Participants:

S. No	Reg.No.	Rank	Name	Mobile Number
1	TN20SDA642101	CDT	AADHITYA CHARAN.P.G	6381185276
2	TN20SDA642102	CDT	BHARATH.V	8925626059
3	TN20SDA642103	CDT	BHARATWAJ.S	9940230414
4	TN20SDA642104	CDT	DEVIJOTHI RAY.S	9840365813
5	TN20SDA642105	CDT	DHANUSH KUMAR.C	9176320679
6	TN20SDA642106	CDT	DHUSHIYANTH.V	8248667648
7	TN20SDA642107	CDT	DINESH.K	9962311580
8	TN20SDA642108	CDT	GANESH VASAN.S	9361706951
9	TN20SDA642109	CDT	KHIRAN SALL.S	8925185562
10	TN20SDA642110	CDT	MERDHULAN.M	9176144661
11	TN20SDA642111	CDT	NOBEL ALEXANDER.V	6369813213
12	TN20SDA642112	CDT	POORNESH.S	7358310376
13	TN20SDA642113	CDT	PRASANTH.R	9384652324
14	TN20SDA642114	CDT	PRAVEEN.M	7449193845
15	TN20SDA642115	CDT	SHANMUGANATHAN.M	8072250384
16	TN20SDA642116	CDT	SHREYAS DEOKAR	8056214927
17	TN20SDA642117	CDT	SUBASH.B	6374816378
18	TN20SDA642118	CDT	SUNILKUMAR.G	8778071506
19	TN20SDA642119	CDT	SUNILKUMAR.S	9345568123
20	TN20SDA642120	CDT	THIYAGARASU.A	9360826815
21	TN20SDA642121	CDT	VJAYA KRISHNAN.R	8667525904
22	TN20SDA642122	CDT	VINIETH.K.S	9003415720
23	TN20SDA642123	CDT	YUVRAJ SINGH BHATI	9829625778
24	TN19SDA642101	CDT	ABISHEK.C	8428842881
25	TN19SDA642103	CDT	AJAY.P	9551410113
26	TN19SDA642104	CDT	ARJUN.V.R	6379328016
27	TN19SDA642106	CDT	BALA MURUGAN.S	9551800800
28	TN19SDA642107	CDT	DHARUN KUMAR.R	8608343568
29	TN19SDA642108	CDT	GANESH.G	9884700646
30	TN19SDA642109	CDT	HARI HARAN.S	9790588254
31	TN19SDA642110	CDT	KANNAN.S	8667432133
32	TN19SDA642113	CDT	KISHORE.K	7092060354
33	TN19SDA642114	CDT	MADESHWARAN.L	9360497557
34	TN19SDA642115	CDT	MAGESH BABU.T	9962368897
35	TN19SDA642116	CDT	MONU.K	8955386904


Lt.G.SOMASUNDARA ORI, M.Sc., M.Phil.,
NCC 14110343
Associate NCC Officer
1(TN) Armoured SQN NCC
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VAISHNAV COLLEGE, CHENNAI - 800 106.

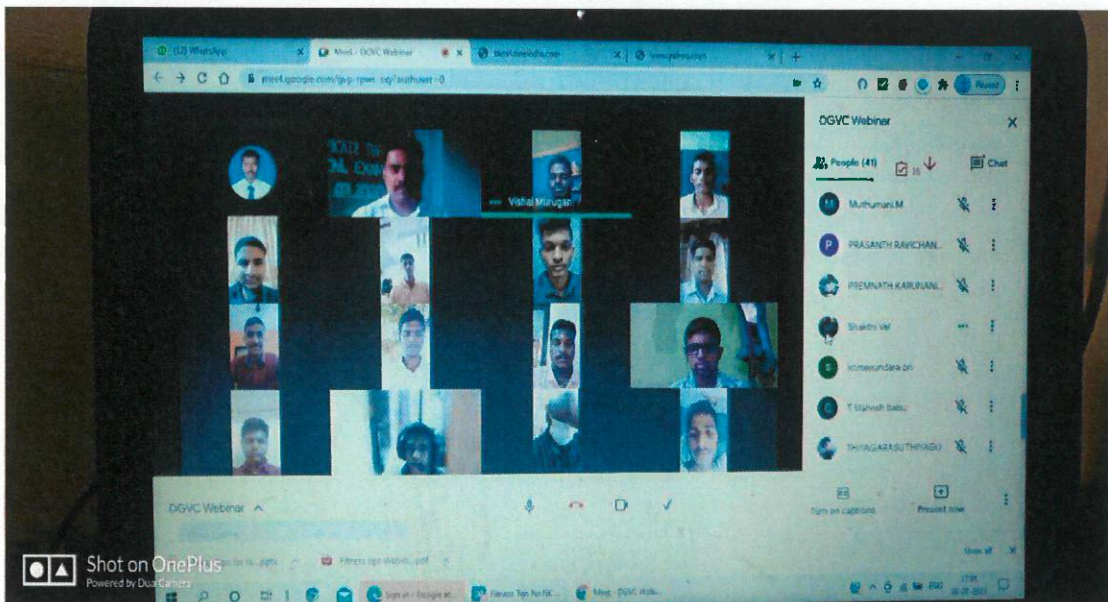
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36	TN19SDA642117	CDT	MUTHU MANI.M	7200314676
37	TN19SDA642118	CDT	MUKESH.S	8148094587
38	TN19SDA642119	CDT	NALLAPA KANNAPPAN.R.M	9710911833
39	TN19SDA642120	CDT	PREMNATH.K	9080220593
40	TN19SDA642125	CDT	VIJAY.D.A	9994203631
41	TN19SDA642126	CDT	VISHWA.V	8610327907
42	TN19SDA642127	CDT	YOGESH.N	8940050813
43	TN18SDA642132	CSM	AKILAN.E	9566940466
44	TN18SDA642138	CUO	ANBARASAN.T	9884101410
45	TN18SDA642104	SSGT	DEENA DHAYALAN.M	6380780580
46	TN18SDA642145	CSUO	PREM KUMAR.B	9677046953
47	TN18SDA642151	CUO	ROHITH.A	7092608613
48	TN18SDA642152	SGT	SANJAY KUMAR.S	9171308844
49	TN18SDA642155	SGT	SHIVA SHANKARAN.A	9003070225
50	TN18SDA642162	CPL	YASHWANTH.M	8682924104



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Lt.G.SOMASUNDARA ORI, M.Sc., M.Phil.,
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Associate NCC Officer
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44. The Girl Power-Self defence

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COLLEGE WITH POTENTIAL FOR EXCELLENCE

THE DEPARTMENT OF ACCOUNTING AND FINANCE
THE STUDENTS' FORUM
LUCAFAMA

Girl Power

SELF DEFENCE

DATE: 10 FEBRUARY 2021
TIME: 11.00 AM
VENUE: GANGA BLOCK

Dr. KAVITHA MENON
HEAD OF THE DEPARTMENT

Dr. S. SANTHOSH BABOO
PRINCIPAL

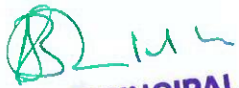
Shri. ASHOK KUMAR MUNDHRA
SECRETARY

Name of the Event : Girl Power - Self-Defence

Date : 10th February 2021

Venue : Ganga Block, Ground floor

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- Mode** : Off line
- Organizer** : Luca Fama - Department of Accounting and Finance
- Faculty coordinator** : Dr.Kavitha Menon, Head, Department of Accounting & Finance,
+91 80566 33446
- Resource person** : **1. Chief Instructor**
Sensei T. Gnanavadivel, Founder of Zen Martial Arts Academy
Sensei Gnanavadivel has nearly 37 years of experience and teaches karate and related martial arts at various schools and colleges in Chennai. Zen Martial arts is part of Shorin Ryu Karate Do Okinawa, Japan. He has produced hundreds of State and National Champions.
- 2. Senior Instructor**
Sensei Vinoth Kumar

No. of Staff Participants : 1

No. of student participants : 50

Detailed report of the event:

A self- defence session was conducted exclusively for the girls of the department by Zen Martial Arts Academy on 10th February 2021. Sensei Gnanavadivel and Sensei Vinoth Kumar and team conducted a physical fitness training and taught basic self defence techniques. The aim of the programme was to prepare their mind and body to respond to threats against their safety and their life.

OUTCOME:

The girls showed great interest and enthusiasm and looked forward to the next session.

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SELF DEFENCE SESSION FOR GIRLS

DATE: 10 FEBRUARY 2021

PARTICIPATION LIST

S. No.	Roll Number	Name	Class	Section
1	18E2520	HariPriya	III	A
2	18E2529	K.Gayathri	III	A
3	18E2535	Sonia Bag	III	A
4	18E2543	Mahalakshmi.R	III	A
5	18E2559	L. Shivashri Valliammai	III	A
6	18E4509	Jeevathi J	III	B
7	18E4514	Sangeetha	III	B
8	18E4517	Hariini	III	B
9	18E4520	Aishwarya R	III	B
10	18E4523	Surabhi MS	III	B
11	18E4526	Roopini.R	III	B
12	18E4531	K. Shankari	III	B
13	18E4545	Roshini. B	III	B
14	18E4547	Priyanka D	III	B
15	18E4565	S. POOJA	III	B
16	18E4577	R.Radhika	III	B
17	19E1602	N.Razzeeya Fathima	II	A
18	19E1604	Pavithra R	II	A
19	19E1605	Jayasri. J	II	A
20	19E1619	G.Shrinidhi	II	A
21	19E1626	Keerthana. M	II	A
22	19E1642	R.SUBASRI	II	A
23	19E1648	P.Gajalakshmi	II	A
24	19E1649	K Malathi	II	A
25	19E1653	Yesvidha	II	A
26	19E1665	Asvini	II	A

Carli's Menon

Head

Department of Accounting and Finance
Dwaraka Doss Goverdhan Doss
Vaishnav College (Shift II)
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B. L. L. L.

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SELF DEFENCE SESSION FOR GIRLS

DATE: 10 FEBRUARY 2021

PARTICIPATION LIST

S. No.	Roll Number	Name	Class	Section
27	19E1667	D. NAVEENA	II	A
28	19E1672	Vanitha j	II	A
29	19E1673	pooja	II	A
30	19E1705	A. Oviya	II	B
31	19E1708	Ranjana.V	II	B
32	19E1724	Yugashini. S	II	B
33	19E1733	Sowndarya R	II	B
34	19E1751	Krithika B	II	B
35	19E1766	M BRINDHA	II	B
36	19E1766	BRINDHA M	II	B
37	19E1809	Puja Mundra	II	C
38	19E1821	R.G.Shalini	II	C
39	19E1829	bakiyalakshmi.D	II	C
40	19E1844	Jayavarshini	II	C
41	19E1873	Priyanka.L.	II	C
42	20E1657	Murali k	I	A
43	20E1821	Belsiya Mary.A.	I	C
44	20E1822	Pooja R	i	C
45	20E1827	Mahalakshmi R	I	C
46	20E1832	DhivyaPriya.M.G	I	C
47	20E1842	Poornima N	I	C
48	20E1854	Meena.R	I	C
49	20E1872	S.VISHALI	I	C
50	20E1878	R.VARNIGHAA SREE	I	C

Carli's Name

Head
Department of Accounting and Finance
Dwaraka Doss Goverdhan Doss
Vaishnav College (Shift II)
Arumbakkam, Chennai-600 106.

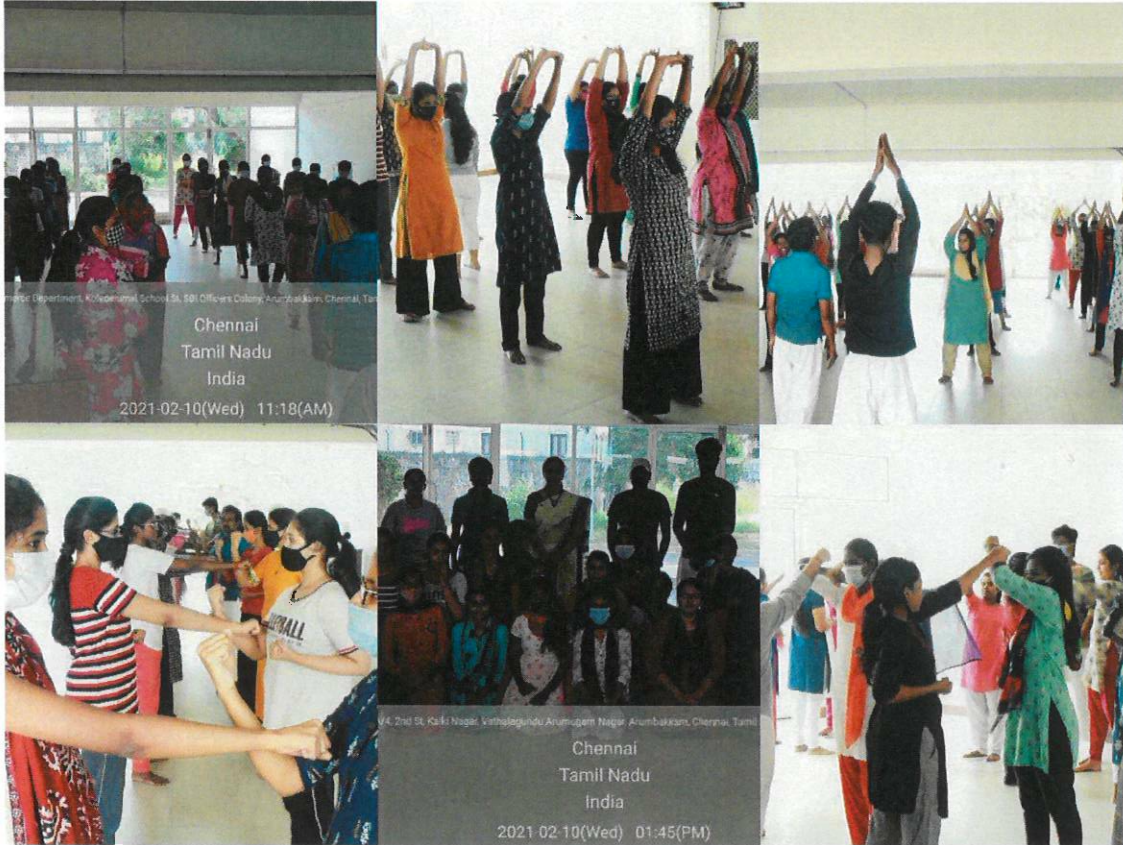
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PHOTO:



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45. Guest Lecture-- Stress Management



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SCHOOL OF MANAGEMENT

[Approved by AICTE]
AFFILIATED TO THE UNIVERSITY OF MADRAS
COLLEGE WITH POTENTIAL FOR EXCELLENCE, LINGUISTIC MINORITY INSTITUTION
ARUMBAKKAM, CHENNAI - 600 106

Guest Lecture

<p style="text-align: center;">Our Guest Speaker Mr. Hadrine H Pereira Assistant General Manager, Asia Pacific Institute of Management</p> <p style="text-align: center;">TOPIC Time & Stress Management</p> <p style="text-align: right;">March 18, 2021 11 am To 12 pm</p>	
<p>Meeting ID: 825 4462 7988 Passcode: 375119</p>	


DR.U.AMALESHWARI
DIRECTOR

CAPT.DR.S.SANTHOSH BABOO
PRINCIPAL

SHRI ASHOK KUMAR MUNDHRA
SECRETARY

Name of the event : Guest Lecture - Time & Stress Management
Date : 18th March 2021
Mode : Online / Meeting Id: 82544627988 / Passcode: 375119
Organizers : DG School of Management
Faculty coordinator : Ms. Jeevitha, Assistant Professor

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Resource Person : Mr Hadrine H Pereira, Designation: Assistant General Manager, Asia Pacific Institute of Management.

No. of Staff Participants : 7 Faculty Members

No. of student participants : 58 students

Detailed Report of the Programme

The session started with a warm welcome address by Ms Unnamalai Swetha of 1st MBA, followed by Guest Speaker Mr Hadrine H Pereira. The sessions of started by an activity to answer 2 questions, then enforced on Manage Your Time as You Manage Your Money was his wider speech. Later briefed about Time Management & its benefits by elucidating about 80:20 Rule. Most important and interesting was The Eisenhower Box which consists of Do, Decide, Delegate and Delete which each professional should realize during their career. Then he gave the difference between Urgent & Important Tasks. He concluded by giving the 5 mantras to succeed which were; I am successful, I believe, I create, I am winner, I am the best. The session came to the end with a vote of thanks by Vishvesh of 1st MBA.

Outcome of the programme/event

Erudite about Planning & Prioritized to – Do List.

About procrastination & its causes.

We must learn to say NO when it is required.

How to delegate, organize, direct, Control at work place.

How to understand and classify the urgent & non-urgent things & also the important & non-important.

List of Participants:

S NO	ROLL NO	STUDENTS NAME
1	20E3701	UNNAMALAI SWETHA CT
2	20E3702	RAMYASHREE C
3	20E3703	NEERAJA PRAMILA CH
4	20E3704	ANIN THOMAS
5	20E3705	T.S.SARVESH
6	20E3706	N. SAKTHIVEL
7	20E3707	LEELAVATHI DHANRAJ
8	20E3708	JAGAN S
9	20E3709	SNEGA R
10	20E3710	SOWMYA A.S
11	20E3711	HARINI THRISHA. A
12	20E3712	KAUSHIK.R
13	20E3713	ESHWA PACHAIVEL S
14	20E3714	AKASH SAKTHI P
15	20E3715	SOUNDARYA VJ


Head

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16	20E3716	SOUNDARYA R
17	20E3717	S. NIVETHA
18	20E3718	SRINIVASAN N
19	20E3719	YOVAN SHAN AUSTIN N
20	20E3720	STEFFI RAJENDRA PRASAD
21	20E3721	SANTHOSH BAHADUR PAUDEL
22	20E3722	M.PAVITHRAN
23	20E3723	R. RAKESH
24	20E3724	R. ARUNESH
25	20E3725	ARUN SHEKAR
26	20E3726	SAILESH R
27	20E3727	VIKRAM.R
28	20E3728	JAYANI.G
29	20E3729	BARATH M
30	20E3730	ANIKET V GAIKWAD
31	20E3731	S. SURESH BALAJI
32	20E3732	R. VISHVESH
33	20E3733	R.DHANUSH
34	20E3734	R.DHANESH
35	20E3735	DESELVAN A
36	20E3736	VIKRAM U.R.
37	20E3737	FAZIL J
38	20E3738	VAISHNAVI.K
39	20E3739	SRI HARI.B
40	20E3740	RAKHI NAYAK
41	20E3741	JANAK G DAVEY
42	20E3742	SUBIKSHA
43	20E3743	KIRTHIKA R
44	20E3744	HARINI G
45	20E3745	SANTHANAKRISHNAN R
46	20E3746	SARANAYA KP
47	20E3748	SUVETHA R
48	20E3749	ASWATH B
49	20E3750	KIRAN K
50	20E3751	B.KANAGAVALLI
51	20E3753	SANJANA NARAYANAN
52	20E3754	NIVEDHA US
53	20E3755	SURYA M K
54	20E3756	KESHAB SHARMA K
55	20E3757	VASUDHA G

A. Amal B.
Head

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56	20E3758	BALA GANESH S
57	20E3759	DIVYA VENKATESAN
58	20E3760	P.SHARATH KUMAR

TIME MANAGEMENT

AT THE HEART OF TIME MANAGEMENT CONCEPT LIES SELF-MANAGEMENT. **TIME CAN'T BE MANAGED**, IT IS OURSELVES AND OUR USE OF TIME WHICH NEEDS MANAGEMENT. THIS PERSONAL TIME MANAGEMENT UNDERPINS MAINLY MANAGERIAL SKILLS SUCH AS PLANNING, DELEGATION, ORGANIZATION, DIRECTION, AND CONTROL.

IT IS ABOUT BEING EFFECTIVE (HAVING A DESIRED EFFECT), EFFICIENT (BEING PRODUCTIVE WITH MINIMUM WASTE) AND EFFORTLESS (BEING EFFECTIVE WITHOUT HAVING TO PUT IN EXTRA, UNNECESSARY EFFORT)


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School of Management
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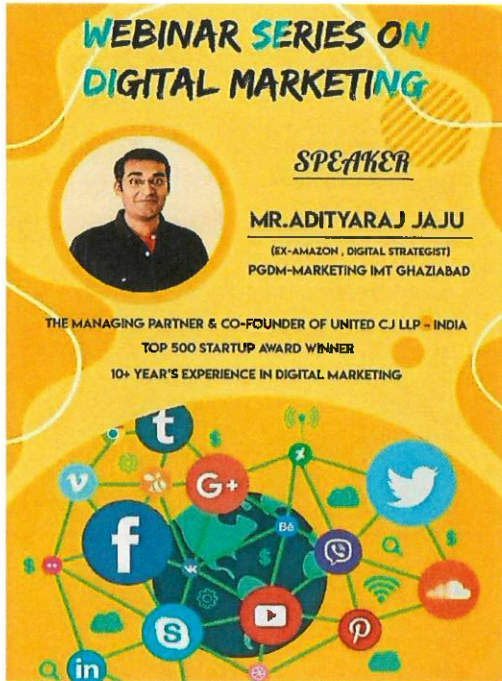

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IV. AWARENESS OF TRENDS IN TECHNOLOGY

46. Webinar series on Digital Marketing Day



Title	: Digital Marketing Webinar Series
Date	: 11.10.2020-08.11.2020
Mode	: Online
Organizers	: Mr. R. Ashok
Convener	: Ms. Gayathri
Coordinator	: Kotler's Quorum
CO-Coordinator	: D. Yamuna
Resource person	: Mr. Adityaraj Jaju (Ex-Amazon Digital Strategist)
No. of staff participants	: 2
No. of students	: 135

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Detailed report of the Programme :

Over the course of five webinar lectures, Mr. Adityaraj Jaju touched upon the various aspects and dynamics of Digital Marketing such as Digital Marketing Basics, Social Media Marketing, LinkedIn Marketing, Search Engine Optimisation, and Email Marketing.

Outcome of the programme / event:

This webinar will introduce several strategies relevant to Digital Marketing and Key resources for learning more about identifying and applying appropriate method of strategies for the present world. He elaborated that the most important methodological choices such as SEO, Social media marketing.

List of Participants:

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S.NO	ROLL NO.	NAME
1.	19E4101	SRUTHI
2.	19E4102	B.H.SOMUSEKAR
3.	19E4103	NAVEEN.B
4.	19E4104	PRITHVI NATENSAN PAULRAJ.GS
5.	19E4105	MADHAN.G
6.	19E4106	MUKESH
7.	19E4107	SANJAY.V
8.	19E4108	DISHANT.K.JAIN
9.	19E4109	DINESH.B
10.	19E4110	R.PRATHAM KUMAR
11.	19E4111	KIRTHAN CHAJJED
12.	19E4112	NANDA KUMAR.H
13.	19E4113	VIMALNATHAN.P
14.	19E4114	SREEKUTTY.S
15.	19E4117	NAVEEN.S
16.	19E4118	LOKESH SINGHAL.M
17.	19E4120	SWETHA.T
18.	19E4121	RISHIT SHAH.V
19.	19E4122	PRANEET.A.SHAH
20.	19E4123	KARAN KUMAR
21.	19E4124	PRAVEEN.A
22.	19E4127	PRITHVIRAJ.M
23.	19E4128	DEEPAK.S
24.	19E4129	P.SAI BALAJI
25.	19E4132	SYED WASIF BASHA
26.	19E4133	ASWIN.R
27.	19E4134	AMARJEET
28.	19E4135	ROHITH.S.N
29.	19E4136	RAMYA
30.	19E4137	RANJINI PRIYA.K
31.	19E4138	YESHWANTH.M.J
32.	19E4139	DEVENDAR.L
33.	19E4140	D.NARENDHIRAAN
34.	19E4141	MANOJRAJ.M.S
35.	19E4142	JEGAN.R
36.	19E4143	TARUN

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34.	19E4141	MANOJRAJ.M.S
35.	19E4142	JEGAN.R
36.	19E4143	TARUN
37.	19E4144	VISHAL
38.	19E4145	HARI PRASHANTH
39.	19E4146	DEEPIKA
40.	19E4147	DINESH.R.C
41.	19E4148	LOKESHWAR.S
42.	19E4149	RAHUL.V
43.	19E4150	HARIHARAN.A
44.	19E4151	SUGUMAR
45.	19E4152	SWETHA AMMU.S
46.	19E4153	MEHUL SURANA
47.	19E4154	SREE VISHNU
48.	19E4155	M.DINESH KUMAR
49.	19E4156	RONAK GHURKA
50.	19E4157	P JAI PRASAD
51.	19E4158	AADESH
52.	19E4159	AKASH
53.	19E4160	PRAKASH
54.	19E4161	VENKATA VAMSI.R
55.	19E4162	KARUNYA.S
56.	19E4163	MAYANK.D.JAIN
57.	19E4164	YOKESH RAJ.S.G

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Sl.No	Roll no	Name	
1	20E3442	ABHINAVA PRASAD E	
2	20E3485	AVINASH R	
3	20E3479	DINESH B	
4	20E3421	DINESHKUMAR S	
5	20E3415	DISHAAL OJA R	
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10	20E3461	GOWTHAM KUMAR K	
11	20E3470	HARIHARAN S A	
12	20E3484	HARISH S	
13	20E3440	JEEVANANDHAM A	
14	20E3438	KARTHIK A	
15	20E3473	KAVIN B	
16	20E3422	KIRAN REDDY K S	
17	20E3409	KRISHNA PRASATH R	
18	20E3448	LOKESH ARVINDH C	
19	20E3447	LOKESH S	
20	20E3436	LOKKESH V	
21	20E3450	MAALOOLAN R	
22	20E3439	NANDAKUMAR S	
23	20E3463	PARTHIBAN M	
24	20E3460	PRANEETH NARAYANAN R	
25	20E3412	PRAVEEN V	
26	20E3431	PRAVEEN S	
27	20E3414	SABAREESH VISHAL T	
28	20E3459	SANJAY KUMAR S	
29	20E3434	SANTOSH R	
30	20E3468	SIDDHARTH JAIN S	
31	20E3457	SUDHARSAN M	
32	20E3453	UDHITH VARMA K	
33	20E3466	VISHAL P	
34	20E3406	YUKESH DARSHAN S	
35	20E3472	YUVANESHWAR V	
36	20E3464	AARTHI M S	
37	20E3419	ABHITHASTALIN S V	
38	20E3469	HARIPRIYA R	
39	20E3474	JEEVITHA R	
40	20E3475	KEERTHANA V	
41	20E3454	LITHIKA P	
42	20E3435	MOHANA DURGA K	
43	20E3451	RAMYA P	

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46	20E3433	ABHISHEK SRIRAM		
47	20E3423	ANISH KUMAR K		
48	20E3416	ARIHANT DUGHAR S		
49	20E3483	ARYAN RANKA		
50	20E3443	BHARATH KUMAR D		
51	20E3446	CHEZHAN A		
52	20E3407	DEV N DOLIA		
53	20E3432	HARISH KUMAR P		
54	20E3481	HARSHAD V PATEL		
55	20E3427	JASHAN A JAIN		
56	20E3425	KARAN M AYANI		
57	20E3417	KEITH LEVIN SRIDHAR		
58	20E3402	KISHAN A BHAGAT		
59	20E3452	MAHAVEER S		
60	20E3476	MAHENDAR		
61	20E3456	MOHIT G		
62	20E3418	MUKUND MAHESHWARI		
63	20E3403	NAMAN JAIN		
64	20E3444	PRATHAM AGGARWAL C		
65	20E3429	PRATHAM N G		
66	20E3445	PURUSHOTTAM KUMAR		
67	20E3401	RITIN S		
68	20E3455	SENAPATHI J		
69	20E3420	SURYA PRAKASH N		
70	20E3426	VISHESH		
71	20E3430	YASH MUNDHRA		
72	20E3410	YASH S		
73	20E3411	YASHWANTH P		
74	20E3441	SHRINATH N KAKADA		
75	20E3437	VIBHAV SWAMINATHAN		
76	20E3424	MANASA SJ		
77	20E3458	SHREYA R		
78	20E3471	VIDHYAPRIYA R		

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The screenshot shows a Zoom meeting in progress. The main area displays a grid of 35 participants, each represented by a circular profile picture or a letter. On the right side, there is a 'Meeting details' panel with a close button (X). Below the title, it shows 'People (35)' and 'Chat (13)'. A list of 15 names is visible, each with a small profile picture and a red '3' icon, indicating they are muted. The names listed are: Praveen V, Purushothaman L, Purushottam Kumar, Ramyaramya Ramyaramya, S'Lelesh, Sabareesh Vishal Thiyyagarajan, Santosh Jain, sri prakruthi, Subramanian Lakshmirarahan, Sudhac sun, Vibhav swami, Yash Mundhra, and Yashwanth Jain.

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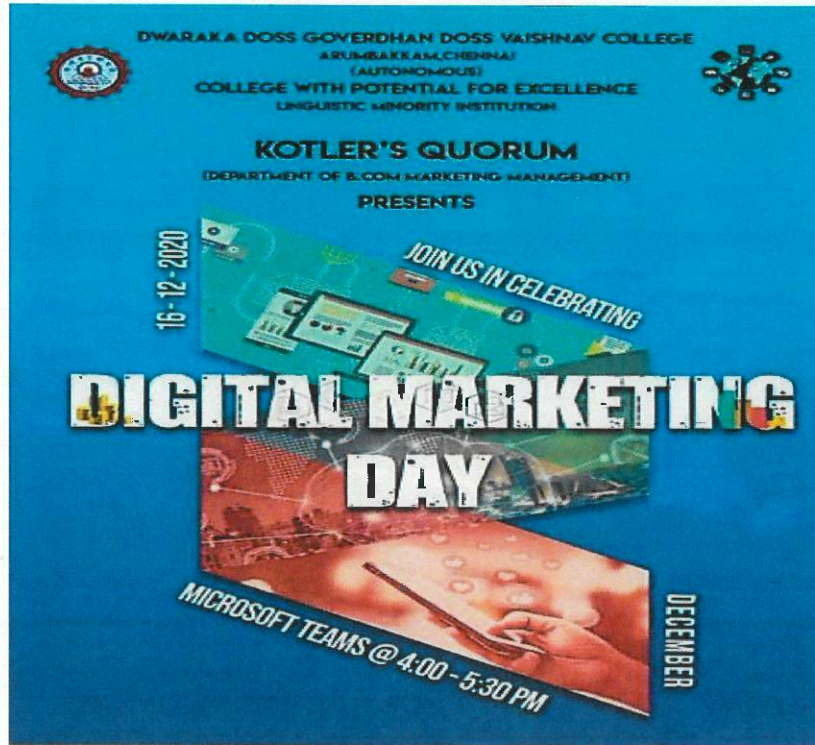


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47. Digital Marketing Day



Programme Name	: Digital Marketing Day
Date	:16.12.2020
Venue	: Online
Mode	: Online
Organizers	: Kotler's Quorum
Convener	: Ms. Gayathri
Coordinator	: D. Yamuna
CO-Coordinator	: Mr. Ashok
Resource Person	: Mr. Joshua Brennon Rayer (Marketing Manager at Blind Chemistry), Ms. Neha Singhal (Asst. Mngr. At Bhumi), Ms. Syndia Balaji (Founder - Mantri Events), Ms. Kavitha Manoharan (Corporate trainer at Esearch Advisors), Ms. Lakshmi Mani Priya (Founder/Designer of Luxme Fashion Studio)

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No. of staff participants : 2

No. of students : 135

Detailed report of the Programme:

This event had professionals in the field of marketing come and talk to the students about the various ways in which marketing is being incorporated in all the business to a high extent. All five resource personnel were from diverse business backgrounds which gave students an all rounded experience.

Outcome of the programme/event:

Students gained knowledge on the field of marketing, enriched all rounded experience on various business background.

Participants List:

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S.NO	ROLL NO.	NAME
1	19E4101	SRUTHI
2	19E4102	B.H.SOMASEKAR
3	19E4103	NAVEEN B
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32	19E4139	DEVENDAR I
33	19E4140	D.NARINIDHIRAAN
34	19E4141	MANOJRAJ M S
35	19E4142	JEGAN R
36	19E4143	TARUN

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53.	19E4160	PRAKASH
54.	19E4161	VENKATA VAMSI.R
55.	19E4162	KARUNYA.S
56.	19E4163	MAYANK.D.JAIN
57.	19E4164	YOKESH RAJ.S.G

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SL.No	Roll no	Name	
1	20E3442	ABHINAVA PRASAD E	
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11	20E3470	HARIHARAN S A	
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29	20E3434	SANTOSH R	
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41	20E3454	LITHIKA P	
42	20E3435	MOHANA DURGA K	
43	20E3451	RAMYA P	

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52	20E3407	DEV N DOLIA		
53	20E3432	HARISH KUMAR P		
54	20E3481	HARSHAD V PATEL		
55	20E3427	JASHAN A JAIN		
56	20E3425	KARAN M AYANI		
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58	20E3402	KISHAN A BHAGAT		
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74	20E3441	SHRINATH N KAKADA		
75	20E3437	VIBHAV SWAMINATHAN		
76	20E3424	MANASA SJ		
77	20E3458	SHREYA R		
78	20E3471	VIDHYAPRIYA R		

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48. Workshop on understanding IPR & Patent Cooperation Treaty

Jai shree Krishna



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DEPARTMENT OF PHYSICS
(Shift - I)

Cordially Invites the students
to participate in
Online WORKSHOP
in association with
WIPO
(World Intellectual Property Organisation)


Topic: Understanding
IPR & Patent
Cooperation Treaty

08/01/2021 - I B.Sc.Physics
27/01/2021 - II B.Sc.Physics
18/02/2021 - III B.Sc.Physics

Date of program	: 08/01/2021, 27/01/2021 & 18/02/2021
Title/Theme of the Program	: Workshop on understanding IPR & Patent Cooperation Treaty –Webinar7
Total no. of participants	: 95 students and One staff
Venue of the program	: Online programme in google meet platform


Associate Professor & Head
Department of Physics
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In Association with World Intellectual Property Organisation (WIPO)

Summary of the program

This workshop introduced students to the fundamental aspects of intellectual property (IP): copyright and related rights, trademarks, patents, geographical indications, and industrial designs. Through the course material from WIPO, this was a “General Primer” on IPR & PCT.

Outcome:

The students were guided to the WIPO course on PCT which is structured to complement self-directed learning. As a part of this the workshop all student participants were able to complete -DL101PCT Patent Cooperation Treaty (PCT). 125 undergraduate students of Physics department were certified by WIPO.

List of Students:

S.No	Name	Year
1	Mr.Dharani S	III Bsc physics
2	Thiagarajan p	III B.Sc Physics
3	MS. Nisha s	I/B.sc.physics
4	Ms. Abinaya. R	I - B.Sc.Physics
5	Ms. Amirtha Varshini V R	I B.Sc. Physics
6	Mr. A. Prasanna	I Bsc Physics
7	Shiva Subramanian R	III B.Sc. Physics
8	Mr. Prasanth	3 B.sc physics
9	Ms.BHOOMIKA.V.S	III B.Sc Physics
10	Mr.Akash	3 Bsc physics
11	Mr.Vasanth s	III B.Sc physics
12	Mr.Bhuvan	I B.Sc.physics
13	Dinesh kumar .R	1 B.sc .physics
14	Mr.udhayaraj.k	III B.SC.Physics
15	Mr.Dewank Rathi	III B.Sc physics
16	Mr. P. Bharath kumar	III B.sc.physics
17	Mr. Yashwanth.D.M.	III B.sc.physics
18	Mr. R. Abhijith	I B.Sc Physics
19	Mr.Rishikesavan .R	3rd yr bsc physics
20	Ms.Harini	III B.Sc.Physics
21	Queen A	III Bsc physics
22	Mr.R. Santhosh	III BSC. PHYSICS
23	REJINIKANTH.K.M	1 B.Sc Physics
24	SRI LAKSHMI RANGANAAYAKEE. S	III BSC physics
25	Mr . A M DARUN PRAKASH	III bsc physics
26	Ms. V. R. AKSHAYALAKSHMI	III B. Sc. Physics
27	Mr. M Pravin	III B.Sc. Physics
28	Mr. S. Sri Ranjan	III B.Sc. Physics
29	Prabhakar R	III Bsc. Physics

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30	Ms. Valli V	III Bsc physics
31	Swetha .p	I year B.SC. physics
32	UDHAYA KUMAR.R.A	I B.Sc. Physics
33	PRANEETH N	STUDENT
34	Ms.Kavvya H	3 B.Sc physics
35	Ms. Aysha Banu	3rd bsc physics
36	Mr.VASANTH.R	2 nd year Bsc.physics
37	KIRTIVASAN V	II B.Sc. Physics
38	S.SNEHA	2nd year bsc physics
39	Ms.B.HARINI	II B.Sc. Physics
40	Kavya NG	II B.Sc Physics
41	Ms.priyadarshini B	II B.SC.Physics
42	ATHARVA GULTKOWAR	I B.Sc.Physics
43	Mr.Vasanth.N	III B.sc physics
44	VINOTH.D	2 nd B.sc.physics
45	Mr.shakthivel D	2nd Bsc physics
46	V.Harish Surya	2nd Bsc physics
47	Ms.Neeraja S	2nd Year Physics
48	Mr.R.Srivathsan	B.Sc. physics
49	Mr.Arjun singh	II B.SC PHYSICS
50	Mr. SHRINIVAS T.	II - B. Sc. Physics
51	Ms.SUKANNA MAJI	II BSc.Physics
52	Mr.Prabhagan	II B.Sc.Physics
53	E.Deepak	1 st B.Sc Physics
54	Mr.S.JAYAPRAKASH	I B.SC PHYSICS
55	Kunal Thapar	III B. Sc. Physics
56	Mr.RAGHUL ADHITHYAA	III b.sc physics
57	Mr.Rohith AK	1st year B.sc. physics
58	Mr. S.VIGNESWARAN	III B.Sc.physics
59	Ms. S. Renu Priya	III B.Sc Physics
60	Ms.Gayathri S	II B.Sc. Physics
61	Mr.S.Raj Kumar	I B.sc.Physics
62	Mr.Bharad Raj	2nd B.Sc.Physics
63	Ms.R.Nivetha sri	2 yrs bsc physics
64	S Bharani	Student
65	Mr. Mugilan. R	III B. Sc. Physics
66	Ms Dakshayani. T	II Bsc physics
67	R.VINOTH	II b.sc physics
68	Krithika.E	B.sc.physics
69	Kavitha R	2nd Bsc physics
70	Mr.E.MANIKANDAN	III B.Sc.physics
71	K.Shivani	II Bsc physics
72	VANI SRI. D	II Bsc physics

PRINCIPAL

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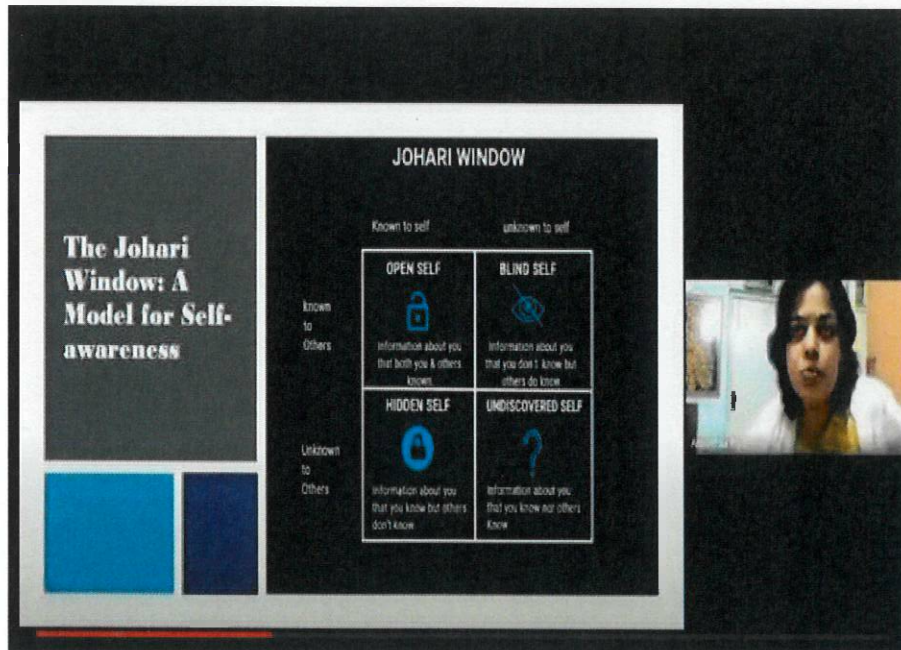
**Associate Professor & Head
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73	Keerthana AK	1bsc physics
74	Mr.Rahul khatri	1st b.sc.physics
75	M.Nandhini	II Bsc.physics
76	Mr.Ashwin kumar.s	3yrs B.Sc.physics
77	HAMEED JAMAL M	1/Bsc.physics
78	Mr. Vignesh R	3rd bsc physics
79	Ms. RISHIKA	I B.Sc. Physics
80	Ms.R.Sandhiya	II Bsc.Physics
81	Mr. A. S. Dheepak Raj	II B.Sc. Physics
82	Mr. Gillkumar	3 year B.Sc. Physics
83	Mr.vibramithran	1 B.Sc Physics
84	Johnmilton J	1 Bsc Physics
85	Mr. Gopal.g	II B.Sc. Physics
86	Mr. R.Gowtham	3rd yr B.sc.Physics
87	Ms.Praveena	II B Sc Physics
88	Ms. Deepika.T	I B. Sc. Physics
89	S.Keerthana	III B.Sc.physics
90	PRAKASH G	B.Sc.Physics III
91	Mr.Harishriram H	II B.sc physics
92	VETHAPRIYAN.S	1year B.Sc physics
93	Mr.R.GOPINATH	II B.Sc physics
94	Mr.G.krithi kumar	II B.Sc Physics
95	Mr. HARISHRIRAM H	II B.Sc physics



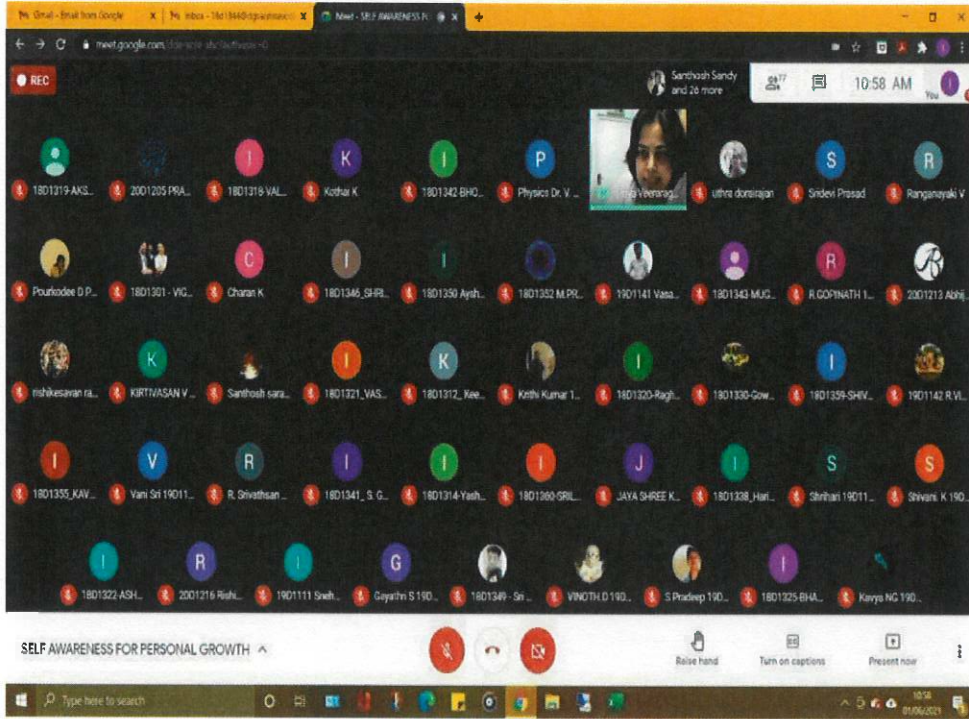
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49. ICT for Teaching and Learning

**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE**
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College With Potential For Excellence
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DEPARTMENT OF HINDI SHIFT-II
Presents
Virtual Guest Lecture for First year Students on
ICT FOR TEACHING AND LEARNING
शिक्षण एवं अधिगम में सूचना एवं संचार प्रौद्योगिकी का प्रयोग
Date - 18th January 2021, Timing- 2.30pm to 3.30pm


SPEAKER: Dr.C. JAYASHANKAR BABU
H.O.D Dept of Hindi, Pondicherry University
LINK: Jio Meet (Meeting ID- 3972150101 / Password- JWAsS)
We invite and welcome to you all

**Dr. Ashok Kumar Dwivedi**
Head. Dept Of Hindi

**Dr. S. Santhosh Baboo**
Principal
Staff Co- Ordinator

**Shri. Ashok Kumar Mundhra**
Secretary

Dr. Sunil Patil, Dr. Manoj Kumar Dwivedi, Dr. Kumar Abhishek, Dr. Praveen Kumar Mishra

Name of the Event	: Virtual Lecture - ICT for Teaching and Learning
Date	: 18.01.2021
Venue / Mode	: Department of Hindi (Shift-II) / Online
Meeting link	: Jio meet Id: 3972150101/ Password - JWAsS
Organizer	: Department of Hindi (Shift-II)
Faculty Coordinator	: Dr. Sunil Patil, Dr. Manoj Kumar Dwivedi, Dr. Kumar Abhishek, Dr. Praveen Kumar Mishra.
Resource Person	: Dr. C. Jayashankar Babu, Head, Dept. Hindi, Pondicherry University
No. of staff Participants	: 06



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No. of student Participants : 100

Detailed Report of the Programme:

Programme organized between 1.50 pm to 2.30 pm. Topic was ICT for Teaching & Learning. Speaker has Highlighted online class process exam & Hindi Fond, System of Downloading etc. There were a Discussion Session in the end of Programme. Dr. Ashok Kumar Dwivedi has given the Welcome Address and Dr. Sunil Patil has delivered the Vote of thanks. Principal Dr. S Santhosh Babu and Secretary Shri. Ashok Kumar Mundhra has wished for the Grand Successful Programme. Entire Programme was Technically Supported by Dr. Manoj Kumar Dwivedi, Dr. Kumar Abhishek, Dr. Praveen Kumar Mishra and Dr. Vinod Kumar Pandey.

Outcome of the Programme / event:

Students got a Lots of Computer knowledge. Online exam system, Method of uploading the Answer Sheet etc.

Dwaraka Doss Goverdhan Doss Vaishnav College , CHENNAI
Department of Hindi Shift – 2, Attendance of ICT program 18.01.2021

Sl.No.	Roll No.	Name of students	Department & Section
01	20E1102	BIPIN SINGH	B.COM.C5 – A
02	20F1118	PRANAY V	
03	20E1126	TANISH	
04	20E1129	JOSHWA	
05	20E1134	GIRISH	
06	20E1144	ASHWANTH	
07	20E1146	MOHIT MEHTA	
08	20E1151	YASH H JAIN	
09	20E1153	VIKASH PURI	
10	20E1154	HARSH	
11	20L1151	PRATHAM	
12	20E1162	DEEPAK KUMAR	
13	20F1163	ARIHANTH JAIN	
14	20E1175	KEERTHANA	
15	20E1207	CHANDRAHANTH	B
16	20E1228	LAKSHYA JAIN	
17	20F1236	ABHINAV PUROHIT	
18	20E1238	HARSH GANDHI	
19	20E1244	SANJANA M	
20	20E1246	HARSH SHIVAL	
21	20F1247	JAI SHARMA	

[Signature]
Head
Department of Hindi
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22	20E1248	HARSH JAIN
23	20E1250	DEVENDRA SURANA
24	20E1251	YASH CHOPARA
25	20E1252	RISHAB M JAIN
26	20E1256	LAKSHYA KUMAR
27	20E1257	SACHIN JAIN
28	20E1260	CHANDRA PRAKASH SHARMA
29	20E1261	SAHIL JAIN
30	20E1262	TERTHESH
31	20E1267	DARSHAN
32	20E1272	LOKESH
33	20E1280	SIDDHARTH
34	20E1285	VISHAL SEERVI
35	20E1287	JATESH KUMAR
36	20E1289	BOSHAN
37	20E1303	NIKHIL KOTHAR
38	20E1315	NIRGUN BALAJI
39	20E1322	HARSH S
40	20E1335	NAVEEN
41	20E1336	KAILASH KUMAR
42	20E1337	ANURAG PATHAK


Head
Department of Hindi
Dwaraka Doss Goverdhan Doss
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43	20E1348	PRATHAM
44	20E1349	VINEET M
45	20E1350	YOGESH
46	20E1351	PREM
47	20E1352	NISHKARSH YADAV
48	20E1353	PRINCE JAIN
49	20E1355	SAHIL JAIN
50	20E1357	KUNAL JAIN
51	20E1358	DARSHAN JAIN
52	20E1360	T VINOD
53	20E1362	CHARAN N
54	20E1363	CHIRAG BHANDARI
55	20E1372	SOURAV JAISWAL
56	20E1373	MOLLIDHARAN
57	20E1374	SUBAM
58	20E1376	SWAROOP
59	20E1383	YASH
60	20E1404	BANUSHANKAR
61	20E1405	SANKHET MAHIPAL
62	20E1412	MUDIT KUMAR
63	20E1415	MANOJ
64	20E1418	KUNAL JITANI

Kumar
Department of Hindi
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D. S. S.

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65	20E1424	SHREYA SHRIVATSAN	
66	20E1426	YASH CHOPARA	
67	20E1443	HANEESH MALHOTRA	
68	20E1444	MILESH KUMAR	
69	20E1447	SANSKAR K	
70	20E1448	PRATEEK	
71	20E1451	YASH	
72	20E1454	GARVIT PUGLIA	
73	20E1458	VARUN AHLUA	
74	20E1477	AYUSH JAIN V	
75	20E1481	TANISH JAIN	
76	20E0220	MOHIT K	BA ECONOMICS
77	20E0224	G DINESH	
78	20E0226	SHIVSHANKARI	
79	20E0234	PRATHAM JAIN	
78	20E0238	HARSH CHORADIYA	
79	20E0242	TANISHQ	
80	20E0261	GOPAL KUMAR	
81	20E0262	JAI SINGH	
82	20E0276	S VAISHALI	
83	20E0129	KARAN	BA ENGLISH
84	20E0131	HARSHRATHI	

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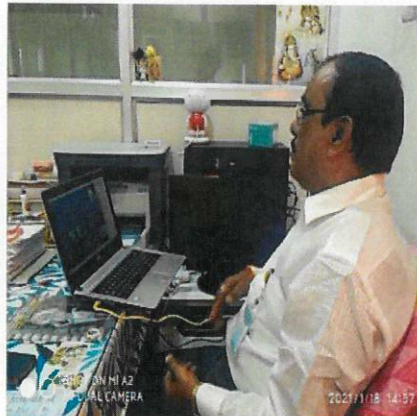


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85	20E0132	RAKESH	
86	20E0145	MUSKAN	
87	20E0147	GANPATH	
88	20E0156	MANJU	
89	20E2503	KHLASHI	BIO TECHNOLOGY
90	20E2504	THENDRAL	
91	20E2509	MARSHA	
92	20E2511	YUVASHREE	
93	20E2513	MOHANASHRI	
94	FACULTY	Dr. ASHOK KUMAR DWIVEDI	
95	FACULTY	DR. SUNIL PATIL	
96	FACULTY	DR. MANOJ KUMAR SINGH	
97	FACULTY	DR. MANDI KUMAR DWIVEDI	
98	FACULTY	DR. KUMAR ABHISHEK	
99	FACULTY	DR. PRAVEEN KUMAR MISHRA	
100	CHIEF SPEAKER	DR. C. JAYASHANKAR BABU FROM PONDICHERRY UNIVERSITY	

Aruna
Head
Department of Hindi
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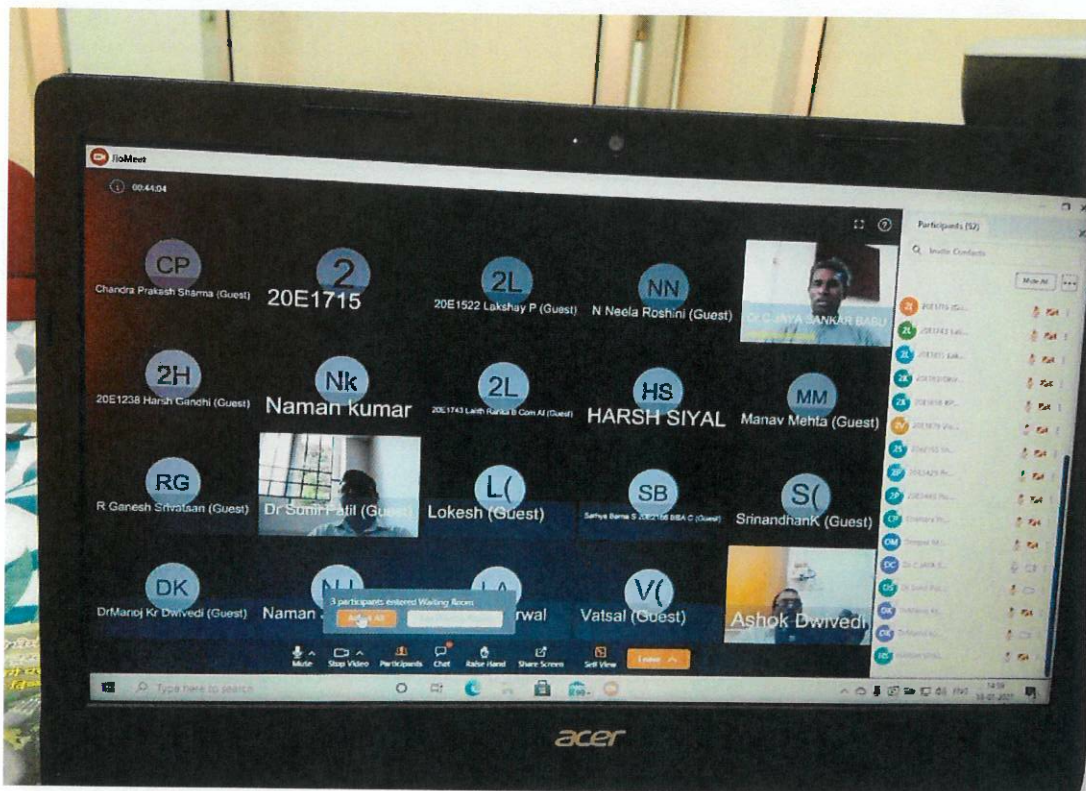


Aruna

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50. Workshop on Adobe Photoshop

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COLLEGE WITH POTENTIAL FOR EXCELLENCE

THE DEPARTMENT OF ACCOUNTING AND FINANCE
THE STUDENTS' FORUM
LUCAFAMA

PRESENTS A WORKSHOP ON
PHOTOSHOP

DATE
8-10 FEBRUARY 2021

VENUE
VISUAL COMMUNICATION DEPARTMENT

Dr. KAVITHA MENON
HEAD OF THE DEPARTMENT

Dr. S. SANTHOSH BABOO
PRINCIPAL

Shri. ASHOK KUMAR MUNDHRA
SECRETARY

Name of the Event : Workshop on Adobe Photoshop
Date : 8 to 10 February 2021
Venue : B. Sc Visual Communication Computer lab, 3rd floor, Ganga Block
Mode : Offline
Organizer : LucaFama - Department of Accounting and Finance
Faculty coordinator : Dr. Kavitha Menon

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Resource person : Mr. Yovan Gandhi. R, Assistant Professor, Department of Visual Communication, Dwaraka Doss Goverdhan Doss Vaishnav College

No. of Staff Participants : 2

No. of student participants : 20

Detailed report of the event:

The students' forum of the Department of Accounting and Finance, LucaFama organized a workshop on Adobe Photoshop from 8th to 10th February 2021 for the students of the department. A total of 20 students signed up for the workshop. The students were taught how to create and edit images for both print and web as well as have control over all kinds of image manipulation, editing and special effects. At the end of the workshop, the participants were asked to appear for an exam to test what they learned during the workshop.

OUTCOME:

Students gained good practical knowledge on Photoshop. It was an enriching experience for the students to know the basics concepts of designing and improving their Photoshop skills.

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ADOBE PHOTOSHOP WORKSHOP
DATE: 8 - 10 FEBRUARY 2021

PARTICIPATION LIST

S. No.	Roll Number	Name	Class	Class
1	19E1831	VIGNESH B	2nd Year	C
2	19E1803	Sanjay R	2nd Year	C
3	20E1669	Kishore S	1st Year	A
4	20E1704	Viveetha v	1st Year	B
5	20E1703	Valarmathi v	1st Year	B
6	20E1808	Rajeswari V	1st Year	C
7	20E1623	Karthik S	1st Year	A
8	20E1669	Kishore S	1st Year	A
9	20E1852	swapna . A	1st Year	C
10	20E1853	S.sowmiya	1st Year	C
11	20E1877	Kottageswari R	1st Year	C
12	20E1614	Kalajivani S.	1st Year	A
13	20E 1682	SHIVANEE S.	1st Year	A
14	20E 1682	SHIVANEE S.	1st Year	A
15	20E1801	MUKESH K	1st Year	C
16	20E1868	Vasanthakumar N	1st Year	C
17	20E1613	Gnana Soundhari R.	1st Year	A
18	20E1773	Divya S	1st Year	B
19	18E4528	Nishanth Raja	3rd Year	B
20	18E4544	Sanjay kumar	3rd Year	B

Carina Manoj
Head
Department of Accounting and Finance
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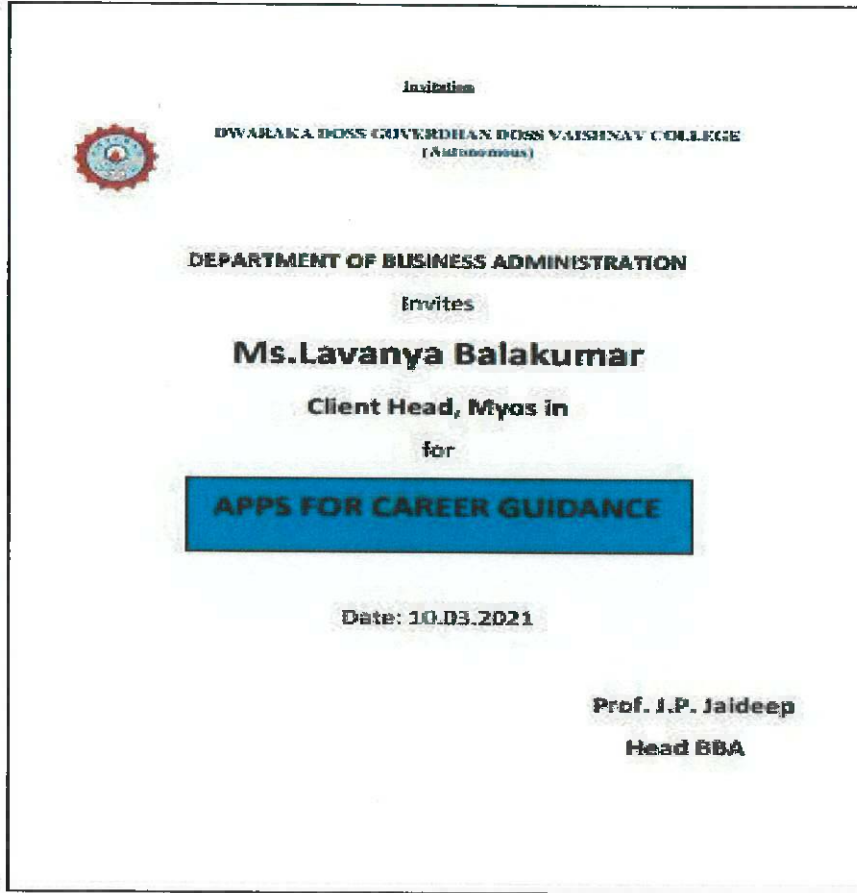

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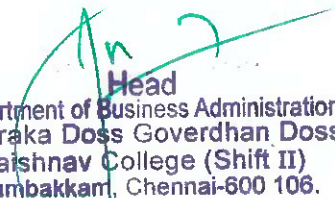
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51. Apps for Career Guidance



Name of the Event	: Apps for Career Guidance
Date	: 10.03.2021
Time	: 10:00 a.m to 11:30 a.m
Venue	: AS 32 (Gallery Classroom)
Organisers	: Dept. Of BBA, Dwaraka Doss Goverdhan Doss Vaishnav College.
Resource Person	: Ms.Lavanya Balakumar, Client Head, Teach sub technologies Myos in
Faculty Coordinator	: Dr. K. Rao. Prashanth Jyoty
No Of Students Participated	: 124


Head
Department of Business Administration
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DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE Arumbakkam, Chennai – 600106 (AUTONOMOUS) DEPARTMENT OF BUSINESS ADMINISTRATION.	
Name / Category of the Event	NEARINAR Career Guidance Seminar
Topic	MY-OSM MY OS in
Program Objectives	career opportunities
Date (Includes No of days & Session)	10/03/2021
Time	3:00 pm To 4:00 pm
Venue	A5-32
Details of Resource Persons* (Provide Name with Designation) *Attach profile of the resource persons	LAVANYA BALAKUMAR CLIENT HEAD 9740571562
No of students attended (Provide attendance sheet with Class & Sec)	124 (B-C, D, E-F)
No of faculty attended with their name(s) & Signature	
Name of Student Co-ordinator(s)	A. L. SRINIVASAN (SEC) DARSHIT (AS)
Name and Signature of Faculty Co-ordinator(s)	Dr. K. RAO PRASAD SASTRI
Signature of the Resource person(s)	<i>Lavanya Balakumar</i>
Signature of HOD	<i>[Signature]</i>

Reminders:
 (1) Budget allowed and statement of expenses. (2) Photos taken during the programme.
 (3) Programme objectives and Outcomes (Min. word limit 200 words). (4) Feedback sheet of the programme.
 (5) Circular / Invitation with all staff signature. (6) Copy of certificates, if any.
 *Gokuldigh" 833, E.V.R. Salai, Arumbakkam, Chennai – 600106. Ph: 2475 6655 / 24754349 (Extn.129)
 Website: www.dgvdoss.com Mail us at: dgvdoss@gmail.com

Detailed report of the programme

The Department of BBA organized a programme on Career Guidance. The Resource Person Ms. Lavanya Balakumar, Client Head, Myos in. addressed the Gathering on the features and benefits of using Myos in App which will enable the Students to identify their Strengths, Weakness, Interests etc., She also created awareness about on/off campus placements that are available for students.

Outcome of the programme/event

The Students were educated on the facilities that are available in the app and were also trained on the app usage.

[Signature]
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 Arumbakkam, Chennai-600 106.

[Signature]
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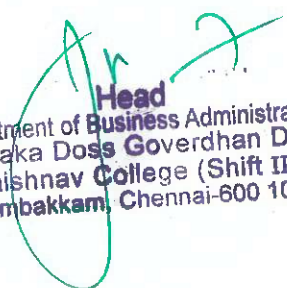



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Seminar Student Name List – 10/11/2021
7 - C

Sl.No	Name of the Student	Roll No	Class & Section	Signature
1	Abhinaya K	20E2020	BBA - B	
2	Svettha M	20E2030	BBA - B	
3	Shagun Datta R	20E2008	BBA - B	Shagun
4	Pranavi Ram (OD)	20E2013	BBA - B	
5	Wina Pravin (OD)	20E2011	BBA - B	
6	B. Vishnav	20E2071	BBA - B	
7	Murali Harshini	20E2026	BBA - B	
8	Pranavi	20E2035	BBA - B	
9	Chandrasekhar P	20E2020	BBA - B	
10	Siva Krishna S	20E2052	BBA - B	
11	Mr Sachin Kumar	20E2046	BBA - B	
12	Tahira M	20E2062	BBA - B	
13	Ankit Patel	20E2045	BBA - B	
14	Vijay L.P	20E2075	BBA - B	
15	Sanya Prakash S	20E2039	BBA - B	
16	Lakshmi Prathy	20E2063	BBA - B	
17	Sachin	20E2062	BBA - B	
18	M Sachin Kumar	20E2049	BBA - B	
19	Sanjay G	20E2062	BBA - B	
20	Priya S.M	20E2053	BBA - B	
21	Adarsh Kumar M	20E2038	BBA - B	
22	Pranav M	20E2052	BBA - B	
23	Pranav M	20E2090	BBA - B	
24	Pranav M	20E2092	BBA - B	
25	Ganesh S	20E2089	BBA - B	
26	Harshini Varman S	20E2056	BBA - B	
27	S. Ananthan	20E2024	BBA - B	
28	Lakshmi Prathy	20E2078	BBA - B	
29	Raghu K	20E2085	BBA - B	
30	S. Jananya	20E2068	BBA - B	
31	C. Anand Kumar	20E2023	BBA - B	
32	Arjun V	20E2005	BBA - B	
33	Pranav S	20E2072	BBA - B	
34	Pranav S	20E2087	BBA - B	
35	Rohan R	20E2001	BBA - B	
36	Krishna M. Prathy	20E2086	BBA - B	
37	Ravi Kiran	20E2080	BBA - B	
38	Arshi M	20E2047	BBA - B	
39	Arshi Jain	20E2048	BBA - B	
40	Yash V	20E2036	BBA - B	


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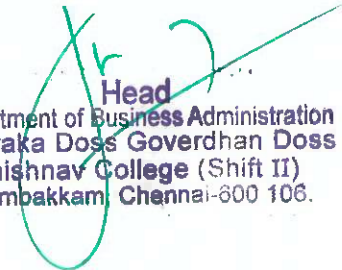
List of Student Participants




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Seminar Student Name List – 10/11/2021

Sl.No	Name of the Student	Roll No	Class & Section	Signature
1	USHANI M	19E2121	II - C	[Signature]
2	RUSHITHA JK	19E2102	II - C	[Signature]
3	Pooja M P	19E2112	II - C	[Signature]
4	NITHYANAGAL T	19E2160	II - C	[Signature]
5	POOJA SURESH	19E2132	II - C	[Signature]
6	MONDESH V C	19E2148	II - C	[Signature]
7	ANANDKISHORESH	19E2149	II - C	[Signature]
8	SREE SURAJESAN	19E2151	II - C	[Signature]
9	S. MALLISAI	19E2106	II - C	[Signature]
10	SURESH S	19E2133	II - C	[Signature]
11	ANUSH K ANANDIA	19E2179	II - C	[Signature]
12	KRISHNA ANGGAL SRI	19E2156	II - C	[Signature]
13	ANUSH K JAIN	19E2127	II - C	[Signature]
14	Shankar	19E2147	II - C	[Signature]
15	Jahar Jindal	19E2101	II - C	[Signature]
16	Manish Ashok	19E2181	II - C	[Signature]
17	Salman Faraz	19E2168	II - C	[Signature]
18	Prasanna	19E2102	II - C	[Signature]
19	Arvind K D	19E2172	II - C	[Signature]
20	S. Harsh Kumar	19E2155	II - C	[Signature]
21	ABHINAV KUMAR	19E2131	II - C	[Signature]
22	RISHAB JAIN D	19E2107	II - C	[Signature]
23	AMITHA	19E2195	II - C	[Signature]
24	LAKSHI S	19E2125	II - C	[Signature]
25	ANUSH K JAIN	19E2101	II - C	[Signature]
26	SUBHINAV S	19E2188	II - C	[Signature]
27	GURJITAN	19E2136	II - C	[Signature]
28	PRITHVIA VILLAN	19E2109	II - C	[Signature]
29	Dr. GURMEEN	19E2162	II - C	[Signature]
30	M. S. SAIKANTH	19E2106	II - C	[Signature]
31	ANUSH K JAIN	19E2101	II - C	[Signature]
32	ANUSH K JAIN	19E2101	II - C	[Signature]
33	ANUSH K JAIN	19E2101	II - C	[Signature]
34	ANUSH K JAIN	19E2101	II - C	[Signature]
35	ANUSH K JAIN	19E2101	II - C	[Signature]
36	ANUSH K JAIN	19E2101	II - C	[Signature]
37	ANUSH K JAIN	19E2101	II - C	[Signature]
38	ANUSH K JAIN	19E2101	II - C	[Signature]
39	ANUSH K JAIN	19E2101	II - C	[Signature]
40	ANUSH K JAIN	19E2101	II - C	[Signature]


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Seminar Student Name List – 30/11/2021

Sl.No	Name of the Student	Roll No	Class & Section	Signature
41	Mehul	20E2002	B.A. A.P.	Mehul
42	Hanshit	20E2003	B.A. A.P.	Hanshit
43	Tasha Jagan	20E2001	B.A. A.P.	Tasha
44	Ashani	20E2002	B.A. A.P.	Ashani
45	Pratiksha Chandra	20E2004	B.A. A.P.	Pratiksha
46	Yash Dinesh	20E2003	B.A. A.P.	Yash
48	Suyam Aksh	20E2004	B.A. A.P.	Suyam
49	Rishabh Jain	20E2001	B.A. A.P.	Rishabh
47	Sudhakar Salunkhe	20E2003	B.A. A.P.	Sudhakar
50	Manish	20E2001	B.A. A.P.	Manish
51	Kanishk	20E2001	B.A. A.P.	Kanishk
52	Shikhar	20E2017	B.A. A.P.	Shikhar
53	Pankaj	20E2016	B.A. A.P.	Pankaj
54	Pransh	20E2002	B.A. A.P.	Pransh
55	P. Manu Kumar	20E2016	B.A. A.P.	P. Manu Kumar
56	Aayan Nikita	20E2016	B.A. A.P.	Aayan
57	Ashish	20E2003	B.A. A.P.	Ashish
58	A. Chandra	20E2002	B.A. A.P.	A. Chandra
59	Nishu	20E2002	B.A. A.P.	Nishu
60	Tarun Sharma	20E2004	B.A. A.P.	Tarun
61	Aayan Anshul	20E2002	B.A. A.P.	Aayan

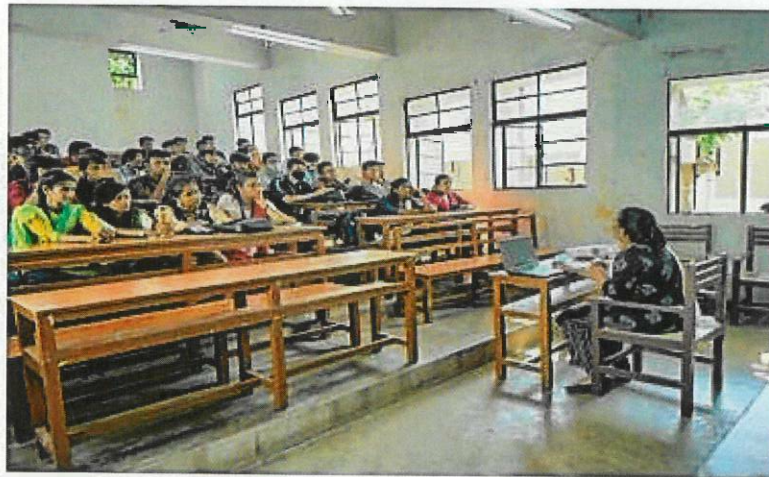
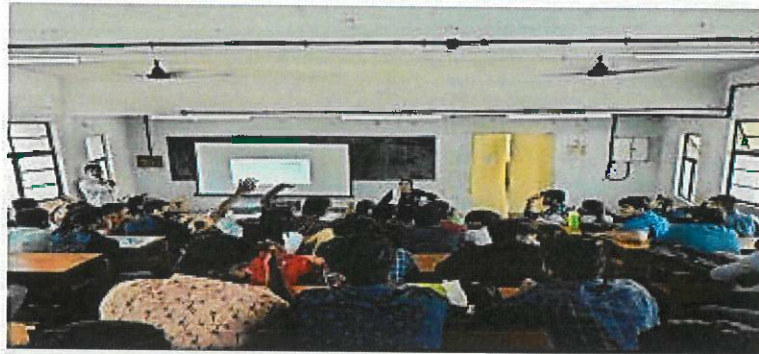

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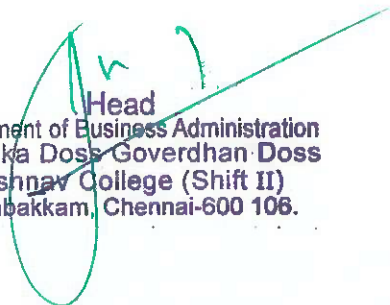

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52. Workshop on Basics on Ms-Excel

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THE DEPARTMENT OF ACCOUNTING AND FINANCE
THE STUDENTS' FORUM
LUCAFAMA

PRESENTS A WORKSHOP ON



RESOURCE PERSON

MS. A. VIJAYALAKSHMI

HEAD, DEPARTMENT OF COMPUTER SCIENCE

DATE	TIME	VENUE
17 - 18 MARCH 2021	2PM - 4PM	GANGA BLOCK
DR. KAVITHA MENON HEAD OF THE DEPARTMENT	DR. S. SANTHOSH BABOO PRINCIPAL	SHRI. ASHOK KUMAR MUNDHRA SECRETARY

Name of the event : Basics on MS Excel
Date : 17th & 18th March 2021
Venue : Computer Lab, Ground Floor, Ganga Block
Mode : In-person (offline)

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- Organizers : Lucafama, Students' Forum of the Department of Accounting & Finance
- Faculty Co-ordinator : Dr. Kavitha Menon, Head, Department of Accounting & Finance
- Resource Person : Ms. A. Vijayalakshmi, Assistant Professor & Head, Department of Computer Science, Dwaraka Doss Goverdhan Doss Vaishnav College
- No. of staff participants : 1
- No. of student participation : 25

Detailed report of the Programme:

As MS Excel has become the most-used spreadsheet program in the world today, the Department of Accounting and Finance organized a 2-day workshop on “Basics of MS Excel” for its students of all years. The trainer was Ms. A. Vijayalakshmi, Assistant Professor & Head, Department of Computer Science, Dwaraka Doss Goverdhan Doss Vaishnav College. As it was a practical oriented workshop and due to covid restrictions, the batch size was limited. The purpose of the workshop was to familiarize the students with the basics of the program like worksheets & workbooks, formatting, referencing, arrays & formulas, important functions, creation of graphs, sorting & filtering.

Outcomes of the Event/Programme:

The students gained basic knowledge on the usage of the spreadsheet along with a practical exposure. They were asked to do practical exercises using various figures for a better understanding.

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MS EXCEL WORKSHOP

DATE: 17 - 18 MARCH 2021

PARTICIPATION LIST

S. No.	Roll Number	Name	Class
1	19E1614	NALLAMALLA NAGANANDHINI	2A
2	19E1642	R.SUBASRI	2A
3	18E4532	A Vamsi Krishna	3B
4	18E4503	Mahalakshmi	3B
5	18E4549	Sudharshan M	3B
6	18E4528	Nishanth	3B
7	19E1665	Asvini v	2A
8	18E4509	Jeevathi J	3B
9	19E1602	N.Razeeya Fathima	2A
10	18E2562	Kaviya Priya. H	3A
11	19E1763	D.sandhya	2B
12	19E1651	Vasanth N	2A
13	19E1773	Somip J Munoth	2B
14	19E1705	A.oviya	2B
15	19E1648	P.Gajalakshmi	2A
16	19E1619	Shrinidhi	2A
17	19E1649	K Malathi	2A
18	18E2531	HIMANSU PANDEY A	3A
19	18e4508	adarsh	3B
20	19E1775	Vishali.M	2B
21	19E1673	pooja	2A
22	19E1604	Pavithra R	2A
23	19E1671	Vedhambika SM	2A
24	19E1742	Adithi Krishnan PK	2B
25	18e4534	Niraj Kumar Sona	3B

Carilla Maram

Head

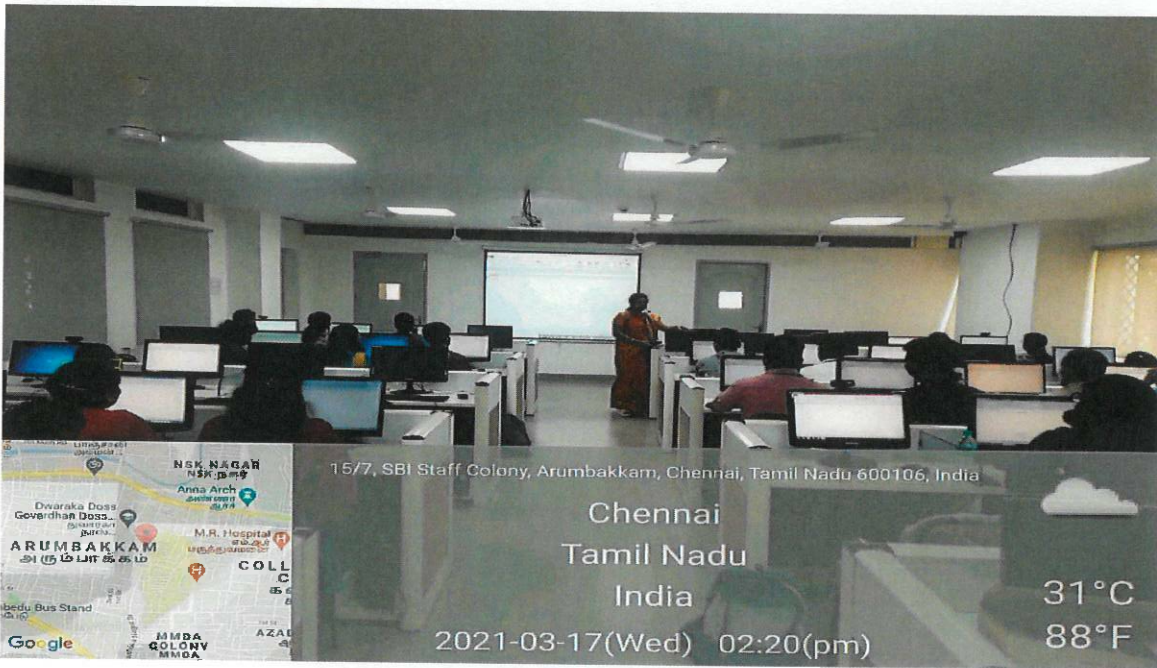
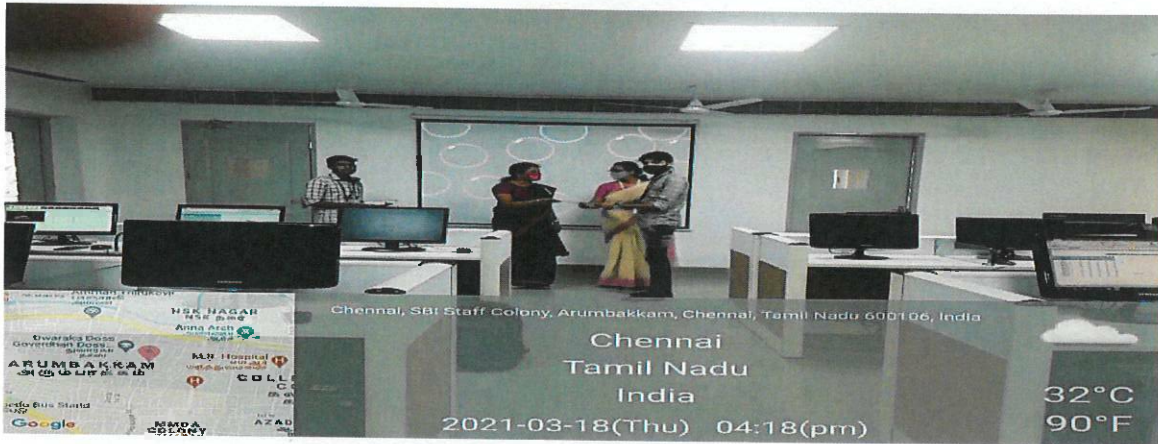
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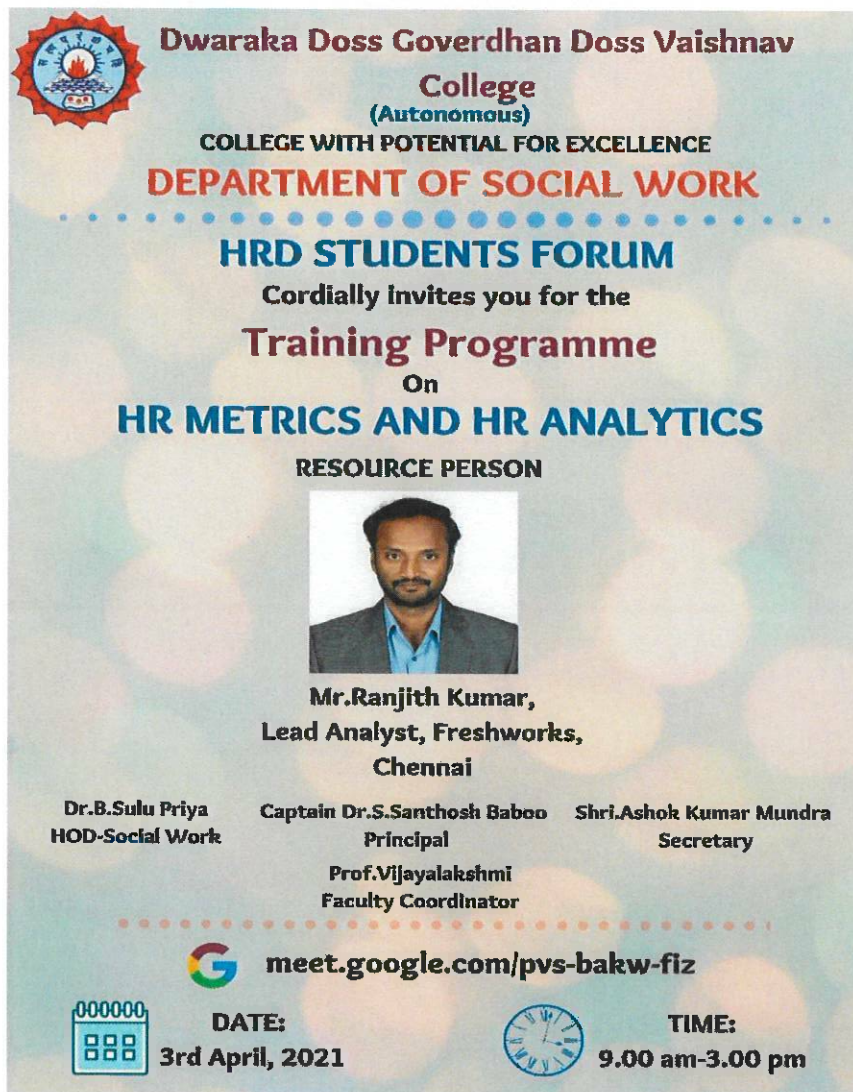
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53. Virtual HRD Program: Training Program For I Year MSW on “ Talent Management in Digital Age”



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DEPARTMENT OF SOCIAL WORK
.....
HRD STUDENTS FORUM
Cordially invites you for the
Training Programme
On
HR METRICS AND HR ANALYTICS
RESOURCE PERSON




Mr. Ranjith Kumar,
Lead Analyst, Freshworks,
Chennai


Dr. B. Sulu Priya
HOD-Social Work


Captain Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundra
Secretary

Prof. Vijayalakshmi
Faculty Coordinator

.....
 meet.google.com/pvs-bakw-fiz

 **DATE:**
3rd April, 2021

 **TIME:**
9.00 am-3.00 pm

Name of the event	: Training Programme on HR Metrics and HR Analytics
Date	: 03-04-2021
Venue / Mode	: Google Meet / Online
Link	: meet.google.com/pvs-bakw-fiz
Organizer	: Prof. S. Vijayalakshmi
Faculty coordinator	: Prof. S. Vijayalakshmi


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Resource Person	: Mr. Ranjith Kumar, Lead Analyst - Freshworks, Chennai.
No. of Staff Participants	: 1
No. of student participants	: 40

Detailed Report of the Programme

The Department of Social Work had arranged a training programme on HR Analytics and Metrics for the MSW-II year students to understand about the effectiveness and the importance of data analytics in HR. The program started at 9.00am. The welcome address was delivered by Prof. Vijayalakhmi. Then Mr. Tamilselvan, MSW-II year, proceeded with the guest profile of Mr. Ranjith Kumar, Lead Analyst – Freshworks

HR analytics is all about People analytics. Where people analytics is the analysis of employee-related data using tools and metrics. Mr. Ranjith gave us an overview of HR metrics and highlights that the goal of HR analytics activities is to understand, quantify, manage, and improve the role of talent in the execution of strategy and value creation. It entails collecting data from internal and external sources, preprocessing, storing, and analyzing it to get insights about people on whose competence and commitment an organizations performance depends.

Importance and challenges of HR analytics

- **Long term planning and strategic decision making:** Most top performing businesses use data not to make windfall gains but to forecast and plan for future. Using data to analyze the ROI of various programs and initiatives helps make better decisions for company's future.
- **Using automated tools:** Using automation tools and automated processes not only reduce data errors due to human factors but also give time for more important strategic tasks. Evolving to these tools is one of the easy ways to utilize the real power of HR analytics.
- **Building an analytics savvy HR team:** It is good to have data but without a team which feels comfortable with data, one is still stuck with age old methods. Therefore, building a HR Tech savvy team of human resource professional, either by training or reskilling or new hiring, is going to be mandatory in future. Top performing organizations are already working towards enabling digital transformation in their human resources department.

Benefits of HR Analytics and Metrics

- **Improved Hiring Decision** - HR analytics helps HR to make better choices based on historical data. A great HR analytics tool can make a difference by enabling HR to easily derive the best candidates to hire from the historical data.
- **Reduced Talent Scarcity** - Data-driven recruiting strategies provide the insight needed to cast a more accurate net to ultimately build a larger pipeline. With the help of HR Analytics, it is easier to know who to target for a particular position when a



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requirement arises in the company.

- **Process Improvement** - Once the company has enough data to provide to the experts to come up with accurate statistics and patterns, the company can then use it to make the recruitment process much quicker and efficient.
- **Good Training** - Training is a necessary requirement for any organization. Gaps in the process of training can increase the cost to the company and unwanted issues. HR analytics provides the full swing to training programs. It helps the organization identify if employees are making full use of the opportunities and knowledge given to them during training programs
- **Better Insights** - HR analytics help the company look at the employee's professional life by tracking, sharing, and analyzing performance-related data.
- **Attrition** - When it comes to retention, HR analytics is the major tool to identify the retention rate of employees. It tells the company the reason why employees leave and why they stay. The reasons could range from under-performance, compensation, lack of skills to anything else. HR analytics could also be helpful in finding the gap areas where employees are finding difficulty in meeting goals and targets.
- **Improved Employee Experience** - Once your recruitment process becomes swift, it automatically gives a good impression to candidates you want to attract to your organization.
- **More Productive Workforce** - Since enterprises have a grip on the kind of people to hire for a job, it becomes easier to expect better performance and productivity from employees. With analytics, we get an understanding of the workforce and hence know what kind of environment, policies, and teams will make them work hard and give you results that you expect from them.


Key Takeaways

- Domains of strategic data- Insight, targeting, personalization and context.
- HR Bridge model – Impact, Effectiveness and Efficiency
- The Gartner analytic continuum – Prescriptive, Descriptive, Diagnostic and predictive analysis.
- Analytical Domains in HR
- Functional and Technical Skills according to HR Analytics
- Analytics Maturity Model.

Outcome of the programme

The training programme led by Mr. Ranjith Kumar, was very informative and effective. The students gained knowledge on the concept of HR Analytics Metrics". They have learnt to work in excel functions such as VLOOKUP and Pivot table and chart for data analysis.


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List of Students Participated

II MSW

S.No	ROLL NUM	NAME OF THE STUDENT
1	19D1901	SHIRALI S
2	19D1902	MOHAN ARAVIND R
3	19D1903	LAVAN KUMAR S N
4	19D1904	VAISHNAVI S
5	19D1905	NIRANJAN M
6	19D1906	DEEPA VHENI G S
7	19D1907	THANUJA D
8	19D1908	AKSHAYA K S
9	19D1910	NITYA KALYANI P G
10	19D1911	NAVEEN KUMAR S
11	19D1912	RAJAKRISHNAN V
12	19D1913	POOJA S
13	19D1914	AATHIRAAM A R
14	19D1915	REJOE THOMAS S
15	19D1916	MANJARI P
16	19D1917	KARTHIKEYAN P
17	19D1918	PAVITHRA RM
18	19D1919	BALASUBRAMANI D
19	19D1921	MOHANA PRIYA G
20	19D1922	DEEPTHI PRABHA N
21	19D1923	SUJITH R
22	19D1924	SANTHOSH S
23	19D1925	DHARMARAJ J
24	19D1926	BRINTHA B
25	19D1927	SWETHA B
26	19D1929	SHALOM GARRY S
27	19D1930	ADHITYAA J
28	19D1931	ABDULLAH K F
29	19D1932	MANISHANKAR R
30	19D1933	NISHOK R B
31	19D1934	MAHA VIDHYA S
32	19D1935	SARANYA R
33	19D1936	GOWTHAMI R D
34	19D1937	NAVIN KUMAR P
35	19D1938	DEVIKA A
36	19D1939	AISHWARYAA VSR

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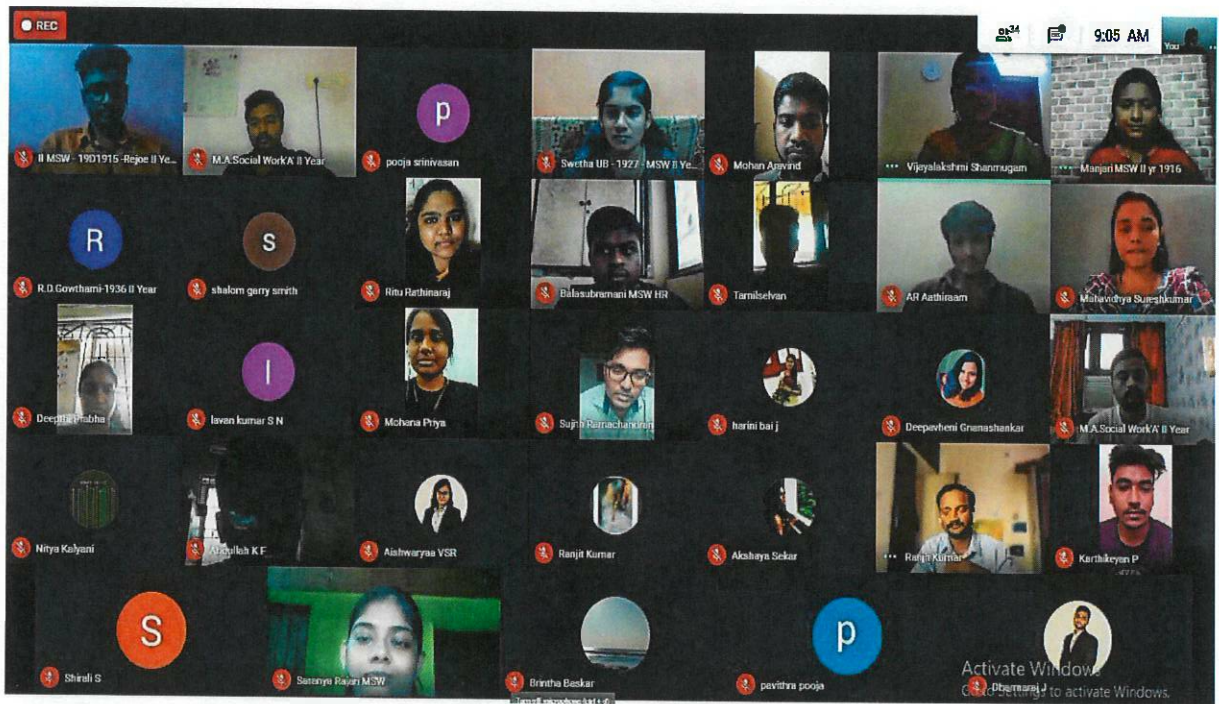
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37	19D1940	RISHIKESH B
38	19D1941	HARINI BAI J
39	19D1942	TAMIL SELVAN P
40	19D1943	RITU R

Photos



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54. Power Talk - Workplace cohesiveness using NLP as a Mind Tool



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[Approved by AICTE]

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Power Talk

Our Guest Speaker
Dr. K. Logasakthi
NLP Master Practitioner - IIFE Canada | Mind Mega Matters

TOPIC
"Workplace Cohesiveness Using
NLP as a Mind Tool"

JUN 10, 2021
11.00AM TO 12.00PM



USE THE LINK BELOW TO JOIN THE MEET
[HTTPS://MEET.GOOGLE.COM/VWV-CWMK-KGM](https://meet.google.com/vwv-cwmk-kgm)

DR.U.AMALESHWARI
DIRECTOR

CAPT.DR.S.SANTHOSH #ABDO
PRINCIPAL

SHRI. ASHOK KUMAR MUNDHRA
SECRETARY

Name of the event : Power Talk - Workplace cohesiveness using NLP as a Mind Tool

Date : 10/6/2021

Mode : Online / [https:// meet.google.com/vwv-cwmk-kgm](https://meet.google.com/vwv-cwmk-kgm)

Organizers : DG School of Management

Faculty coordinator : Mr. T K Prasad

Resource Person : Dr. K Logasakthi, NLP master Practitioner- IIFE Canada, Mind Matters.

No. of Staff Participants : HOD & 7 Faculty members

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No. of student participants : 58 I year MBA Students

Detailed Report of the Programme:

The session started with a warm welcome address given by the MC of the session S. Jagan. This session was conducted virtually in the presence of Director Dr. U. Amaleshwari and other faculty members.

The speaker of the session Dr. K. Logasakthi is a NLP Master practitioner certified by International Institute of Professional Excellence, Canada. Mr. Logasakthi is also the founder of “Mind Mega Matters”, a unit for individuals to find excellence in their passionate domain. Dr.K. Logasakthi took over the session to give his insights about the topic. He started with explaining the meaning of workplace cohesiveness.

The speaker played a mind game with the students using a paper and pencil through which he analysed which part of the brain is used by the students more Dr. K Logasakthi gave his methods and techniques on being energetic throughout the day at a workplace. The methods given by the speaker are as follows, firstly changing the sitting position for every 30-45 minutes will help in improving productivity. Secondly appreciation – self appreciating yourself and appreciating others are very important in boosting the performance, it focuses in involving yourselves on your passion. Finally vote of thanks was given by M.Barath and the session ended successfully

Outcome of the programme/event:

Neuro Linguistic Programming (NLP) and he further enlightened us with the “VAKA Model of Learning” where V stands for Visual, A stands for Auditory, K stands for Kinaesthetic and A stands for Auditory Digital. He also explained each category very clearly.

List of Participants:

S NO	ROLL NO	STUDENTS NAME
1	20E3701	UNNAMALAI SWETHA CT
2	20E3702	RAMYASHREE C
3	20E3703	NEERAJA PRAMILA CH
4	20E3704	ANIN THOMAS
5	20E3705	T.S.SARVESH
6	20E3706	N. SAKTHIVEL
7	20E3707	LEELAVATHI DHANRAJ
8	20E3708	JAGAN S
9	20E3709	SNEGA R
10	20E3710	SOWMYA A.S
11	20E3711	HARINI THRISHA. A
12	20E3712	KAUSHIK.R
13	20E3713	ESHWA PACHAIVEL S
14	20E3714	AKASH SAKTHI P
15	20E3715	SOUNDARYA VJ

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16	20E3716	SOUNDARYA R
17	20E3717	S. NIVETHA
18	20E3718	SRINIVASAN N
19	20E3719	YOVAN SHAN AUSTIN N
20	20E3720	STEFFI RAJENDRA PRASAD
21	20E3721	SANTHOSH BAHADUR PAUDEL
22	20E3722	M.PAVITHRAN
23	20E3723	R. RAKESH
24	20E3724	R. ARUNESH
25	20E3725	ARUN SHEKAR
26	20E3726	SAILESH R
27	20E3727	VIKRAM.R
28	20E3728	JAYANI.G
29	20E3729	BARATH M
30	20E3730	ANIKET V GAIKWAD
31	20E3731	S. SURESH BALAJI
32	20E3732	R.VISHVESH
33	20E3733	R.DHANUSH
34	20E3734	R.DHANESH
35	20E3735	DESELVAN A
36	20E3736	VIKRAM U.R.
37	20E3737	FAZIL J
38	20E3738	VAISHNAVI.K
39	20E3739	SRI HARI.B
40	20E3740	RAKHI NAYAK
41	20E3741	JANAK G DAVEY
42	20E3742	SUBIKSHA
43	20E3743	KIRTHIKA R
44	20E3744	HARINI G
45	20E3745	SANTHANAKRISHNAN R
46	20E3746	SARANAYA KP
47	20E3748	SUVETHA R
48	20E3749	ASWATH B
49	20E3750	KIRAN K
50	20E3751	B.KANAGAVALLI
51	20E3753	SANJANA NARAYANAN
52	20E3754	NIVEDHA US
53	20E3755	SURYA M K
54	20E3756	KESHAB SHARMA K
55	20E3757	VASUDHA G

Z. Amal
Head

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B. L. S.
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56	20E3758	BALA GANESH S
57	20E3759	DIVYA VENKATESAN
58	20E3760	P.SHARATH KUMAR

Photo:



A. Anand
Head

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55. Digital Transformation in the Financial World

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Intern with **THE BEST**
Learn from **THE BEST**

Interns needed

Digital Marketing on
Future of Finance

8

Invites

Mr. Anish Bhatt
Business Head

&

Ms. Urmi Mistry
Digital Marketing Manager
Miles Education Pvt Ltd,

For
Webinar on

Digital Transformation in the Financial World


June 12, 2021 (Saturday) 10:30 am

Google Meet Link:
<https://meet.google.com/yco-euyp-vvn>

Name of the Event	: Apps for Career Guidance
Date	: 12.06.2021
Time	: 10:30 a.m
Organisers	: Dept. Of BBA, Dwaraka Doss Goverdhan Doss Vaishnav College.
Resource Person	: Mr.Anish Bhatt, Business Head and Ms. Urmi Mistry, Digital Marketing Manager, Miles Education, pvt.Ltd
No Of Students Participated	: 95
No Of Staff Participated	: 04
Meeting link	: https://meet.google.com/yco-euyp-vvn

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Detailed Report of the Programme:

The Programme highlighted on the internship opportunities on Digital Marketing and availability of certification courses for students at Miles Education. Mr. Anish Bhatt, Business Head, Miles Education emphasized on the opportunities that are provided by Miles Education. Ms. Ms. Urmi Mistry, Digital Marketing Manager, Miles Education explained on their on-going programme on Digital Media - on future of finance. Apart from this, they also provide CMA (Certified Management Accountant); a professional certification awarded by the Institute of Management Accountants (IMA) USA and is represented by members in 140 countries throughout the world. Miles Education is the leading training provider for CPA and CMA in India and globally. Miles Education up-skills students and professionals to help them be future-ready and enable their career progression. The enrollers can earn their CMA, establish global credibility and avail assured placements at one of the Big 4 or MNC's in India by clearing 2 exams less than a year.

The CMA designation offers an extensive value proposition:

- International Credibility
- Strong Knowledge Base in Finance & Accounting
- Significant career progression opportunity
- Other benefits: Leadership skills, international perspective, elite professional.

They promote career opportunities in the field of commerce and increase Miles organic outreach and branding by offering Internships which were also explained to the students.

Outcome of the Programme/Event:

The Students explored various opportunity provided to them on Internships and they were educated on availability of professional courses for enabling their career progression.

List of Staff Participants:

S. No	Faculty Name	Designation
1	Mr. J.P. Jaideep	Head of the Department
2	Dr. N. Sarulatha	Asst. Professor
3	Ms. M.Mahalakshmi Priyadharshini	Asst. Professor
4	Dr.S.P.Deepeka	Asst. Professor

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List of Student Participants:

S.No.	Roll No.	Name of the Students	Feedback
1	19e2121	Manav Jain	Helpful
2	19E1972	R.Praveen Dass	Session was very nice
3	19E1967	Abinaya Kothandaraman	Educative
4	19E2010	Rahul R	Session was interesting.
5	19e2140	A.S.Srinivasan	Good
6	19e2016	M Chirayu Parmar	Amazing
7	19e2158	Harsh Kumar Jain	It was a good session.
8	19E1955	Mahesh Kumar P	Good session
9	19E2144	Aadavrishikesh	Effective session
10	19e2179	Ayush D Chabria	Great session
11	19E2151	B.Sree Sudharsan	Wonderful Session
12	19E2157	Sidhu.S	Nice
13	19e2041	Keerthana.K	Digital marketing in financial was good to hear
14	19E2137	Ezhilan Wilson	the session was good
15	19E2133	Shreyans S	Great session
16	19E2165	Ashish	Good, informative.
17	19E1930	Raj	The session was good
18	19e1902	Bhavya	Worth attending the session.
19	19E2012	Purusothaman. L	The session was good
20	19E1909	Sathappan K M	Good
21	19e2143	Mohinee Dave	Good
22	19E1957	Bala Prasath.S	It was easy to understand what they spoke
23	19E1961	S. Vinay Krishna	Session was informative
24	19E2112	Pooja	Good
25	19E2055	R Naveen	Informative
26	19E2135	Lakshit	Session was good
27	19E1921	Siddharth Nahar	Good and Informative session
28	19E1926	K. Gourav	Good
29	19E2075	Gourav Patel	Good session.
30	19E2142	Sneha.R	Session was effective.
31	19e1954	Amirudh Kumar Yadav	Was good

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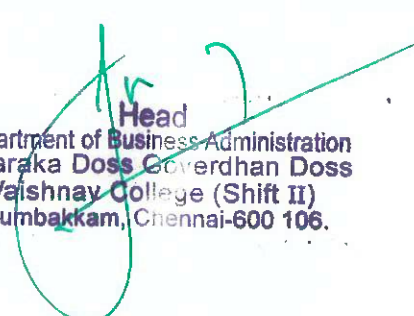
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32	19e2150	Sourabh Sisodia	Excellent
33	19E1932	G. Manish Agarwal	The session was informative.
34	19e1993	Bharath	Good
35	19E2054	M.Aniketh	It was good.
36	19E1970	Deepak S	Good session
37	19e2062	Rafiq.S	Good
38	19e1934	Veeral Ranawat	The session was good
39	19E1977	Mehul N Jain	Good session
40	19e2155	Harsh Kumar	It was well manner explained
41	19E1918	M Rajath Saucheti	Was a great session. Thank you.
42	19E1919	P.Santhosh	Good session
43	19e2146	V Rohith Kumar	Good
44	19E2026	S.Dhanush	It is good and interesting
45	19E1940	Arjun Vr	Session was very nice. Thank you
46	19E1979	Haris Mohideen	The meeting was useful for me to know miles
47	19E2102	Kemraj	Good
48	19E1922	P.Chandra Mouli	Today's session was interesting and informative.
49	19E2153	Sambu Ashok A	It was a good session
50	19E2104	Mallolan S	Great experience
51	19E1927	Yash R	Good
52	19E2108	Roshitha JR	Valuable Session
53	19e2179	Ayush Chabria	Great Session
54	19e2156	Sourabh Sisodia	Excellent
55	19E2080	Ranjana.V	Session was interesting
56	19E1976	Aashish Jait O	The session was good
57	19E2061	JayaSurya N	It's an informative session
58	19e1908	Kishore.A	Nothing
59	19e1954	Anirudh Kumar Yadav	Was Good
60	19e2146	V Rohith Kumar	Good
61	19E2111	Kailash Kumar S	It was a good session
62	19e1925	Sakthi Vel	Good
63	19E2183	Mithsh R	Good Session
64	19E1919	P.Santhosh	Good Session
65	19E2103	M Bhavesh	The class was interesting.
66	19E2123	Pranav S	Had a good session
67	19e1954	Anirudh Kumar Yadav	Was good
68	19E2043	Kavin K	A very nice opportunity for people who are interested in marketing
69	19E1962	Chaman R	It was an informative session
70	19E1906	Akshad Chordia	Excellent Class
71	19E2013	Sunny Goel	The session was great.


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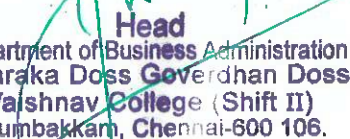


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72	19E1922	P.Chandra Muthi	Today's class was informative and interesting. The guest speakers explained the topic clearly.
73	19e1928	Mukesh N	Good
74	19E1974	Manav Patel	It was a good and effective session, Thank You.
75	19E1948	Shankesh	It was Really Good
76	19e2116	Karan Jain	Nice session
77	19E2125	M. Sathya	I satisfied
78	19E1955	Maresh Kumar P	It's really a good opportunity and useful to every students, and also got new ideas about digital translation.
79	19E1914	Vigneshwaran	Thanks for this opportunity mam
80	19E1938	Mithran Rajasekar	It was a very clear communication from the panel and the point which really pulled me was that the entire session was short and crisp to the point.
81	19e2116	Karan Kumar Jain	Nice Session
82	19E2104	Mallolan S	Great experience
83	19e2120	Ayush N Bothra	Informative
84	19E2180	Harsha	Good
85	19E2164	Monica	Good
86	19E1912	S.Santhakumar	Super
87	19E2162	Ganesh.G	Good
88	19E2177	Hariharan .R	Good mam
89	19e2107	Rishab Jain D	The session was good
90	19e2126	Rajan S	Class was good
91	19e1905	Kishan Sharma M	It was a good session.
92	19e2009	Suraj	Good
93	19E1980	Darshan Surana	It was good
94	19E2105	Ashish	The Session was interesting
95	19E1947	Jayesh K Jain	The Seminar was very informative.


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Anish Bhatt is presenting

Learning for Marketing Students

Miles Education

- Digital transformation - the new age asset
- Digital / Social Media and it's reach
- Targeted Promotions
- Effective communication on digital channels
- Content Creation / Validation
- Lead Generation and branding
- Paid / Viral / Moment Marketing
- Community management

4:46 AM | yco-euyp-vvn

Participants: Anish Bhatt, Mistry, Mani AS, Harkrishna..., 19E2165 Ashish, Sarulatha N. BB..., 19E20568 Aniru..., 92 others, You.

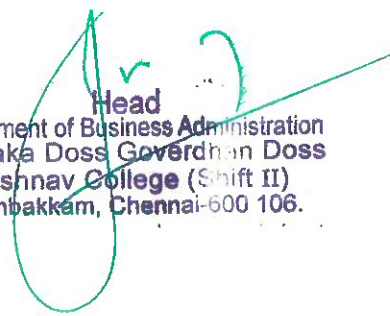
Anish Bhatt is presenting


Miles Education Digital Media Internship

On FUTURE OF FINANCE

11:04 AM | yco-euyp-vvn

Participants: Anish Bhatt, Sarulatha N. BB..., Mistry, Mani AS, Harkrishna..., SBA M Mahalak..., Mr. J. P. Jaidheep..., 92 others, You.

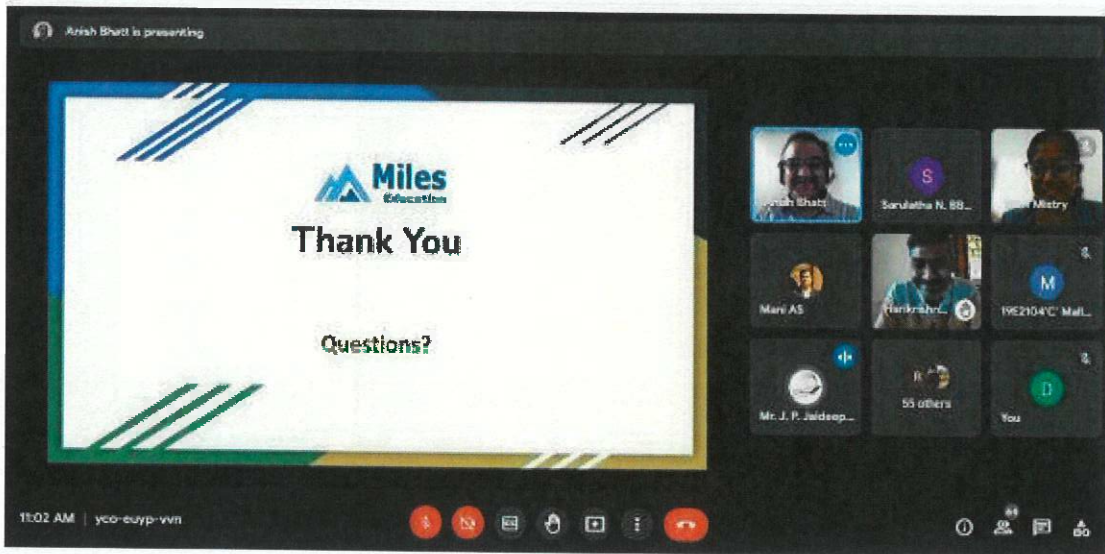

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